

ANNUAL REPORT

2019-2020



Administrative Staff College of India
Bella Vista : Hyderabad



July 22, 2019: Inauguration of the Post Graduate Diploma in Management (PGDM) by **Shri Jayesh Ranjan, IAS**, Principal Secretary, Government of Telangana, considered as a red letter day in the history of ASCI



January 31, 2020: **Shri K. Taraka Ramarao**, a dynamic Minister in Telangana government, and **Shri K. Padmanabhaiah**, ASCI Chairman, during INK@WASH conference in Hyderabad



July 11, 2019: The two-year Post Graduate Diploma in Management (PGDHM) students with military background exchanging pleasantries with the ASCI Chairman **Shri K. Padmanabhaiah** and the Healthcare Management Centre Director **Dr Subodh Kandhamathan**



April 29, 2019: World renowned Radiologist **Shri Kakarla Subba Rao** interacting with doctors after delivering a lecture on importance of Public Relations in hospitals in Bella Vista



April 5, 2019: The British Deputy High Commissioner **HE Andrew Fleming** at a programme organized in Bella Vista to mark the International Day of Sport for Development and Peace



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63rd ANNUAL REPORT 2019-2020

Chairman's Statement



On behalf of the Court of Governors, I have pleasure in presenting the sixty-third Annual Report and Audited Statement of Accounts of the Administrative Staff College of India (ASCI), for the year ending 31st March 2020.

The high point of the year was the visit by Sri M Venkaiah Naidu, Hon'ble Vice President of India to our campus on 7th March 2020. He held detailed discussions with the management, faculty members on various issues, and interacted with the PG students.

Financial Results

The financial results of the College for the year ended 31st March 2020 shows a net deficit of Rs.86 lakhs (after providing for depreciation and accounting for prior period adjustment) as against the surplus of Rs.220 lakhs in the previous year. This loss happened due to cancellation of many training programs including foreign visits in the last quarter (Jan-March 2020) owing to the outbreak of Covid-19 pandemic. The revenue in the last quarter was Rs.18.02 cr. compared to a revenue of Rs.24.69 cr. in the last quarter of 2018-19, a fall of Rs. 6.67 cr. The total income of the College was Rs. 5963 lakhs as against Rs. 6227 lakhs in the previous year.

Management Development Programmes

The College conducted 161 Management Development training programmes, which include 59 open announced programmes, to build capacity among government officials, top and middle level officers and senior personnel of public sector undertakings as well as private industry. AICTE recognized Long Duration programmes, PGDM (newly launched in 2019) and PGDHM were successfully conducted in this financial year. As many as 98 In-company (78 - on campus and 20- off-campus)

customized training programmes were conducted for the benefit of more than 2500 participants. The In-company training programmes were customised to the requirement of a wide range of PSUs and other entities including, HPCL, NALCO, NMDC, OIL, PFC, PGCIL, REC, SJVN, NTPC, THDC, EPFO, NICF, NUHM, ADB, Canara Bank, CIDCO, KUIDFC, Nuziveedu Seeds Ltd., We have been able to attract new clients this year like ONCG, IIPM, HECL, NALCO and NHPC to name a few. All the programmes were well received and participants benefited from them.

The College continued its Capacity Building activities for senior government officers for both Central and State governments. ASCI has been able to undertake programmes for its regular clients like ISRO, DST, GSI, ICAR and MoEF&CC to name a few. In addition, new programmes have been designed and executed for NDDDB, SEBI, ICFRE, DBT, NICF and Varanasi Nagar Nigam, UP. We have also conducted exclusive programmes for revenue department of various State Governments. One of the important training workshops conducted for the members of Public Service Commissions was extremely well received by the client.

The Ministry of Public Administration (MoPA), Govt. of Bangladesh, chose ASCI as its knowledge partner and continued to send cohorts of civil servants to enhance their capacity on Good Governance and Effective Public Administration. A delegation from Uganda has visited us to understand the Land acquisition procedures in India, which was sponsored by Ministry of Lands, Government of Uganda.

I am very happy to inform you that we have launched a two-year Post Graduate Diploma in Management (PGDM) with a full capacity of 30 students with an aim to produce future Business Leaders. This AICTE-approved course was well received by the students in the very first year. I believe that the College can leverage our internal expertise and industry connect to produce world class managers. I place on record my sincere thanks

to Mr. Jayesh Ranjan, IAS, Principal Secretary to the Government of Telangana, for his valuable inputs in making the course participants industry-ready.

The Centre for Healthcare Management (CHM) successfully completed yet another batch of the AICTE-approved two-year Post-Graduate Diploma in Hospital Management (PGDHM) programme. It has had yet another season of successful placements, with all the students joining reputed corporate hospitals, and organisations in Healthcare IT and Public Health. As the course advisor, Dr. Pillarisetti Raghuram, a highly reputed Oncoplastic breast surgeon brought in a lot of visibility to the course.

The Programme Directors of PGDM and PGDHM, Prof. Nirmalya Bagchi and Dr. Subodh Kandamuthan respectively need a special mention for their tireless efforts to make the courses interesting.

Research and Management Studies

ASCI continues to be the preferred destination for Research and Management Studies support for many clients in 2019-20. We are glad to report that much of our present assignments are repeat assignments from clients which reflects well on the quality of our work. We are also proud that we have been able to conduct a good mix of assignments from international donors and Indian clients. In 2019-20 we have conducted assignments in the areas of WASH and urban sanitation, assessment of biomass potential in India, post bid evaluation for identification of cartelization/collusion in auction of coal blocks, assessing the challenges and solutions in establishing functional family courts in different states, manpower planning, screening of employees for promotion suitability, government and corporate advisory and support services, evaluation analytics, setting of power tariffs and issues thereof, strategy development for large organisations, assisting government departments in financial management and monitoring, assessment of public health infrastructure in states, HRM advisory, and preparing detailed project reports.

This year, we were able to secure a few large value and high visibility assignments like Evaluation study of Namami Ganga, Promoting City Wide Inclusive Sanitation in A.P, DPR for setting up of the TN Marine

Forest Training Academy, Strengthening Value Chain of Horticulture Plantations, and Assessment of Biomass Power and Bagasse Cogeneration Potential for India.

Our major clients for whom assignments were carried out in the year under review include, Bill & Milinda Gates Foundation; UNICEF; LIC of India; Niti Aayog; University of Nairobi; Eastern Coal Fields Limited; PFC Consulting Limited; Ministry of Justice; NABARD; Dr. Reddy's Foundation; TATA Advanced Systems Limited; Aurobindo Pharma Limited; Ministry of New and Renewable Energy; and THDC India Limited.

Lectures

Sri B V R Mohan Reddy, Founder and Executive Chairman, Cyient Limited; Chairman, Board of Governors, IIT Hyderabad; Honorary Consul of Federal Republic of Germany for Telangana and Andhra Pradesh, and Member, Court of Governors, ASCI, delivered the 63rd Foundation Day lecture on "The 4.0 Paradigm & Imperatives" on December 6, 2019.

The College, for the second year in a row, organized Prof. S Venugopal Rao Memorial Oration on the Occasion of his Birth Centenary (endowed by M/s Prof S Venugopal Rao Memorial Charitable Trust). Hon'ble Justice J Chelameswar, former Judge of the Supreme Court, spoke about "Administration of Criminal Justice System: Current Scenario" on September 24, 2019.

As a part of the ASCI Lecture Series, Sri Arun Maira, Former member of the Planning Commission, addressed a large gathering on "Transforming Your Well-being & the Nation's too" on 16th August 2019.

Sri Krishnan Srinivasan, IFS (Retd), former Foreign Secretary, Government of India, gave a talk on "Values in Public Policy with Special Reference to Foreign Policy" on 25th October 2019, which was well received.

Governance

During the year 2019-20, the General Body of the College Society met once, and the Court of Governors (CoG) met thrice. The guidance and direction the College received from the distinguished CoG members on various aspects of its activities is highly commendable. My sincere

thanks to all the members of the CoG and the members of the General Body for their constant support.

Looking Forward

As we are going to the press, the world is still in the grip of COVID-19 pandemic. The Government of India announced series of lockdowns in an attempt to tackle the deadly virus. The training and research activity of the College is likely to be adversely affected in 2020-21 but I am sure that our faculty will cope with the change in market dynamics brought about by the pandemic and will take proactive steps to reduce its impact.

I wish every stakeholder of the College all the very best.



K Padmanabhaiah
Chairman
Court of Governors

Governance of the College

A. General Body

During 2019–20, the General Body of the College Society met once. The composition of the 94-member College Society as on 31st March 2020 was as follows:

Table 1: **College Society**

Member Category	Public Sector	Private Sector	Government
Honorary patrons for life	10	11	–
Patrons	–	1	–
Ordinary	27	28	13
Associate	–	4	–

The detailed list is presented in **Annexure-1**.

B. Court of Governors

During the year under review, the Court of Governors (CoG) met thrice.

At the invitation of the Chairman, ASCI, CoG, Sri Upendra Kumar Sinha, IAS (Retd.): Former Chairman, Securities & Exchange Board of India, joined the CoG in co-opted members capacity and Sri Rajiv Kumar, IAS, Secretary (Finance), Ministry of Finance, Govt. of India and Sri Amit Khare, IAS, Secretary, Department of Higher Education, Ministry of Human Resource Development, Govt. of India, joined the CoG in Co-Opted Member (Ex-Officio) Capacity.

Dr V Krishnamurthy, CoG member left the College during the year. The list of elected, co-opted and ex-officio members of the CoG as on 31st March 2020 is given in **Annexure-2**.

C. Personnel

During 2019–20, the College recruited the Director General, Dr Shobhana K Pattanayak, IAS (Retd), eight faculty members and three senior research fellows, who joined the following Centres:

- Dr Haresh K Kothari, Professor, Centre for Economics & Finance;
- Dr P R Madhusoodanan, Associate Professor, Centre for Economics & Finance;
- Mr Kaushik Chandrasekhar, Assistant Professor, Centre for Energy, Environment, Urban Governance and Infrastructure Development;
- Mr Kali Charan Sabat, Assistant Professor, Centre for Management Studies;
- Ms Rashmi Jha, Assistant Professor, Centre for Human Resources Development;
- Mr Karnak Roy, Assistant Professor, Centre for Innovation and Technology;
- Mr G Rajesh, Assistant Professor, Centre for Management of Land Acquisition, Resettlement and Rehabilitation;
- Dr Rupam Mandal, Assistant Professor, Centre for Poverty Studies and Rural Development;
- Dr Amit Mishra, Senior Research Fellow, Centre for Energy, Environment, Urban Governance and Infrastructure Development.
- Ms Priyanka Dogra Patkar, Senior Research Fellow, Centre for Energy, Environment, Urban Governance and Infrastructure Development.
- Mr Shivans Rajput, Senior Research Fellow, Centre for Energy, Environment, Urban Governance and Infrastructure Development.

The following faculty members left the College during the year: Prof Nirmala Apsingkar, Prof Mubeen Rafat, Prof G Mohan, Dr Humera Anjum, Dr Sreerupa Sengupta, Dr Jayanta K Mohapatra.

Sri Ramesh Narain Misra, CMLARR, and Dr B Gangaiah, IES (Retd), CPS&RD, joined the College as Honorary Advisors during the year under review as on 31st March 2020.

The list of faculty members, officers in administration, and honorary visiting professors, advisors and consultants, as on 31st March 2020, is given in **Annexure-3**.

Academic Activities

A) Management Development Programmes

The College contributes to the Management Development of top, middle and senior personnel of leading public sector undertakings, government as well as private industries. The College conducted 163 training programmes, which includes Announced, In-Company (On and Off Campus), Workshops and Long Duration Programmes.

The 59 Announced Programmes were attended by 1208 participants in various disciplines of Human Resource, General Management, Economics & Finance, Marketing, Environment, Operations, Urban Governance, Infrastructure Management, Water and Sanitation, Information Technology, Energy, Health Studies & Innovation Technology. They were well received by the participants.

In addition to the open Announced Programmes, the College conducted 98 In-Company training programmes i.e., customized programmes, to suit the requirement of the clients for a wide range of public sector units and other entities including, HPCL, NALCO, NMDC, NHPC, ONGC, OIL, PFC, PGCIL, REC Ltd., SJVN Limited, NTPC, IIPM, NDDB, SEBI, THDC, EPFO, NICE, NUHM, ADB, Canara Bank, CIDCO, KUIDFC, Nuziveedu Seeds Ltd., etc.,

The College continued its capacity Building activities for senior government officers under ICAR, ICFRE, ISRO, GSI, MoEF&CC and Government of Bangladesh, etc., in addition to the Central Government Officers and the State of Maharashtra (MAHAGENCO).

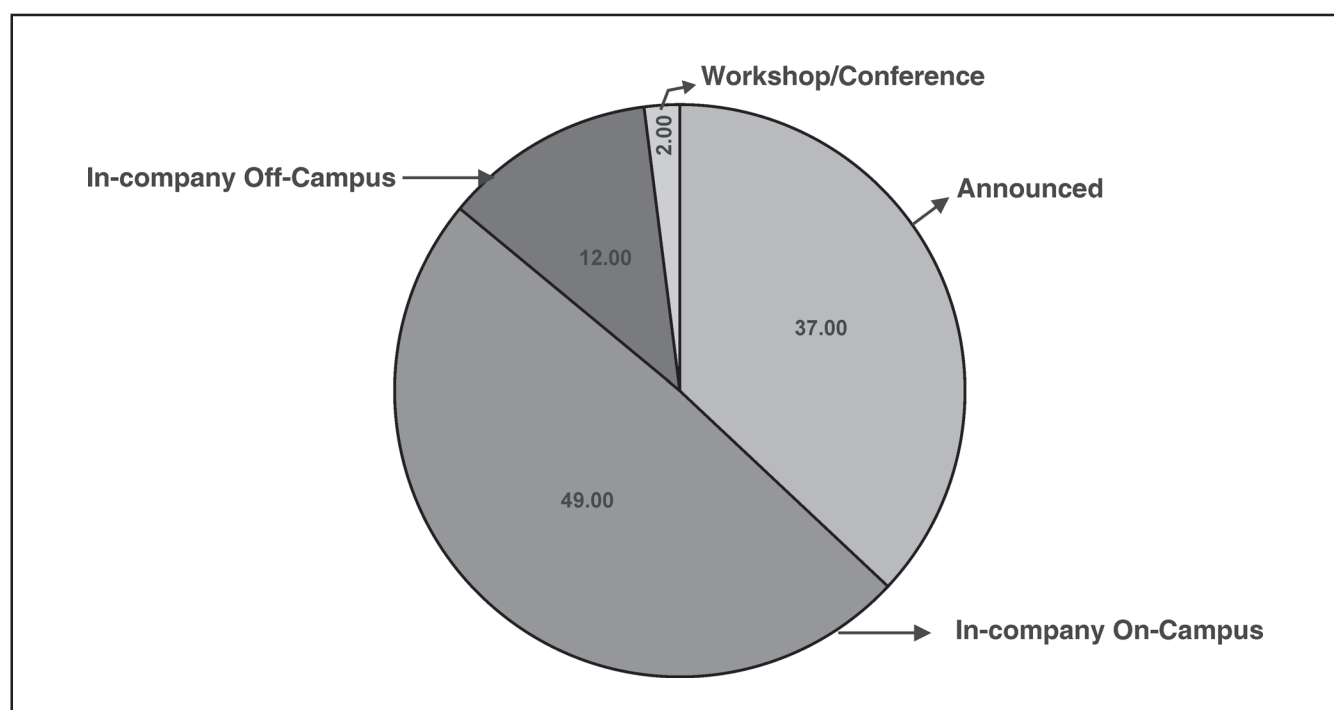
Table 1 shows the aggregate income from management development activity in the three major categories of courses offered by the College and **Table 2** gives the profile of the participants who attended these courses. The diversity of the subject areas covered by the College is presented in **Table 3**. Further **Table 4** and **Table 5** set out the areas of customized programmes. **Table 6** gives the details of workshops/conferences conducted by the College. **Table 7** and **Table 8** deals with the corporate clients and non-corporate clients of ASCI.

Table 2
Profile of Participants 2019-20

Sectors	No. of Participants
Government	2098
Public	1288
Private	407
Banks	185
Foreign Participants	124
Total	4102
Women participants	623

Table 1
Aggregate Income from Management Development Activity : April 2019 to March 2020

Programme Type	No. of Programmes	Training days	No. of Participants	Income (in ₹.)
Announced Programs	59	268	1208	7,60,23,184
ICTP On-Campus Programs	78	448	1963	12,70,46,882
ICTP Off-Campus Programs	20	46	569	1,10,65,553
Workshops/Conferences	4	7	362	5,78,000
Long Duration Programmes (PGDHM & PGDM)	2			4,92,04,000
Total	163	769	4102	26,39,17,619



The diversity of the subject areas covered by the College is presented in **Table 3**. Further **Table 4** and **Table 5** set out the areas of customized programmes. Table 6 gives the details of Workshop/Conferences conducted by the College.

Table 3
Announced Programmes : 2019-20

S. No.	Centre	No. of Courses	No. of Ppts
1	Centre for Energy, Environment, Urban Governance & Infrastructure Development	11	275
2	Centre for Economics and Finance	3	33
3	Centre for Management Studies	13	322
4	Centre for Innovation and Technology	7	129
5	Centre for Human Resources Development	14	210
6	Centre for Healthcare Management	2	18
7	Centre for Public Policy, Governance and Performance	2	30
8	Centre for Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR)	4	152
9	Centre for Poverty and Rural Development	-	-
10	Others (MDP)	3	39
Total		59	1208

Table 4
Customized On-Campus Programmes : 2019-20

S. No.	Centre	No. of Courses	No. of Ppts
1	Centre for Energy, Environment, Urban Governance & Infrastructure Development	15	368
2	Centre for Economics and Finance	5	103
3	Centre for Management Studies	13	256
4	Centre for Innovation and Technology	12	333
5	Centre for Human Resources Development	17	424
6	Centre for Healthcare Management	9	317
7	Centre for Public Policy, Governance and Performance	2	70
8	Centre for Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR)	3	43
9	Centre for Poverty and Rural Development	2	49
Total		78	1963

Table 5
Customized Off-Campus Programmes 2019-20

S. No.	Centre	No. of Courses	No. of Ppts
1	Centre for Energy, Environment, Urban Governance & Infrastructure Development	5	119
2	Centre for Economics and Finance	-	-
3	Centre for Management Studies	4	86
4	Centre for Innovation and Technology	-	-
5	Centre for Human Resources Development	8	214
6	Centre for Healthcare Management	1	50
7	Centre for Public Policy, Governance and Performance	-	-
8	Centre for Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR)	2	100
9	Centre for Poverty and Rural Development	-	-
Total		20	569

Table 6
Workshop / Conference : 2019-20

S. No.	Centre	No. of Courses	No. of Ppts
1	Centre for Energy, Environment, Urban Governance & Infrastructure Development	3	331
2	Centre for Economics and Finance	-	-
3	Centre for Management Studies	-	-
4	Centre for Innovation and Technology	-	-
5	Centre for Human Resources Development	1	31
6	Centre for Healthcare Management	-	-
7	Centre for Public Policy, Governance and Performance	-	-
8	Centre for Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR)	-	-
9	Centre for Poverty and Rural Development	-	-
Total		4	362

Table 7: Corporate Organisations

Clients for Announced Programmes 2019-20**Government of India**

All India Institute of Medical Sciences (AIIMS), New Delhi
 Cantonment Board, Barrackpore
 Combat Vehicles Research & Development Establishment (CVRDE), Chennai
 CSIR-Indian Institute of Chemical Technology, Hyderabad
 Defence Bioengineering and Electromedical Laboratory (DEBEL), Bengaluru
 Defence Machinery Design Establishment (DMDE), Delhi
 Defence Metallurgical Research Laboratory (DMRL), Hyderabad
 Defence Research & Development Organisation, New Delhi
 Department of Biotechnology, New Delhi
 Department of Science & Technology, New Delhi
 Directorate General Defence Estates (DGDE), New Delhi
 Directorate General of Aeronautical Quality Assurance (DGAQA), Ministry of Defence, New Delhi
 Directorate of Geology & Mining, Hyderabad
 Headquarters Naval Aviation (HQNA), Goa
 ICAR - Directorate of Poultry Research, Hyderabad
 ICAR - Indian Institute of Horticultural Research, Bengaluru
 Indian Navy, New Delhi
 Indian Space Research Organisation (ISRO), Bengaluru
 Ministry of Electronics & Information Technology (MeitY), New Delhi
 Ministry of Environment Forest & Climate Change, New Delhi
 Ministry of Jal Shakti, New Delhi
 Ministry of Railways, Railway Board, New Delhi
 National Capital Region Transport Corporation Service (NCRTC), Delhi
 National Crime Records Bureau, New Delhi
 National Dairy Development Board, Gujarat
 National e-Governance Division (NeGD), New Delhi
 National High Speed Rail Corporation (NHSRCL), New Delhi
 National Highways Authority of India, New Delhi
 Naval Dockyard, Visakhapatnam
 Ordnance Factory, Kolkata
 Rajya Sabha Secretariat, Parliament of India
 Secunderabad Cantonment Board, Secunderabad
 South Central Railway Hospital, Secunderabad

State Governments / Departments

Advanced Centre for Integrated Water Resources Management (ACIWRM)
 Andhra Pradesh Southern Power Distribution Company Limited (APSPDCL)
 Assam Power Generation Corporation Limited
 Assam Society for Comprehensive Financial Management System (AS-CFMS), Assam
 Bruhat Bangalore Mahanagara Palike (BBMP)
 Calcutta Electric Supply Corporation Limited (CESC), Kolkata
 Chennai Port Trust, Chennai
 Delhi Metro Rail Corporation Limited
 Department of UD & Housing, Govt. of Arunachal Pradesh
 Department of Water Resources, Government of Odisha
 Deptt. of Social Welfare, Govt. of Bihar
 Deputy Chief Minister's Office, Government of Arunachal Pradesh
 Directorate of Economics & Statistics, Government of Uttarakhand
 Ground Water and Water Audit Department, Andhra Pradesh
 Gujarat State Petronet Limited
 Haryana Vidyut Prasaran Nigam Limited (HPVN), Haryana
 Institute of Environmental Studies and Wetland Management, Kolkata
 ITE & C Department, Government of Telangana, Hyderabad
 Joint Electricity Regulatory Commission (JERC), Haryana
 Kerala Public Works Department, Thiruvananthapuram
 Kerala State Planning Board, Thiruvananthapuram
 Kerala Water Authority, Thiruvananthapuram
 Madhya Pradesh Madhya Kshetra Vidyut Vitaran Company Limited. (MPMKVVCL), Indore
 Madhya Pradesh Road Development Corporation Limited, Bhopal
 Maharashtra Industrial Development Corporation, Mumbai
 Maharashtra Maritime Board, Mumbai
 Maharashtra State Power Generation Company Limited, Mumbai
 Mahatma Gandhi State Institute of Public Administration, Chandigarh
 National Projects Construction Corporation Limited, Haryana
 National Urban Health Mission (NUHM), Government of Gujarat

New Town Kolkata Development Authority, Kolkata
P & RD Department, Government of West Bengal
Power & Electricity Department, Mizoram
Professor Jaya Shankar Telangana State Agricultural
University, Hyderabad
Project Implementation Agency, Government of Puducherry
Rajasthan State Mines and Minerals Limited, Udaipur
Revenue and Land Reforms Department, Government of
Bihar
Tamil Nadu Road sector Project, Highways Department,
Government of Tamil Nadu
Tamil Nadu Rural Transformation Project (TNRTP), Chennai
Telangana State Industrial Infrastructure Corporation Limited,
Hyderabad
Uttar Pradesh Irrigation and Water Resource Department,
Lucknow
Uttar Pradesh Water Sector, Restructuring Project
(UPWSRP), Lucknow
Visakhapatnam Port Trust, Visakhapatnam
Water Resources Department, Government of Andhra
Pradesh
West Bengal Power Development Corporation Limited,
Kolkata

Government Undertakings (GOI and States) / PSUs

Airports Authority of India, New Delhi
Bharat Coking Coal Limited, Dhanbad
Bharat Dynamics Limited, Hyderabad
Bhartiya Rail Bijlee Company Limited, Bihar
Brahmaputra Cracker and Polymer Limited (BCPL), Assam
Central Coalfields Limited, Jharkhand
Central Mine Planning and Design Institute Limited, Ranchi
Chenab Valley Power Projects [P] Limited, Jammu
Coal India Limited, Kolkata
Cochin Shipyard Limited, Kochi
Cotton Corporation Of India Limited, Mumbai
Damodar Valley Corporation, Kolkata
Dedicated Freight Corridor Corporation of India Limited
(DFCCIL), New Delhi
Eastern Coalfields Limited, West Bengal
GAIL India Limited, New Delhi
Garden Reach Shipbuilders & Engineers Limited, Kolkata
Green Gas Limited, Lucknow
HIL (India) Limited, Hyderabad
Hindustan Petroleum Corporation Limited, Mumbai

Indian Oil Corporation Limited, New Delhi
Insurance Regulatory and Development Authority of India
(IRDAI), Hyderabad
Kamarajar Port Limited, Chennai
Karnataka Urban Infrastructure Development and Finance
Corporation (KUIDFC), Bangalore
Loktak Downstream Hydroelectric Corporation Limited
(Joint Venture of NHPC Limited & Manipur
Government), Manipur
Madhya Pradesh State Mining Corporation Limited, Bhopal
Mahanadi Coalfields Limited, Odisha
Mangalore Refinery & Petrochemicals Limited, Mangalore
Mishra Dhatu Nigam Limited (MIDHANI), Hyderabad
MSTC Limited, Kolkata
National Aluminum Company Limited (NALCO),
Bhubaneswar
Neyveli Lignite Corporation India Limited, Chennai
NHPC Limited, Faridabad
NMDC Limited, Hyderabad
Northern Coalfields Limited, Singrauli
NTPC Limited, New Delhi
ONGC Tripura Power Company, Tripura
OPG Power Generation Private Limited, Tamil Nadu
Paradip Port Trust , Odisha
Pawan Hans Limited, Noida
Power Grid Corporation of India Limited, Gurgaon
RITES Limited, Gurugram
Satluj Jal Vidyut Nigam Limited (SJVN), Shimla
Security Printing and Minting Corporation India Limited
(SPMCIL), New Delhi
Singareni Collieries Company Limited, Kothagudem
South Eastern Coalfields Limited, Bilaspur
Telecommunications Consultants India Limited, New Delhi
WAPCOS Limited, New Delhi
Western Coalfields Limited, Nagpur

Banks and Financial Institutions

Andhra Bank, Hyderabad
Bandhan Bank Limited, Kolkata
Bank of Baroda, Bangalore
Bank of Kathmandu Limited, Nepal
Canara Bank Ltd, Bengaluru
Corporation Bank, Mangalore
Export – Import Bank of India, Mumbai

IDBI Bank Limited, Mumbai
 National Bank for Agriculture and Rural Development (NABARD), Mumbai
 National Housing Bank, New Delhi
 Punjab & Sind Bank, Delhi
 Reserve Bank of India, Mumbai
 Tamilnad Mercantile Bank Limited, Tamilnadu
 Federal Bank Limited, Kochi
 South Indian Bank Ltd, Kerala
 UCO Bank, Kolkata
 Syndicate Institute of Bank Management, Karnataka
 Power Finance Corporation Limited, New Delhi
 Bajaj Allianz Life Insurance Company Limited, Pune

Tata Motors Finance Limited, Hyderabad
 Securities and Exchange Board of India (SEBI), Mumbai

Municipal Corporations

Coimbatore City Municipal Corporation
 Greater Visakhapatnam Municipal Corporation
 Greater Warangal Municipal Corporation
 Kalyani Municipality, Kolkata
 Municipal Corporation of Greater Mumbai
 New Delhi Municipal Council
 Nizamabad Municipal Corporation
 Rajamahendravaram Municipal Corporation
 Ramagundam Municipal Corporation
 Vijayawada Municipal Corporation

Table 8: **Non-Corporate Agencies**

Private Sector

Arya Vaidya Sala, Kotakkal
 City and Industrial Development Corporation of India Limited (CIDCO), Mumbai
 Development Consultants Private Limited, Secunderabad
 DIRAK INDIA Panel Fittings Private Limited, Bengaluru
 Hyderabad Race Club, Hyderabad
 JSW-Jaigarh Port Limited, Mumbai
 Krishnapatnam Port Trust, Vishakhapatnam
 Manipal Technologies Limited, Hyderabad
 Perfact Enviro Solutions Private Limited, Delhi
 Saurashtra Cement Limited, Gujarat
 Talailpalli Coal Mining Project, Chattisgarh
 Tata Steel Long Products Limited, Kolkata
 Water Corporation (WATCO), Odisha
 World Vision India, Chennai

International Organisations

Africa Centre of Excellence for Sustainable Mining, Zambia
 Ceylon Electricity Board, Sri Lanka
 Commission for Investigation of Abuse of Authority (CIAA), Nepal
 International Centre of Insect Physiology and Ecology (ICIPE), Kenya
 Ministry of Education, Kenya
 Ministry of Health, Govt. of Samoa
 Ministry of Highways Road Development and Petroleum, Sri Lanka
 Ministry of Internal & Home Affairs and Provincial Councils & Local Government, Sri Lanka
 Ministry of Irrigation and Water Resource Management, Sri Lanka
 Ministry of National Development Planning, Zambia
 Ministry of Public Administration (MoPA), Govt. of Bangladesh
 National Industrial Training Authority, Kenya
 Rural Electrification Authority, Zambia
 State Department of Early Learning and Basic Education, Kenya
 State Department of Housing and Urban Development, Kenya
 Zambia Agriculture Research Institute, Zambia
 ZESCO Limited, Zambia

B) Research and Management Studies

The College has been assisting government departments both in the Centre and States, multilateral and international agencies, and industries by conducting research and management studies assignments that assist them in making a change for the better, since inception. These assignments help the College make a positive change in the organisations of clients in which it intervenes and helps it to establish knowledge leadership.

Today, ASCI is a preferred destination for research and management studies support for many departments of the government of India and governments in states. In 2019-20, our assignments were instrumental in shaping policies, ushering in good governance, furthering digital governance, documenting best practices in governance, capacity building of key personnel, screening employees for their promotions, management consulting, manpower planning, and have been quoted in Judgments.

The College continues to assist its clients through assignments that can be broadly categorized as advocacy, corporate advisory, policy studies, monitoring and evaluation studies and knowledge services.



New Assignments

As in the past the year under review witnessed a diversity of themes covered by various projects in functional as well as sectoral areas. They include WASH, urban sanitation, assessment of Biomass potential in India, Post Bid Evaluation for identification of cartelization/collusion in relation second round auction of coal linkage to IPPS

and evaluation study on challenges and solutions in establishing functional family courts in different states, manpower planning, screening of employees for promotion suitability, preparing detailed project report, government advisory, corporate advisory, evaluation analytics, setting power tariff and issues thereof, strategy development for large organizations, assisting government departments in financial management and monitoring, assessment of public health infrastructure in states, rapid assessment, curriculum development, HRM succession plan, impact assessment, and formulation of performance management system.

The sizeable number of assignments received in these diverse sectors is a testimony to the varied capabilities of the College.

The new assignments received by the College is given in the **Table 9** while the assignments completed by the College in 2019-20 is given in **Table 10**.

Table 9
**Projects Received in
Research & Management Studies**

<i>Centre / Others</i>	<i>2018-19</i>	<i>2019-20</i>
Public Policy, Governance & Performance	1	2
Poverty Studies & Rural Development	3	4
Human Development	12	8
Economics & Finance	2	
Energy, Environment, Urban Governance & Infrastructure Development	33	27
Innovation & Technology	4	5
Management Studies	5	7
Centre for Healthcare Management	3	1
Centre for Management of Land Acquisition, Resettlement and Rehabilitation	2	7
Total	65	61

Assignments carried over

A total of 112 Research and Management Studies (28 Research Projects and 84 Management Projects) were carried over from the previous financial year to 2018-19. **Table 10** gives the centre-wise break up of the number of assignments carried over.

Table 10
**Research & Management Studies
Projects carried over from 2018-19**

<i>Centre / Others</i>	2018-19	2019-20
Public Policy, Governance & Performance	3	4
Poverty Studies & Rural Development	3	5
Human Development	16	14
Economics & Finance	10	1
Energy, Environment, Urban Governance & Infrastructure Development	130	58
Innovation & Technology	7	8
Management Studies	15	12
Centre for Healthcare Management	3	2
Centre for Management of Land Acquisition, Resettlement and Rehabilitation	4	8
Total	191	112

Assignments Completed

The College successfully completed 43 Projects (10 Research Studies and 33 Management Studies) during the year as compared to 54 in the previous year. **Table 11** explains the number of projects completed by various centers of the College during 2019-20.

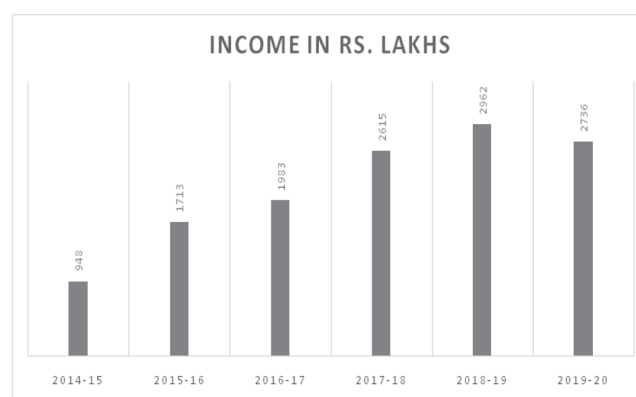
Table 11
**Research & Management Studies
Completed Projects**

<i>Centre / Others</i>	2018-19	2019-20
Public Policy, Governance & Performance	-	1
Poverty Studies & Rural Development	1	2
Human Development	8	7
Economics & Finance	-	1
Energy, Environment, Urban Governance & Infrastructure Development	22	19
Innovation & Technology	2	2
Management Studies	3	8
Healthcare Management	1	
Centre for Management of Land Acquisition, Resettlement and Rehabilitation	1	3
Total	38	43

Income Earned

In the year 2019-20, the income from Research and Consultancy in the College was Rs. 27.36 Crores. The Covid-19 pandemic and consequent lockdown from mid-March (which is a very busy season for R&C activity, being close to year ending) has significantly affected most of the ongoing projects and resulted in a decrease in income.

Figure 1: Income from R&C in the last 6 years



The growth of R&C in the last few years is given below

Year	Mar-13	Mar-14	Mar-15	Mar-16	Mar-17	Mar-18	Mar -19	Mar-20
Growth %	-5.11	-10.31	-35.84	80.54	15.82	28.18	13.29	-7.62

Some of the major clients for whom assignments have been carried out in 2019-20 are :

1. Bill & Milinda Gates Foundation;
 2. UNICEF;
 3. LIC of India;
 4. Niti Aayog;
 5. University of Nairobi;
 6. Eastern Coal Fields Limited;
 7. PFC Consulting Limited;
 8. Ministry of Justice;
 9. NABARD;
 10. Dr. Reddy's Foundation;
 11. TATA Advanced Systems Limited;
 12. Aurobindo Pharma Limited;
 13. Ministry of New and Renewable Energy;
 14. THDC India Limited;
- and various other clients.

Activities of the Centres

1) Centre for Energy, Environment, Urban Governance and Infrastructure Development (CEEUGID)

CEEUGID created an impact on ground for its national and international clients by contributing enormously to all areas of training, research and consultancy and created an impact

A) Urban Governance Area

The Centre for Environment, Urban Governance and Infrastructure Development (CEUG&ID) supports government and non-governmental agencies in addressing the energy, environmental and urban governance related challenges arising from the speed and scale of development.

The centre is an action-oriented thought leader in the areas of energy, environment, water, sanitation, and solid waste management. It collaborates with several national and international organizations of repute and has gained a reputation of being a trusted, credible partner for bringing field implementation and research experience to inform policy and reforms for improvements at scale with a focus on the needs of women, the poor and the vulnerable.

Ministry of Housing and Urban Affairs (MoHUA), GoI has identified the Centre as a Centre of Excellence in urban governance and service delivery.

B) Environment Area

The area has conducted programmes in important topics like Environmental Impact Assessment, Climate Change & Environmental Accounting for Regulators, Scientists & Bureaucrats. In addition it has conducted training programmes in General Management Programmes, Advanced Techno Management for Scientists from across the country through the support of Department of Science & Technology, GoI.

The Area focused on an important subject related to enhancing the safety culture in industry.

- Capacity Building Program on Environmental Safeguards for Infrastructure Development Projects, Sponsored by ADB from 27.08.2019

to 29.08.2019. This program helped the participants in understanding the safeguards requirements as required under ADB Policies and Government of India.

- Customised program for Line Departments of M/s NATCO Pharma Ltd on Sustainable Development and how the principles of SD can be integrated by all Line Departments.
- Conducted a customised program on Behaviour Based Safety for Line Departments of NTPC. The program focussed on how the principles of BBS will help in integrating the role of Line Departments in enhancing safe behaviours.
- Developed a customised BBS implementation plan and extended hand holding support to one of the units of M/s. Aurobindo Pharma Limited. This helped the industry to develop system-based approach to monitor the safe behaviours and addressing barriers and helping the industry to enhance safety.

Consultancy for major industries in Andhra Pradesh Project on Sustainability Report for a few industries were taken up by the Area.

Ministry of Environment, Forest and Climate Change, GoI, awarded programme on Capacity Building for Effective Environment Impact Assessment for the State Level Expert Appraisal Committee Members and Scientists of the Ministry.

The Area focused on a very important subject related to enhancing the safety culture in industry. A project, Behaviour-based Safety Implementation Programme for M/s. Aurobindo Pharma Limited, was well-received. Additionally, A project for NALCO was also conducted.

C) Energy Area

The Energy Area continued with two dominant themes of Energy Efficiency and Tariff Regulation in 2019-20. Consulting work on Energy Efficiency and Energy Conservation included Impac Analysis on Energy Conservation and Energy Efficiency Projects Undertaken in the State of Andhra Pradesh, Energy Conservation in the Built Environment in Telangana and Andhra Pradesh,

as well as forging several collaborations with national and international organizations such as IIIT (Hyderabad), NRDC, LBNL and UNSW (Australia). Support for tariff determination to the Electricity Regulatory Commissions of BERC and Mizoram as well as consulting support to utilities such as CESC, TSSPDCL, TSNPDCL, Bihar State Hydro Power Corporation were carried out.

The Energy Area partnered with the Maharashtra Electricity Regulatory Commission (MERC) with their initiative for an Independent Assessment of electricity consumption by agricultural consumers which was a step forward from a similar assessment carried out in Telangana earlier. The Energy Area continued its engagement with the Ministry of New and Renewable Energy (MNRE) by winning a bid to carry out a country wide assessment of Biomass Power and Bagasse Cogeneration potential.

New lines of activity on pumped hydro power to facilitate and support Renewable Energy penetration in terms of storage in the country as well as E-Mobility was initiated in the year. Both these activities are on the front burner as far as the power sector in the country is concerned and will surely impact the sector significantly in the near to medium term.

Capacity development activity in the form of MDPs for THDC, NMDC, programmes for ADB as well as open announced programmes on Regulating Electricity Tariffs, Renewable Energy Regulation, and Smart Grid Technology and Applications were conducted.

II) Centre for Human Resource Development (CHRD)

CHRD conducted a total of 23 ICTPs, 13 Announced Programmes, two workshops and 10 Research and Consultancy assignments.

The Centre offered its services to clients ranging from Indian Council of Agriculture Research (ICAR), NAARM, RECL, MAHAGENCO, Power Finance Corporation Ltd, Canara Bank, Department of Public Enterprises (DPE), Union Public Service Commission (UPSC), Asian Development Bank (ADB), Indian Space and Research Organisation (ISRO), NSL, SEBI, Life Insurance Corporation of India (LIC), Oil India Limited, Tamilnad Mercantile Bank, Power Grid Corporation of India Limited (PGCIL), National Institute of Communication Finance (NICF), Telangana Foods, Andhra Pradesh Mineral Development Corporation (APMDC), Ministry

of Human Resources Development, AAI Cargo Logistics & Allied Services Company Ltd, Agriculture Insurance Company of India Ltd (AIC) and Niti Aayog.

A Programme with an international component included Executive Development Programme on Effective Organisational Leadership for Senior Officers of ICAR with study visit. The programme was conducted with an objective to enhance leadership capacities, competencies, skills of senior research managers and officers of ICAR to improve the organizational efficiency so as to harness the power of science and innovation for food security, food safety and farmer prosperity. Visits as part of the programme included University of Wageningen, Dutch Ministry of Agriculture, Nature and Food Quality, German Development Institute (DIE) and Centre for Development Research, University of Bonn, University of Ghent and Faculty of Bioscience Engineering Group and Joint Research Centre, European Commission on Common Agriculture Policy, Common Fisheries Policy and Horizon Europe.

The Centre has also conducted specialized programmes and workshops for various sectors including programmes for banking and insurance sector, Capacity Building of POSH Committee Members, Workshop on Interview Techniques and Practices for Chairs and Members of State Public Service Commissions and Program on CSR & Sustainability for Department of Public Enterprises (DPE).

As many as six off-campus training programmes were conducted for the executives of the Maharashtra State Power Generation Corporation Limited (MAHAGENCO) at its Koradi training centre. The objective of the series of programmes was to enhance leadership skills of current and future leaders of MAHAGENCO while developing strategic thinking and effective communication among participants and provide exposure to key business concepts for decision making.

For the Union Public Service Commission (UPSC), the Centre conducted a high-profile workshop on Interview Techniques and Practices for Chairs and Members of State Public Service Commissions in New Delhi. This customised workshop highlighted the skills required to plan and conduct effective interviews and minimize biases during the interview process. Focus was on interviewing techniques and other key aspects of selection interviews.

During the year under review, the Centre entered into multiple collaborations by way of signing MoUs. Some of the organisations which centre has collaborated and entered into MoU include:

- a) The National Institute of Communication Finance (NICF),
- b) Indian Council of Agriculture Research (ICAR),
- c) National Institute of Agricultural Marketing (NIAM),
- d) Agricultural and Processed Food Products Export Development Authority (APEDA)
- e) National Fisheries Development Board (NFDB)

The R & C projects taken up by the Centre includes, Manpower Assessment and Review of HR Policy for Telangana Foods; Study on Pay Structure for Employees of Andhra Pradesh Mineral Development Corporation (APMDC); External Evaluation of Central Scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT); Assessment Exercise for promotion to Sr Cadres in LIC of India for ensuing promotion Round (2019-20); Formulation of Performance Management System (PMS) Policy for AAI Cargo Logistics & Allied Services Company Ltd; Provision of Consultancy Services for Rationalisation of Civilian Cadres of Indian Navy; and Impact of Project for Skill Development Programme for unemployed youth of SC/ST/OBC/EWS of Society (PFC).

III) Centre for Management Studies (CMS)

CMS comprises, Human Resource Management, Marketing, Operations Management, and Strategic Management. A total of 35 training programmes were conducted by the Centre in the areas of Strategy, Organizational Performance and Organizational Leadership, Performance Management, Brand Management, for senior level managers and officers of the organisations such as EPFO, OIL, HUDCO, CIL, NTPC, PGCIL, Corporation Bank, and ISRO. Participants from various government institutions and Public sector organizations participated in the programmes. A 2-week MDP for senior faculty and officials with a visit to Spain (Madrid and Barcelona) was successfully conducted by the Centre in addition to International training programmes on World Bank Procurement procedures for World Bank-funded projects.

The Centre undertook two projects, one on Manpower Recruitment and Succession Planning and the other on Formulating HR Rules and Policies, for CVPP(P)L and the project reports were successfully submitted much to the client's satisfaction. Project report on Preparation and Submission of HRM Succession Plan for the year 2018-2023 was submitted to ECIL. The other projects include, Post bid evaluation for identification of cartelization / collusion in relation to Auction of Coal Linkages to IPPs under SHAKTI policy, Study of Government of India Stationary Office, Study of the bidding patterns in coal linkage e-auction for MnSTC, Kolkata.

The other projects include, Creating an entrepreneurial mindset for Asian paints and Societal Impact of Research for CSIR-CCMB.

Independent verifications of DLIS for PSGA Act under MPCARS World Bank-funded project and Independent Verification of DLIs for Department of Higher Education under World Bank-funded MPHEQIP for Madhya Pradesh were also completed by the Centre.

IV) Centre for Economics and Finance (CEF)

CEF operates through two Areas: International Trade & Finance, Industry, Macro-economic Policy & Public Finance Area and Money, Banking, Corporate Finance and Governance Area.

A) International Trade & Finance, Industry, Macro-economic Policy & Public Finance Area:

The Area demonstrated competencies in the frontier areas of Applied Economics, Econometrics, Financial Systems & Public Finance. During the year, the Area leveraged its competencies across various training programmes and trained more than 66 officers from various State Governments, PSUs, Private Sector Companies and other organizations, and undertook Research & Consultancy Projects.

The In-Company Training Programme conducted by the Area included, "Time Series and Applied Econometrics", sponsored by Economics and Statistics Department, Government of Himachal Pradesh. The objective was capacity building of the officers of Himachal Pradesh in data collection, analysis, building indicators to monitor and evaluate government schemes in various sectors.

Another Training Programme, titled, “The Sustainable Development Goals: Regional Baselines, Impact Measurement and Way Forward” was meant for the officers of the Government of Uttarakhand, sponsored by the State’s Directorate of Economics & Statistics. The objective of the programme was to look at the data requirements (availability and lacuna), to build indicators so as to measure outcomes and assess progress of the Sustainable Development Goals in India and Uttarakhand.

The Area successfully completed a project on “Evaluation Study of Take-Home Ration Implemented by Women and Child Development Department, Government of Maharashtra,” sponsored by the State’s Directorate of Economics and Statistics (DES). another project, titled “A Study on Protecting the Rural Consumer,” sponsored by the Ministry of Consumer Affairs, Government of India, was also successfully completed during the year under review.

B) Money, Banking, Corporate Finance and Governance Area:

The Area dealt with Corporate Finance, GST, Income Tax, Customs, and banking domain. During the year, the Area trained more than 153 officers from various State / UT Governments, PSUs, Private Sector Companies and other organizations, and undertook Research & Consultancy Project.

The Area conducted an innovative In-Company Training Programme on “Advanced Financial Management”, sponsored by NHPC Ltd. (A Govt. of India Enterprise), for the levels of Managers and General Managers. The objective of the programme was to create awareness on the best practices in the areas of Advanced Financial Management, followed by various Private Sector Companies and Public Sector Undertakings. The programme was well accepted with very well feedback from the client NHPC Ltd.

The Area conducted a innovative Announced Training Programme on “New India – New Tax Regimes” for the Manager level officers from Taxation, Finance, and Accounts departments of PSUs, Private Sector Companies, and other organizations. Most of the participants were professionally qualified persons like Chartered Accountants, Cost Accountants, MBA (Finance) etc. The objective of the programme was to create awareness and update about the latest amendments / new tax laws the areas of GST, Income

Tax, Customs Law, and Foreign Trade Policy. The programme has been very well accepted with an excellent feedback from industry.

Two innovative and contemporary In-Company programmes, titled, “MDPs for Finance officers of Government of Jammu & Kashmir” were attended by very senior officials of the levels of DG - Audit & Inspection, Directors Finance, Chief Finance / Accounts Officers etc.

The first MDP in February 2020 was attended by 22 participants, and the second MDP in March 2020 was attended by 28 participants. The objective of the programme was to train the participants for Goods and Services Tax (GST) and update them about Contract Management and Procurement of Goods & Services. Both the programs have been well accepted with excellent feedback from the participants. These MDPs have also created a possible opportunity for the College to deliver to Govt. of Jammu & Kashmir, a Project Consultancy on “GST - Diagnostic Review cum SOP and Implementation Support”.

The Area jointly conducted an In-Company Training Programme on “ADB Disbursements Procedures, ADB Financial Reporting and Auditing”, sponsored by Asian Development Bank (ADB) New Delhi, with 55 participants. The objective of the programme was to create awareness of the best practices in the project implementing agencies of various Government Departments.

The Area also conducted a very innovative Announced Training Programme on “Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT)” for the Compliance / AML officers of banks. Senior and middle level officers from Public Sector Banks, Private Sector Banks, Foreign Banks and the Regulators participated in the programme.

During the year, the Area has also signed an MOU with Pandit Deen Dayal Upadhyaya Centre for Training and Research in Financial Administration (PDU – CTRFA), Dehradun, set-up by Finance Department, Government of Uttarakhand. Through this MOU, the Area has already started providing hand-holding support to PDU – CTRFA for establishing it as a Centre of Excellence in the field of Financial Administration, and also for “Training & Capacity Building” in the domains of Accounting, Finance, Public Finance, Financial Administration, GST, and Income Tax.

The Area was awarded a prestigious project on the development of “Financial By-Laws” and “Tax & Remittance Policy” for the Indo-Nepal Bi-national Entity – Pancheshwar Development Authority. The project would contribute to enabling the entity to fund and execute the 5000 MW hydropower project. During the year, the Area has prepared and submitted the first drafts and second / final drafts of “Financial By-Laws” and “Tax & Remittance Policy” to the Pancheshwar Development Authority.

V) Centre for Public Policy, Governance and Performance (CPPGP)

CPPGP has been conducting training programmes for Civil Servants from Bangladesh for the last few years. During 2019-20, we conducted three Programmes for Secretaries, Joint Secretaries, Directors and Deputy Secretaries belonged to Bangladesh Civil Services. The topics covered in the programmes include, good governance, use of technology in governance, and promoting transparency in governance. As part of the programmes, we exposed the officials to a few of the new initiatives being undertaken by the Government of India and Government of Telangana in promoting Good Governance. The programmes, sponsored by the Ministry of Public Administration, Government of Bangladesh, were well received. One of the faculty members of the Centre, co-directed the Advanced Management Programme with 22 participants from various public undertaking of the Government of India.

The Centre also completed study on Evaluation Capacity & Analytics Support to Government of Andhra Pradesh and the Study on Engagement for conducting third party evaluation of the population research centres. In addition, a faculty in the Centre also conducted the Programme on improving the capacity of newly recruited scientists in the Department of Biotechnology. This four-week induction training programme for the newly recruited Officers/Scientists of the Department of Biotechnology covered the various aspects of the administration including training on General Financial Rules, procurement procedures (including the functioning of GeM), vigilance, risk management, project management and other administrative matters. One faculty member of the Centre also floated and successfully conducted announced programme on Sustainable Development Goals, which was well received. The faculty has also successfully secured a new project from Ministry of Justice to identify areas of improvement in family

courts and subordinate court to increase efficiency and reduce pendency of cases.

VI) Centre for Management of Land Acquisition, Resettlement and Rehabilitation (CMLARR)

CMLARR continued to lead the capacity building initiatives on Land Acquisition, Resettlement and Rehabilitation in the country with national (both announced/in-company) and international programmes and significant research & consultancy initiatives.

The international activities of the Centre included customised course for a team from Ministry of Lands, Government of Uganda, operationalisation of the MoU with the Kenyan Land Centre by supporting their LARR Courses at Nairobi, Kenya and conduct of the ASCI-NRCR Joint Certificate Course in Improved Management of LARR. In partnership with the National Research Centre for Resettlement (NRCR), Hohai University, China, the Centre organised yet another successful Joint Certificate Course, attended by senior officers from State governments and PSUs. As part of a 10-day international module, the participants visited several rural/urban resettlement sites in Nanjing and Yichang including that of the Three Gorges Project, the world’s largest hydropower project. CMLARR also participated in the 2019 Global Conference of the International Network of Displacement and Resettlement (INDR) and nine Collaborating Organizations on *Benefit-Sharing in Displacement and Resettlement at Nanjing, China in August, 2019*. The INDR (the only global professional association working on development-induced displacement and resettlement in the world) had also declared ASCI as the venue of the 2020 International Conference of the INDR in August 2020. The 2nd ASCI-NRCR International Course, scheduled to be held in the third week, despite receiving good participation from different countries had to be re-scheduled owing to the Covid-imposed restrictions.

The Centre successfully completed seven research and consultancy projects during 2019-20. This included six projects received during the year and another carried forward from the previous year. The successfully completed projects for the year included Social Impact Assessment for acquisition of land for the Ministry of Defence Project in the Indo-China Border, North Sikkim; Social Assessment for lands proposed for acquisition under the Karnataka Industrial Areas Development Act; Evaluation of the LARR Implementation in Karnataka

State Highway Project-II; End-Term Impact Evaluation of LARR Implementation in Assam State Road Project; Evaluation of the LARR Implementation in Telangana State Road Project; Vetting of Standard Operating Procedure (SOP) for Processing of Employment Proposal Against Land Acquired in Eastern Coalfields Ltd and Support for LARR Initiatives of Kenyan Land Centre. The Centre had also received the project on Evaluation of LARR Implementation in Andhra Pradesh Road Sector Project during the year. These research projects covered the states of Karnataka, Telangana, Andhra Pradesh, Assam, Sikkim, Jharkhand and West Bengal.

The Centre conducted four announced and five in company courses that benefited 300 officers from various state governments. The Announced Courses on LARR and Social Impact Assessment received unprecedented participation. The Annual five-day Course received 88 nominations from more than 30 organisations. The Centre also expanded capacity building to more state governments and clients. Dedicated land acquisition courses were organised for more than 100 revenue department officials of Govt. of Punjab and Madhya Pradesh. The Centre also organised dedicated LARR courses for Asian Development Bank and National Defence Estates Management (NIDEM).

The programmes conducted by the Centre include, High Impact Corporate Social Responsibility: Need Identification to Impact Assessment; Workshop on Implementation of RFCTLARR Act, 2013 for Govt. of Punjab; Customized LARR Course for Govt. of Uganda; Effective Land Acquisition, Rehabilitation & Resettlement: The RFCTLARR Act & Beyond, 2013; ASCI-NRCR Joint Certificate Course on Improved Management of LARR and so on.

A research project that was received 2018-19, titled Evaluation of the LARR Implementation in Karnataka State Highway Project-II, was successfully completed in the year under review. The projects received and completed in the year include, Social Impact Assessment for acquisition of land for the Ministry of Defence Project in the Indo-China Border, North Sikkim; Social Assessment for lands proposed for acquisition under the Karnataka Industrial Areas Development Act; Evaluation of the LARR Implementation in Assam State Road Project; Vetting Of Standard Operating Procedure (SOP) for Processing of Employment Proposal Against Land Acquired in Eastern Coalfields Ltd and Evaluation of the LARR Implementation in Telangana Road Sector Project.

VII) Centre for Innovation and Technology (CIT)

CIT has two areas namely, Information Technology and Technology Policy, Management and Innovation Area.

The Department of Science and Technology (DST), GoI, continued to keep faith in the College to train the Scientists and Technologists in the area of management. The Centre conducted seven programmes for DST's for Scientists and Technologists in the year 2019-20. The specialized programmes for DST included, Science Administration and Research Management, Managing Innovation and Technology for Competitiveness, Managing Technology Value Chains for Directors and Division Heads and Advanced Techno- Management Programme. The Centre continues to spear the announced programmes having titles e-Procurement, e-Learning and Digital Education, IT Enabled Knowledge Management, Research Excellence in Organizations, Managing Strategic Innovation and Strategic R&D Management, Leveraging Big Data Analytics, Credit Risk Analysis using R , Artificial Intelligence and Machine Learning.

The Centre developed a new policy for GoI titled SRIMAN (Scientific Research Infrastructure Management) and the draft policy has been accepted by the Department.

The Centre conducted MDPs for the officers of the Geological Survey of India (GSI). The Centre negotiated with ISRO for the conduct of MDPs for Scientists / Engineers of ISRO and three programmes of two weeks each were conducted.

The Department of Higher Education under the Ministry of Human Resource Development (MHRD), GoI, extended the ongoing research project namely "Innovation Awards, Information Dissemination and International Conference" under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNTT) to train teachers.

The Centre has developed DPRs for the National Centre for Sustainable Coastal Management (NCSCM). The Centre has been working on restructuring of assignment for the Tobacco Board, for Government of Andhra Pradesh.

VIII) Centre for Healthcare Management (CHM)

CHM completed yet another year of successful conduct of the AICTE-approved Post-Graduate Diploma in Hospital Management (PGDHM) Programme and significantly improved the value and visibility of the programme. ASCI has been conducting this two-year full time programme for the last fourteen years and the batch-14 (2019-20) of the programme had a full intake of 60 students.

This programme involved a judicious mix of theoretical inputs, practice-oriented sessions, in-class assignments, exposure visits, case studies and analyses, theme-based group discussions, simulation exercises, management games, quizzes, role-plays, experience-sharing sessions and project presentations. A number of interactive sessions were arranged with senior executives from hospitals and health-care institutions, so that students were able to relate their learning to real-life scenarios, work-place challenges and stakeholder expectations, more closely. The curriculum was designed to build the requisite knowledge and skills and develop suitable attributes and competencies in the students so as to enable them to succeed in their careers as effective administrators and managers in the various domains of the healthcare sector. Live projects and internships in hospitals and public health institutions were incorporated in ASCI PGDHM curriculum. Students did summer internships in reputed hospitals and other health care institutions in various parts of the country like Hinduja, Apollo, Asian Institute of Gastroenterology, Manipal, Wockhardt, Fortis, Aster CMI, Aster Prime, KIMS, Medcover, Fernandez, Care, Medium Health Care Consulting, National Health Mission Kerala, Piramal Swasthya etc.

The PGDHM Academic Advisory Board headed by Dr P Raghuram, Padmashree awardee and President of Association of Surgeons in India provided continued and well-informed advice and guidance on constantly enhancing the quality of the PGDHM programme so that the course content, curriculum and pedagogy are up-to-date, providing holistic and enriched learning to the students. The Chairman also ensured that the felt-needs of the industry are adequately addressed in the Programme on an ongoing basis.

The College has had yet another season of successful placements, with all the students getting absorbed with

market-indexed compensation packages in reputed organizations in the Hospitals, Healthcare IT and Public Health. Students were placed in reputed institutions like Deloitte, Primera, Medium Health Care consulting, KIMS, Cancer Cipher, Fernandez, Medcover, Asian Institute of Gastroenterology, Leptra Society, Vijaya Diagnostics etc. Students of the Programme proved their mettle when many of them were selected to present individual papers in the Annual Health Care Conferences and also won awards for posters and papers.

The Centre conducted multiple events last year like alumni meet which were organized by ASCI PGDHM students.

The Centre also undertook various other MDP activities. They include, Ayushman Bharat: Pradhan Mantri Jan Arogya Yojana for Railway Hospitals and North Delhi Municipal Corporation, Sponsored by GIZ; Capacity Building on Ayushman Bharat: Field Training for GIZ Official, sponsored by GIZ; and a series of Programmes for National Urban Health Mission Officials, Government of Gujarat. A Certificate Course on Infection Prevention on Control in Health care Facilities for State Institute of Health and Family Welfare (SIHFW), Bihar and UNICEF Bihar, was also conducted by the Centre.

The Centre also conducted training programmes on “Data-Driven Decision Making”, Time Series and Applied Econometrics”, and “Sustainable Development Goals: Regional Baselines, Impact Measurement and Way Forward.” ASCI through CHM collaborated with National Health Authority to provide capacity building on Ayushman Bharat: Prime Minister Jan Arogya Yojana (PM-JAY) and did numerous capacity building training programmes for States and Union Territories.

The Centre did a rapid assessment of Basthi Dawakhana in Hyderabad and Rangareddy for National Urban Health Mission, Telangana.

IX) Centre for Poverty Studies and Rural Development (CPSRD)

CPSRD is mandated to work on development in rural and agriculture sectors, with special focus on poverty alleviation. The Centre sets its goal in line with the global and national development agenda of eradicating poverty and zero hunger by 2030 through a variety of environmentally compatible and sustainable development initiatives.

During the year under review, the Centre offered its services to clients including Indian Council of Agriculture Research (ICAR), NAARM, National Dairy Development Board (NDDB), Dr Reddy's Foundation and MGNREGA.

The Centre conducted a customized Executive Development Programme on Developing Effective Organizational Leadership for Senior Officers of ICAR with an international component. The programme was uniquely designed to suit the research, development and commercialization needs of ICAR and their senior officers. The participants got benefitted by the international tour that brought in the perspectives of good practices in agricultural research, upcoming areas of research to suit Indian conditions, advanced research activities, research for development perspective, etc.

Research & Consultancy projects of the Centre includes, Study on Strengthening of WADI value chains under TDF, Baseline study on effectiveness of agricultural extension for Dr Reddy's Foundation and Study on Horticulture and Farm Ponds under MGNREGA.

M. Anandam & Co.,
Chartered Accountants

INDEPENDENT AUDITOR'S REPORT

To Members of Administrative Staff College of India
Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of **Administrative Staff College of India** ('the Society'), which comprise the balance sheet as at March 31, 2020 and the income and expenditure account for the year then ended, notes to the financial statements, including a summary of significant accounting policies.

In our opinion and to the best of our information and according to the explanations given to us, we report that the aforesaid financial statements give information required by the Telangana Societies Registration Act, 2001 ('the Act') and give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) in case of Balance sheet, of the state of affairs of the Society as at March 31, 2020;
- b) in case of Income and Expenditure Account, of the excess of income over expenditure for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Society's management is responsible with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and receipts and payments of the Society in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Society and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For M Anandam & Co
Chartered Accountants
(Firm Regn. No.000125S)

Sd/-

M.R. Vikram
Partner

Membership Number: 021012

Place: Hyderabad

Date: 28th October, 2020

UDIN :20021012AAAABO4162

Balance Sheet as at 31st March 2020

Particulars	Schedule	As at March 31, 2020	(Amount in ₹) As at March 31, 2019
SOURCES OF FUNDS			
1 FUNDS			
a. Corpus Fund	A	6,41,90,631	6,41,90,631
b. Endowment Fund - Specific	B	5,87,18,743	3,60,02,812
c. ASCI Development Fund		12,14,12,630	9,93,75,695
Transferred from Income and Expenditure Account		(85,59,931)	2,20,36,935
		11,28,52,699	12,14,12,631
d. Reserve for Contingencies		1,63,30,566	1,63,30,566
e. Govt. of India Loan Repayment Reserve		3,78,26,410	3,78,26,410
f. Investment Fluctuation Reserve		5,00,000	5,00,000
		29,04,19,048	27,62,63,049
2 LOAN FUNDS			
a. Loan from Govt. of India	C	1,00,00,000	1,50,00,000
		30,04,19,048	29,12,63,049
APPLICATION OF FUNDS			
3 FIXED ASSETS			
a. Gross Block	D	31,10,82,260	30,50,56,822
b. Less : Depreciation		22,40,33,459	21,43,31,104
		8,70,48,801	9,07,25,718
4 INVESTMENTS			
5 CURRENT ASSETS, LOANS & ADVANCES			
a. Inventories - Stock at Cost		21,03,375	24,94,847
b. Sundry Debtors	F	10,12,29,581	10,84,84,291
c. Accrued Income & Mobilization Advance Due	G	1,29,73,475	4,28,21,744
d. Cash and Bank Balances	H	58,26,55,267	42,47,43,485
e. Loans and Advances	I	7,49,09,527	9,99,52,818
f. Other Current Assets	J	2,42,48,170	2,05,27,517
		79,81,19,395	69,90,24,702
6 LESS : CURRENT LIABILITIES AND PROVISIONS			
a. Current Liabilities	K	58,58,63,912	46,99,00,322
b. Provisions	L	10,64,32,331	11,46,34,144
		69,22,96,243	58,45,34,466
7 NET CURRENT ASSETS (5 - 6)			
		10,58,23,152	11,44,90,236
		30,04,19,048	29,12,63,049
NOTES TO ACCOUNTS			
	T		

In terms of our report attached
For M. ANANDAM & CO.,
Chartered Accountants
(Firm Reg. No. 000125S)

M R VIKRAM
Partner
(Membership No. 021012)

N MOHANA RAO
Finance Officer

KALYAN KUMAR ROY
Registrar & Secretary

NIRMALYA BAGCHI
Director General

K PADMANABHAI AH
Chairman

Hyderabad, October 28, 2020

Income and Expenditure Account for the year ended March 31, 2020*(Amount in ₹)*

Particulars	Schedule	Year ended March 31, 2020	Year ended March 31, 2019
INCOME			
Training Programmes Income	M	21,47,13,619	25,48,14,845
Research Studies (Applied Research) Income		14,98,37,425	16,47,96,532
Management Studies Income		12,37,48,227	13,13,51,803
Income from PGDHM		3,61,44,000	24,457,000
Income from PGDM		1,30,60,000	-
Membership Subscription		50,000	50,000
Income from Investments	N	1,96,07,673	1,79,43,798
Miscellaneous Income	O	3,90,97,468	2,93,18,441
		59,62,58,412	62,27,32,419
EXPENDITURE			
Salaries and Allowances	P	25,94,60,892	24,85,52,412
Travel and Accomodation	Q	5,48,12,257	8,77,48,474
Food Expenses		68,45,553	60,25,533
Rates and Taxes		37,29,659	31,32,850
Electricity and Water		1,29,49,084	1,11,20,955
Repairs and Maintenance		90,48,465	78,22,997
Hired Services	R	19,45,53,614	18,43,28,027
Visiting Specialists Expenses		72,67,183	74,43,600
Advertisement		18,48,916	13,93,129
Communication Expenses		32,19,938	23,04,039
Printing and Stationery		75,05,700	79,91,589
Subscription to Technical Journals		22,53,024	23,61,180
Auditors Fees		2,25,000	2,15,000
General Expenses	S	1,26,75,198	1,17,58,586
Provision for Doubtful Debts and Advances		1,87,21,504	80,61,211
		59,51,15,987	59,02,59,582
Surplus / (Deficit) for the year before Depreciation and Prior period adjustments		11,42,425	3,24,72,837
Depreciation		97,02,356	95,88,364
Surplus / (Deficit) for the year before Prior period adjustments		(85,59,931)	2,28,84,473
Prior Period Adjustments (Net)		-	8,47,538
Surplus / (Deficit) available for appropriation		(85,59,931)	2,20,36,935
Transferred to ASCI Development Fund		(85,59,931)	2,20,36,935
NOTES TO ACCOUNTS	T		

In terms of our report attached
For M. ANANDAM & CO.,
Chartered Accountants
(Firm Reg. No. 000125S)

M R VIKRAM
Partner
(Membership No. 021012)

N MOHANA RAO
Finance Officer

KALYAN KUMAR ROY
Registrar & Secretary

NIRMALYA BAGCHI
Director General

K PADMANABHAI AH
Chairman

Hyderabad, October 28, 2020

Schedules Forming Part of the Balance Sheet As at March 31, 2020**(Amount in ₹)**

SCHEDULE-A	As at March 31, 2019	Additions	Total	Deductions	As at March 31, 2020
CORPUS FUND					
- Corpus Fund	6,41,90,631	-	6,41,90,631	-	6,41,90,631
SCHEDULE-B	As at March 31, 2019	Additions	Total	Deductions	As at March 31, 2020
ENDOWMENT FUND - SPECIFIC					
- C C Desai Memorial Fund	12,00,000	-	12,00,000	-	12,00,000
- L & T Industrial Economics Fund	5,00,000	-	5,00,000	-	5,00,000
- Public Sector Research Fund *	12,00,000	-	12,00,000	-	12,00,000
- MMTIC Chair Fund	5,00,000	-	5,00,000	-	5,00,000
- Bharat Business International Chair Fund	15,00,000	-	15,00,000	-	15,00,000
- Tarun Sondhi Memorial Fellowship Fund	9,46,678	-	9,46,678	-	9,46,678
- Dr. Y Nayudamma Memorial Lecture Fund	1,00,000	-	1,00,000	-	1,00,000
- BHEL Chair Fund	12,00,000	-	12,00,000	-	12,00,000
- ONGC Chair Fund	12,00,000	-	12,00,000	-	12,00,000
- ITC Chair Fund	12,00,000	-	12,00,000	-	12,00,000
- SAIL Chair Fund	12,00,000	-	12,00,000	-	12,00,000
- IPCL Chair Fund	12,00,000	-	12,00,000	-	12,00,000
- Rajiv Gandhi Memorial Lecture Fund	5,00,000	-	5,00,000	-	5,00,000
- NLC Chair Fund	15,00,000	-	15,00,000	-	15,00,000
- Dr. Ambedkar Memorial Lecture Fund	8,00,000	-	8,00,000	-	8,00,000
- K L N Prasad Memorial Lecture Fund	4,00,000	-	4,00,000	-	4,00,000
- Shanti Narasimham Medical Centre for Women Fund	6,30,000	-	6,30,000	-	6,30,000
- Prof. S. Venugopala Rao Memorial Fund	10,00,000	-	10,00,000	-	10,00,000
- Sri Kakarla Subba Rao Gold Medal Fund	1,00,111	-	1,00,111	-	1,00,111
- Truth Foundation Lecture Fund	-	3,00,000	3,00,000	-	3,00,000
- V Chandramouli Lecture Fund	-	10,00,000	10,00,000	-	10,00,000
- Mrs. Saroj Jalan PGDHM Gold Medal Fund	-	2,00,000	2,00,000	-	2,00,000
- National Agricultural Cooperative Marketing Federation of India Ltd	-	2,00,00,000	2,00,00,000	-	2,00,00,000
Total (refer notes to schedule E)	1,57,76,678	11,00,111	1,68,76,789	-	1,68,76,789
Total (Refer notes to Schedule-E)	16,876,789	2,15,00,000	3,83,76,789	-	3,83,76,789
Unutilised Interest on Endowment funds	19,126,023	12,44,141	2,03,70,164	28,210	2,03,41,954
Total Endowment funds along with Unutilised Interest	36,002,812	2,27,44,141	5,87,46,953	28,210	5,87,18,743

* ₹ 4,00,000/- each from Oil & Natural Gas Corporation Ltd., Indian Oil Corporation Ltd., and Rashtriya Chemicals & Fertilizers Ltd.,

Schedules Forming Part of the Balance Sheet As at March 31, 2020*(Amount in ₹)*

	As at March 31, 2020	As at March 31, 2019
SCHEDULE - C		
Loan from Govt. of India (Refer Note-4 of Schedule-T)		
Opening Balance	1,50,00,000	2,00,00,000
Less: Repaid during the year	(50,00,000)	(50,00,000)
Closing Balance	1,00,00,000	1,50,00,000
SCHEDULE - D		
Provided in the following page		
SCHEDULE - E		
INVESTMENTS (Unquoted)		
Long Term Investments (at cost)		
1 UTI Mastershare Unit Scheme-Regular Dividend Plan - MF No. of Units - 2,16,604.623 - NAV as on March 31, 2020 - Rs.50,70,714/- (March 31, 2019 - Rs.70,61,311/-)	55,24,425	55,24,425
	55,24,425	55,24,425
Short Term Investments (at lower of cost or fair value)		
2 Fixed Deposits with Banks (see note below)	10,20,22,670	8,05,22,670
	10,75,47,095	8,60,47,095
Note : Aggregate of Investments include :		
(a) Corpus Fund - Specific (Refer Schedule A)	6,41,90,631	6,41,90,631
(b) Endowment Fund - Specific (Refer Schedule B)	3,83,76,789	1,68,76,789
(c) Unutilized balance of Interest Free Loan from Govt. of India	49,79,675	49,79,675

Schedules Forming Part of the Balance Sheet as at March 31, 2020

SCHEDULE-D
Fixed Assets

(Amount in ₹)

Particulars	GROSS BLOCK (AT COST)				DEPRECIATION			NET BLOCK		
	As at March 31, 2019	Additions	Deletions	As at March 31, 2020	Up to March 31, 2019	For the Year	On Deletions	Up to March 31, 2020	As at March 31, 2019	As at March 31, 2020
Land - Freehold	6,15,700	-	-	6,15,700	-	-	-	-	6,15,700	6,15,700
Land - Leasehold	1,46,754	-	-	1,46,754	-	-	-	-	1,46,754	1,46,754
Building - Purchased	20,18,318	-	-	20,18,318	20,18,318	-	-	20,18,318	-	-
Other Buildings	11,51,85,076	5,16,840	-	11,57,01,916	3,93,64,587	29,37,994	-	4,23,02,581	7,58,20,489	7,33,99,335
Computer Systems	4,78,86,753	28,64,917	-	5,07,51,670	4,56,87,197	28,59,763	-	4,85,46,960	21,99,556	22,04,710
Audio Visual Aids	1,04,64,652	1,10,982	-	1,05,75,634	1,00,50,432	3,91,840	-	1,04,42,272	4,14,220	1,33,362
Furniture & Fixtures	1,96,55,509	4,59,409	-	2,01,14,918	1,62,21,406	7,69,689	-	1,69,91,095	34,34,103	31,23,823
Air Conditioning	1,64,89,652	3,81,389	-	1,68,71,041	1,54,71,740	6,35,939	-	1,61,07,679	10,17,912	7,63,362
Electrical Accessories	1,30,21,125	4,52,259	-	1,34,73,384	1,00,41,288	5,12,237	-	1,05,53,525	29,79,837	29,19,859
Library	3,36,76,001	3,18,884	2,101	3,39,92,784	3,32,53,693	2,33,091	-	3,34,86,784	4,22,308	5,06,000
Office Equipment, Utensils etc.,	85,59,512	35,204	-	85,94,716	74,48,198	1,88,231	-	76,36,429	11,11,314	9,58,287
Vehicles	23,59,239	-	-	23,59,239	17,05,927	3,26,656	-	20,32,583	6,53,312	3,26,656
Miscellaneous	3,49,78,532	8,87,655	-	3,58,66,187	3,30,68,319	8,46,916	-	3,39,15,235	19,10,213	19,50,952
Total	30,50,56,822	60,27,539	2,101	31,10,82,260	21,43,31,103	97,02,356	-	22,40,33,459	8,70,48,801	9,07,25,718
Previous Year	30,21,36,929	29,57,865	37,971	30,50,56,822	20,47,74,045	95,88,364	31,305	21,43,31,104	9,07,25,718	

Note: Pending fixation of compensation payable, no adjustment has been made in the accounts for 1360.30 sq.yards of Freehold Land (Bella Vista) acquired by the Municipal Corporation of Hyderabad.

Schedules Forming Part of the Balance Sheet as at March 31, 2020*(Amount in ₹)*

	As at March 31, 2020	As at March 31, 2019
SCHEDULE - F		
Sundry Debtors (Unsecured Considered Good)		
Dues from Clients - Management Studies	9,70,25,530	6,84,16,660
Dues from Sponsors of Research Projects	3,94,56,850	4,57,87,976
Dues from Training programmes	3,27,22,200	4,81,57,587
Sundry Accounts	45,92,087	59,96,522
	17,37,96,667	16,83,58,745
Less : Provision for Doubtful Debts	7,25,67,086	5,98,74,454
	10,12,29,581	10,84,84,291
Note: Debts outstanding for a period exceeding six months	4,50,68,722	4,53,36,812
Others	5,61,60,859	6,31,47,479
	10,12,29,581	10,84,84,291
SCHEDULE - G		
Accrued Income & Mobilization Advance due		
Training programmes	32,33,010	2,05,63,015
Research Income	56,81,215	48,20,373
Management Studies	40,59,250	1,74,38,356
	1,29,73,475	4,28,21,744
SCHEDULE - H		
Cash & Bank Balances		
Cash on Hand	2,86,715	3,04,563
Balance with Scheduled Banks:		
Current Accounts	1,02,735	4,70,928
Savings Accounts	1,28,73,687	1,61,45,843
Deposit Accounts	56,93,92,130	40,78,22,151
	58,26,55,267	42,47,43,485

Schedules Forming Part of the Balance Sheet as at March 31, 2020*(Amount in ₹)*

	As at March 31, 2020	As at March 31, 2019
SCHEDULE - I		
Loans & Advances (unsecured)		
a. Considered Good		
Loans and Advances to Staff	1,04,47,883	1,09,02,168
Advances for Supplies and Services	27,14,531	64,87,470
Medical Claims Receivable	2,77,850	5,37,138
Pre-paid Expenses	46,67,478	20,38,362
Deposits with Public Bodies and Others	55,07,089	54,36,089
Tax Deducted at Source	5,12,94,696	7,45,51,591
	7,49,09,527	9,99,52,818
SCHEDULE - J		
Other Current Assets		
Interest Accrued on		
- Deposits with Scheduled Banks	2,42,20,316	2,04,26,042
- Deposits with Public Bodies and Others	27,854	1,01,475
	2,42,48,170	2,05,27,517
SCHEDULE - K		
Current Liabilities		
Sundry Creditors	6,74,40,595	8,02,95,757
Advance Receipts and Unexpired Income	50,42,28,862	37,31,38,634
Due to Trustees, Provident Fund	42,15,962	37,09,178
Due under Pension Fund Scheme	1,94,599	1,98,489
Security and Other Deposits	67,92,912	66,59,527
Other Liabilities	29,90,981	58,98,737
	58,58,63,912	46,99,00,322
SCHEDULE - L		
Provisions		
For Gratuity to Employees	3,86,77,528	5,26,65,105
For Leave Encashment	6,77,54,803	6,19,69,039
	10,64,32,331	11,46,34,144

Schedules Forming Part of the Income and Expenditure Account for the year ended March 31, 2020

(Amount in ₹)

	Year ended March 31, 2020	Year ended March 31, 2019
SCHEDULE - M		
Income from Training Programmes		
Income from Courses and Seminars	7,66,01,184	8,21,25,943
Income from Incompany Programmes	13,81,12,435	17,26,88,902
	<u>21,47,13,619</u>	<u>25,48,14,845</u>
SCHEDULE - N		
Income from Investments (Gross)		
Dividend	4,98,637	5,17,815
Interest	2,03,24,967	1,84,08,597
	<u>2,08,23,604</u>	<u>1,89,26,412</u>
Less: Amount carried forward (Refer note below)	12,15,931	9,82,614
	<u>1,96,07,673</u>	<u>1,79,43,798</u>
Note: Unutilized Income from Investment of Specific Endowments is carried forward where there is stipulation to that effect. (Refer Sch B)		
SCHEDULE - O		
Miscellaneous Income		
Interest on Loans to Employees	6,03,083	7,59,812
Other Interest	4,76,107	6,15,541
License fee	1,04,07,757	44,03,080
Provision for doubtful debts no longer required written back	25,57,983	5,52,114
Provision for Incentive no longer required written back	-	51,02,485
Sundry Receipts	2,02,52,642	1,32,79,138
Income from services rendered to Center for Innovation in Public Systems	47,99,896	46,06,271
	<u>3,90,97,463</u>	<u>2,93,18,441</u>

**Schedules Forming Part of the Income and Expenditure Account for the
year ended March 31, 2020**

(Amount in ₹)

	Year Ended March 31, 2020	Year Ended March 31, 2019
SCHEDULE - P		
Salaries and Allowances		
Salaries and Allowances	20,14,37,780	19,57,08,358
Contribution to Provident Fund	1,89,38,719	1,61,16,918
Provision for Gratuity to Employees	1,42,85,517	1,50,47,990
Provision for Other Terminal Benefits	1,75,60,928	1,34,60,401
Staff Welfare Expenses		
Medical Expenses	39,80,829	50,46,763
Other Welfare Expenses	32,57,119	31,71,982
	25,94,60,892	24,85,52,412
SCHEDULE - Q		
Travel and Accomodation		
Travel and Accomodation	5,50,57,717	8,83,12,507
Less : Expenses Recovered	2,45,460	5,64,033
	5,48,12,257	8,77,48,474
SCHEDULE - R		
Hired Services		
Hired Services-Agencies	7,77,86,119	6,88,33,173
Hired Services-Projects	9,99,24,515	10,35,25,640
Hired Services-Others	1,68,42,980	1,19,69,214
	19,45,53,614	18,43,28,027
SCHEDULE - S		
General Expenses		
Legal Expenses	1,75,600	3,53,800
Insurance	1,80,607	5,12,385
Staff Recruitment	79,825	48,426
Uniforms and Liveries	5,37,910	7,29,954
Laundry and Cleaning Materials	10,40,464	9,75,121
Entertainment Expenses	36,32,895	33,80,699
Staff Development Expenses	4,44,987	1,06,123
Miscellaneous Expenses	65,82,910	56,52,078
	1,26,75,198	1,17,58,586

SCHEDULE -T

Notes forming part of the Accounts

1. Corporate Information

In 1953, a committee of the All India Council for Technical Education recommended that an Administrative Staff College be established in India, on the lines of the Administrative Staff College at Henley-on-Thames in England.

On 18 May 1956, Administrative Staff College of India was registered as a Society under the Societies Registration Act. Academic activities started on 6th December 1957 (celebrated each year as ASCI Foundation Day).

2. Significant Accounting Policies

(i) All revenues, costs, assets and liabilities are accounted for on accrual basis.

(ii) Revenue Recognition

- a) Income from Training Programmes, Seminars and In-Company Programmes is recognized on proportionate completion basis.
- b) Income from Research and Management Studies where billing is frequency based is recognized on proportionate completion basis. Income other than from Research Studies, excludes recovery of expenses.
- c) Income from Research and Management Studies where billing is milestone based and recognized on achieving and invoicing the milestone.
- d) Income from PGDHM and PGDM is recognized based on the fees set to be collected in the academic year.
- e) Income from Investments includes income from Investments of Endowed Chairs, but excludes unutilized income carried forward where there is stipulation to that effect.

(iii) Gratuity and Leave Liability

Provision for Gratuity and Leave encashment is made on the basis of valuation provided by Actuarial Valuer.

(iv) Depreciation

Depreciation is provided on straight-line method (SLM) at rates based on estimated useful life of assets as given below. A full year depreciation is charged in the year of addition and no depreciation is charged in the year of deletion. No depreciation is charged on leasehold land.

Asset Block	Estimated Life (In Years)
Buildings	40
Computer System	3
Audio Visual Aids	3
Furniture & Fixtures	10
Air conditioning	7
Electrical Accessories	10
Library Books	7
Office & Kitchen Equipment	10
Vehicles	5
Miscellaneous	5

Assets costing less than ₹5,000, excluding Library Books have been fully charged to Income and Expenditure Account.

(v) **Fixed Assets**

Fixed Assets are stated at their original cost of acquisition including all expenses attributable to bringing the assets to their intended use.

(vi) **Investments**

Investments are stated (a) Long term Investment 'at cost', provision is made to recognize a diminution, other than the temporary in the value of such investments and (b) Short term Investments are 'at lower of cost and fair value'.

(vii) **Inventories**

Inventories are valued at cost on First in First out (FIFO) basis. Inventory consists of items of maintenance and consumables of staff canteen.

(viii) **Taxation**

Pursuant to the notification no 74/2007 dated March 23, 2007 issued by under section 10 of the Income Tax Act, 1961, the central government has exempted any income earned by/belief of Administrative Staff College of India from tax liability. Accordingly, the College does not have any tax liability on its income earned during the year.

Other Notes

3. **Contingent liabilities not provided for:**

Guarantees given by banks on behalf of the College outstanding as on March 31, 2020 is ₹74,30,666 (March 31, 2019 ₹33,97,278) against collateral deposits given to the Banks.

4. The unsecured loan of ₹5,00,00,000 from the Government of India was received on the following terms.

(a) The loan is repayable after a period of five years from the date of disbursement(i.e. April.05,2007) in ten equal annual installments of ₹50,00,000 each. An amount of ₹4,00,00,000 has been repaid till March 31, 2020.

(b) The College may invest any unutilized money from the loan amount in Government Securities or in fixed deposits in any of the nationalized banks or public sector enterprises. As on March 31,2020 the unutilized amount is ₹49,79,676 (Previous Year ₹49,79,676) has been invested in fixed deposits.

5. The cumulative provision for doubtful debts held as on March 31, 2020 is ₹7,25,67,086 (March 31,2019 is ₹5,98,74,454). An amount of ₹25,57,983 has been written back on account of recoveries from parties.

6. a) **Gratuity**

The College formed the "ASCI Employees Group Gratuity Trust" for the purposes of funding the liability attributable to Gratuity. The trust, in turn, has taken a policy with Life Insurance Corporation of India under the LIC's Group Gratuity Scheme ("the Scheme").

The gratuity liability as at March 31, 2020 has been determined by Actuarial Valuer at ₹6,03,34,064. Against this liability the plan assets are of ₹2,16,56,536 which represents amounts funded by the trustees with Life Insurance Corporation of India. The balanceunfunded liability of ₹3,86,77,528 (March 31, 2019 ₹5,26,65,105) has been accounted for and reflected in the accounts as provision for gratuity liability.

b) **Leave**

The College has taken Group Leave Encashment policy with LIC of India for providing leave encashment benefits under the LIC's "ASCI Employees Group Leave Encashment-cum-Life Assurance (Cash Accumulation) Scheme" ("the Scheme").

The leave liability as at March 31, 2020 has been determined by Actuarial Valuer at ₹7,12,36,568. Against this liability, the plan assets are of ₹34,81,753 which represents amounts funded by the College with Life Insurance Corporation of India. The balance unfunded liability of ₹6,77,54,815 (March 31, 2019 ₹6,19,69,038) has been accounted for and reflected in the accounts as provision for leave liability.

7. Physical verification of fixed assets has been carried out during the year.
8. Cash and bank balances includes the deposits made against the project advances received of ₹43,46,79,953 (Previous year ₹32,76,41,000)
9. Out of the total Income earned during the year, an amount of ₹47,99,896 has been earned on account of the services rendered to Centre for Innovations in Public System.
10. The College has taken a group medical policy for its employees. Total claims receivable from the insurance companies amount to ₹2,77,850/-
11. The College has created the provision towards incentives payable to Faculty Members of ₹NIL (Previous Year: ₹ 2,02,00,000).
12. Figures for the previous year have been regrouped wherever necessary.

In terms of our report attached
For M. ANANDAM & CO.,
Chartered Accountants
(Firm Reg. No. 000125S)

M R VIKRAM
Partner
(Membership No. 021012)

N MOHANA RAO
Finance Officer

KALYAN KUMAR ROY
Registrar & Secretary

NIRMALYA BAGCHI
Director General

K PADMANABHAIAH
Chairman

Hyderabad, October 28, 2020

M. Anandam & Co.,
Chartered Accountants

INDEPENDENT AUDITOR’S REPORT

To Members of Centre for Innovations In Public Systems
Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of **Centre for Innovations In Public Systems**, which comprise the balance sheet as at March 31, 2020 and the income and expenditure account for the year then ended, notes to the financial statements, including a summary of significant accounting policies.

In our opinion and to the best of our information and according to the explanations given to us, we report that the aforesaid financial statements give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) in case of Balance sheet, of the state of affairs of the as at March 31, 2020;
- b) in case of Income and Expenditure Account, of the excess of expenditure over income for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The management is responsible with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and receipts and payments in accordance with the accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the entity and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity’s financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For M. Anandam & Co.,
Chartered Accountants
(Firm Regn.No.000125S)

Sd/-
M.R.VIKRAM
Partner
M.No.021012

Place : Secunderabad
Date: 28th October, 2020
UDIN:20021012AAAABP5416

Centre for Innovations in Public Systems

Balance Sheet as at March 31, 2020

(Amount in ₹)

Particulars	Schedule	As at March 31, 2020	As at March 31, 2019
1 FUNDS			
a. GRANT - IN - AID	A	20,00,00,000	20,00,00,000
b. Surplus of Income over Expenditure			
Beginning of the year		93,42,534	1,54,40,104
Less : (Deficit)/Excess of Income over Expenditure		(83,50,681)	(60,97,570)
		9,91,853	93,42,534
		20,09,91,853	20,93,42,534
APPLICATION OF FUNDS			
1 FIXED ASSETS	B		
a. Gross Block		55,64,568	55,48,068
b. Less: Depreciation		47,90,504	45,06,422
		7,74,064	10,41,646
2 INVESTMENTS	C	19,27,00,000	19,92,00,000
3 CURRENT ASSETS, LOANS AND ADVANCES			
a. Interest Accrued on Investments		16,76,190	26,78,753
b. Cash and Bank Balances	D	38,19,567	1,16,65,306
c. Loans and Advances	E	71,63,572	75,00,457
d. Sundry Debtors	F	29,42,090	1,90,524
		1,56,01,419	2,20,35,040
4 LESS: CURRENT LIABILITIES	G	80,83,630	1,29,34,152
NET CURRENT ASSETS (3-4)		75,17,789	91,00,888
		20,09,91,853	20,93,42,534
NOTES TO ACCOUNTS	L		

In terms of our report attached

For M.ANANDAM & COChartered Accountants
Firm Regd No.000125S**For and on behalf of Advisory Council****M.R.VIKRAM**Partner
Membership No. 021012**Harsh Sharma**

Director

Nirmalya BagchiDirector General ASCI &
Head Steering Committee - CIPSPlace : Hyderabad
Date : October 28, 2020

Centre for Innovations in Public Systems

Income and Expenditure Account for the year ended March 31, 2020

(Amount in ₹)

Particulars	Schedule	Year ended March 31, 2020	Year ended March 31, 2019
INCOME			
Income from Investments	H	1,56,44,038	1,52,85,370
Research Project Income	I	23,51,447	1,85,46,072
		1,79,95,485	3,38,31,442
EXPENDITURE			
Salaries and Allowances		1,45,48,859	1,26,31,875
Staff Recruitment		2,81,727	9,447
Travelling Expenses		26,59,860	33,54,160
Hired Services		17,58,903	1,51,31,079
Website Development Charges		55,637	43,097
Visiting Specialist Expenses		45,000	3,67,000
Communication Expenses		4,82,236	4,29,623
Printing and Stationery		4,33,268	13,30,962
Statutory Audit Fee		1,25,000	1,25,000
Establishment Charges	J	47,99,896	46,06,271
General Expenses	K	8,71,699	6,19,372
Provision for Doubtful Debts		-	6,83,463
		2,60,62,084	3,93,31,350
Surplus for the period before Depreciation		(80,66,599)	(54,99,908)
Depreciation	B	2,84,082	5,97,662
Surplus/(Deficit) of Income over expenditure carried to Balance Sheet		(83,50,681)	(60,97,570)

In terms of our report attached

For M.ANANDAM & CO
Chartered Accountants
Firm Regd No.000125S

For and on behalf of Advisory Council

M.R.VIKRAM
Partner
Membership No. 021012

Harsh Sharma
Director

Nirmalya Bagchi
Director General ASCI &
Head Steering Committee - CIPS

Place : Hyderabad
Date : October 28, 2020

Centre for Innovations in Public Systems

Schedules forming part of Balance Sheet as at March 31, 2020

(Amount in ₹)

	As at March 31, 2020	As at March 31, 2019
SCHEDULE - A		
GRANT - IN - AID	20,00,00,000	20,00,00,000
	20,00,00,000	20,00,00,000
SCHEDULE - C		
INVESTMENTS		
State Bank of India	5,25,00,000	4,75,00,000
Bank of Baroda	2,87,00,000	2,87,00,000
Canara Bank	4,10,00,000	4,10,00,000
Andhra Bank	5,40,00,000	5,40,00,000
Union Bank of India	1,65,00,000	2,80,00,000
	19,27,00,000	19,92,00,000
SCHEDULE - D		
CASH AND BANK BALANCES		
Cash on Hand	2,642	9,857
Balance with Schedule Banks:		
In Saving Accounts	34,68,925	1,16,55,449
In Deposit Accounts	3,48,000	-
	38,19,567	1,16,65,306
SCHEDULE - E		
LOANS AND ADVANCES (unsecured)		
Loans & Advances to Staff	3,80,460	1,73,377
Advances for Supplies and Services	7,02,222	7,62,222
Prepaid Expenses	-	8,822
Tax Deducted at Source	60,80,890	65,56,036
	71,63,572	75,00,457
SCHEDULE - F		
SUNDRY DEBTORS		
Sundry Debtors-Un secured considered good	29,42,090	1,90,524
Considered Doubtful	6,83,463	6,83,463
	36,25,553	8,73,987
Less: Provision for Doubtful Debts	6,83,463	6,83,463
	29,42,090	1,90,524

Centre for Innovations in Public Systems
Schedules forming part of Balance Sheet as at March 31, 2020

	As at March 31, 2020	<i>(Amount in ₹)</i> As at March 31, 2019
SCHEDULE - G		
CURRENT LIABILITIES		
Sundry Creditors:		
Payable to Administrative Staff College of India	13,32,472	43,34,606
Audit Fee Payable	1,25,000	1,25,000
Provision for Expenses	29,99,861	4,49,052
Other Liabilities	10,92,773	78,04,730
Stale Cheques	2,13,524	2,13,644
Statutory Liabilities	-	7,120
Advance for Projects	23,20,000	-
	80,83,630	1,29,34,152

Centre for Innovations in Public System (CIPS)
Schedules forming part of the Balance Sheet as at March 31, 2020

SCHEDULE-B
Fixed Assets

(Amount in ₹)

Particulars	GROSS BLOCK (AT COST)			DEPRECIATION			NET BLOCK	
	Balance as at April 1, 2019	Additions	Deletions	Balance as at April 1, 2019	For the Year	Deductions	Balance as at March 31, 2020	Balance as at March 31, 2019
Computers	12,23,778	-	-	10,68,779	78,799	-	76,200	1,54,999
Furniture & Fixtures	19,59,538	-	-	11,39,206	1,86,852	-	6,33,480	8,20,332
Air Conditioning	-	-	-	-	-	-	-	-
Electrical Accessories	1,04,750	-	-	81,962	10,475	-	12,313	22,788
Office Equipments	22,60,002	16,500	-	22,16,475	7,956	-	52,071	43,527
Total	55,48,068	16,500	-	45,06,422	2,84,082	-	7,74,064	10,41,646
Previous Year	54,55,677	92,391	-	39,08,760	5,97,662	-	10,41,646	15,46,917

Centre for Innovations in Public Systems
Schedules forming part of Income and Expenditure Account for the
year ended March 31, 2020

(Amount in ₹)

Particulars	Year Ended March 31, 2020	Year Ended March 31, 2019
SCHEDULE - H		
INCOME FROM INVESTMENTS (GROSS)		
Interest received on Bank Deposits		
Andhra Bank	30,35,617	39,04,532
Canara Bank	35,43,286	43,05,238
Union Bank of India	15,57,997	13,86,399
State Bank of India	49,13,805	30,32,331
Bank of Baroda	24,10,434	24,11,289
Interest received on Saving Account with Bank	1,82,899	2,45,581
	1,56,44,038	1,52,85,370
SCHEDULE - I		
RESEARCH PROJECT INCOME		
Income from Research Projects		
RCVP Naronha Academy of Administration, Bhopal	-	1,18,867
AP Urban Greening&Beautification Corpn.,	-	6,20,111
AP Tribal Welfare Dept.	-	22,59,772
Chattisgarh Health Society	-	50,376
Life Skills & Career Guidance Programme, AP	8,26,320	-
Telangana Environment Congress (TEC)	3,390	-
National Innovation Council Work shop	85,029	-
Haryana Institute of Public Administration	48,202	-
National E-Governance (NeGD)	13,88,506	-
The Dist. Panchayat Officer, Adilabad	-	2,87,880
Assam Administrative Staff College	-	61,466
Commissioner of School Education, AP	-	1,51,47,600
	23,51,447	1,85,46,072

Centre for Innovations in Public Systems

Schedules forming part of Income and Expenditure Account for the
year ended March 31, 2020

(Amount in ₹)

Particulars	Year Ended March 31, 2020	Year Ended March 31, 2019
SCHEDULE - J		
ESTABLISHMENT CHARGES		
Establishment charges (Annual & Other Maintenance charges payable to ASCI)	47,99,896	46,06,271
	47,99,896	46,06,271
SCHEDULE - K		
GENERAL EXPENSES		
Books for projects	13,651	54,820
Miscellaneous Expenses	2,50,766	1,94,603
Interest/Penalties	-	2,23,121
Repairs & Maintenance	52,367	70,750
Other Expenses	5,54,915	76,078
	8,71,699	6,19,372

Centre for Innovations in Public Systems

SCHEDULE - L

Notes forming part of the Accounts

1. Corporate Information

Government of India, Ministry of Finance vide their Order No: F.11 (1)/FCD/2010 dated 29 July, 2010 has granted a sum of Rs.20 Crores to Administrative Staff College of India (ASCI), Hyderabad, for setting up and operation of a Centre for Innovation in Public Systems. The objectives of the Centre and the nature of expenses to be incurred are specified in the letter No.12132/47/FC.I/2010 dated 21 August, 2010 from Government of Andhra Pradesh.

These Financial Statements are prepared to disclose the receipt and utilization of the above specific grant provided by the Government. The funds form part of the resources of the Administrative Staff College of India.

2. Significant Accounting Policies

(i) All revenues, costs, assets and liabilities are accounted for on accrual basis.

(ii) Revenue Recognition

- a) Interest income is accounted on accrual basis. Income from investments represents interest accrued on fixed deposits with banks.
- b) Income from Research Project is recognized on proportionate completion basis.

(iii) Fixed Assets

Fixed Assets are stated at their original cost of acquisition including all expenses attributable to bringing the assets to their intended use.

(iv) Depreciation

Depreciation is provided on straight-line method (SLM) at rates based on estimated useful life of assets as given below.

Asset Block	Estimated Life (In Years)
Computers	3
Furniture & Fixtures	10
Air Conditioning	7
Electrical Accessories	10
Office Equipments	10
Sound Equipment	5

Assets costing less than Rs.5,000 have been fully charged to Income and Expenditure Account.

(v) Investments

Short term investments are stated at 'lower of cost and fair value'.

3. Other Notes

- As per the Concept Note and Guidelines for setting up of the Centre for Innovations in Public Systems, the funds granted will be held and managed by ASCI. Hence, the Bank accounts and Fixed Deposit accounts are held in the name of "Administrative Staff College of India, CIPS".

- TDS Receivable is subject to reconciliation.
- Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure.

For M. Anandam & Co.,
Chartered Accountants
Firm Regd No.000125S

M.R.Vikram
Partner
M.No.021012

Place: Hyderabad
Date: October 28, 2020

For and on behalf of Advisory Council

Harsh Sharma
Director, CIPS

Nirmalya Bagchi
Director General, ASCI &
Head Steering Committee, CIPS

FINANCIAL RESULTS

The **Deficit**(before depreciation) for the current year as per Income and Expenditure Account aggregated to Rs.80.67Lakhs as against the deficit (before depreciation) of Rs.55.00Lakhs in the previous year. The **Deficit**(after depreciation)is Rs.83.51Lakhs as against surplus (after depreciation)of Rs.60.98Lakhs in the previous year. The financial results for the years2018-19and 2019-20 are summarised below:

(Rs.in lakhs)

Particulars	2019-20	2018-19
Income(A)	179.95	338.31
Salaries and allowances	145.49	126.32
Hired Services	17.59	151.31
Travelling expenditure	26.60	33.54
Other expenses	70.94	75.31
Provision for doubtful debts	-	6.83
Total expenses(B)	260.62	393.31
Surplus/(deficit) before depreciation (C=A-B)	(80.67)	(55.00)
Depreciation (D)	2.84	5.98
Net surplus/(deficit)(E=C-D)	(83.51)	(60.98)

1. CHANGES IN FINANCIAL POSITION

Given below is the Statement of Changes in Financial Position for the year 2019–20 to facilitate a quick appraisal of the sources and application of funds:

(Amounts in Lakhs)

Particulars	2019-20	2018-19
Net deficit from Income and Expenditure account	(83.51)	(60.98)
Adjustments for:		
Depreciation and Amortization	2.84	5.98
Provision for doubtful debts	-	6.83
Operating profit before working capital changes	(80.67)	(48.16)
Increase / (decrease) in Working Capital	(72.66)	171.16
Net Cash flow generated from operations	(153.32)	123.00
Net Cash flow from investing activities	(0.16)	(0.92)
Net cash from financing activities	75.03	(35.94)
Net increase / (decrease) in Cash and Cash Equivalentts	(78.46)	86.14
Cash and Cash Equivalentts at the beginning of the year	116.65	30.51
Cash and Cash Equivalentts at the end of the year	38.20	116.65

2. INVESTMENTS

There is an investment of Rs.1927 Lakhs in call deposits as on 31st March,2020 as against Rs.1992.Lakhsas on 31st March,2019.

3. FIXED ASSETS

Physical verification of fixed assets has been carried out by the management during the year and no recommendation of scrapping out of any assets

4. CASH AND BANK

All the Bank accounts are reconciled as on 31stMarch '2020.Balance confirmation letters have beenreceived from all Banks.

5. CURRENT LIABILITIES

An amount of Rs. 0.47 Lakhs payable to APhRD Institute outstanding for more than 3 years.

6. STATUTORY COMPLIANCES

The following statutory payments are made under ASCI registrations on behalf of CIPS:

- GST
- Tax deducted at Source (TDS)
- Provident fund
- ESI
- Professional Tax

Annexures

Annexure 1
Members of the College Society
(as on 31st March 2020)

A. HONORARY PATRONS FOR LIFE

1. BASF India Ltd.
2. Bata India Ltd.
3. Bharat Heavy Electricals Ltd.
4. Bharat Petroleum Corp. Ltd.
5. Coal India Ltd.
6. DCM Ltd.
7. Escorts Ltd.
8. General Insurance Corp. of India
9. Hindustan Unilever Ltd.
10. HMT Ltd.
11. Hindustan Steelworks Construction Co. Ltd.
12. Indian Farmers Fertilizer Co-op. Ltd.
13. IDBI Bank Ltd
14. ITC Ltd.
15. Life Insurance Corp. of India
16. Madura Coats Ltd.
17. Reserve Bank of India
18. State Bank of India
19. Tata Motors Ltd.
20. Tata Steel
21. VST Industries Ltd.

B. PATRONS

22. DCM Shriram Consolidated Ltd.

C. ORDINARY MEMBERS

23. Air India
24. Andhra Bank
25. Andhra Pradesh State Road Transport Corp.
26. Andrew Yule & Co. Ltd.
27. ABB India Ltd.
28. Ashok Leyland Ltd.

29. ACC Ltd.
30. Bank of Baroda
31. Bank of India
32. BOC India Ltd.
33. Brooke Bond Lipton India Ltd.
34. Reliance Infrastructure Ltd.
35. Canara Bank
36. CESC Ltd.
37. Chennai Petroleum Corp. Ltd.
38. Coromandel International Ltd.
39. Council of Scientific & Industrial Research
40. CG Power & Industrial Solutions Ltd.
41. East India Pharmaceutical Works Ltd.
42. Electronics Corp. of India Ltd.
43. Hinduja Foundation
44. Eveready Industries India Ltd.
45. Food Corp. of India.
46. GKW Ltd.
47. GlaxoSmithKline Pharmaceuticals Ltd.
48. Government of Assam
49. Government of Jammu & Kashmir
50. Government of Karnataka
51. Government of Kerala
52. Government of Madhya Pradesh
53. Government of Maharashtra
54. Government of Punjab
55. Government of Rajasthan
56. Government of Tamil Nadu
57. Government of Telangana
58. Government of Uttar Pradesh
59. Government of West Bengal
60. Graphite India Ltd.

61. Gulf Oil Corp. Ltd.
62. Heavy Engineering Corp. Ltd.
63. Hindalco Industries Ltd.
64. Hindustan Copper Ltd.
65. Hindustan Petroleum Corp. Ltd.
66. Hyderabad Industries Ltd.
67. AkzoNobel India Ltd.
68. Ess Dee Aluminium Ltd.
69. Indian Aluminum Co. Ltd.
70. Indian Oil Institute of Petroleum Management
71. Indian Overseas Bank
72. ICICI Bank Ltd.
73. Maharashtra State Road Transport Corp.
74. Mahindra & Mahindra Ltd.
75. MMTCL Ltd
76. NMDC Ltd.
77. ONGC Ltd.
78. Philips Carbon Black Ltd.
79. Praga Tools Ltd.
80. Punjab National Bank
81. SI Group India Ltd.
82. Singareni Collieries Co. Ltd.
83. Syndicate Bank
84. Tata Power Co. Ltd.
85. Telangana State Road Transport Corp.
86. Tractors India Ltd.
87. Torrent Power Ltd.
88. Tube Investments of India Ltd.
89. Usha International Ltd.
90. Williamson Magor & Co. Ltd

D. ASSOCIATE MEMBERS

91. Bakelite Hylam Ltd.
92. Mawana Sugars Ltd.
93. Spencer & Co. Ltd.
94. Victoria Mills Ltd.

Annexure 2

Court of Governors (as on 31 March 2020)

M. Narasimham, MA (Economics) (Cambridge), D Litt (*Honoris Causa*) (Sri Krishnadevaraya Univ): Chairman-Emeritus, Court of Governors, ASCI; Former Chairman, Court of Governors, ASCI; Finance Secretary, Govt. of India; Governor, Reserve Bank of India; Vice-President, Asian Development Bank; and Principal, ASCI. Awarded Padma Vibhushan in 2000.

A. ELECTED MEMBERS

K. Padmanabhaiah, IAS (retd.), MSc (Andhra Univ.), Master's Degree in Financial Mgmt (Bombay Univ.): Chairman, Court of Governors, ASCI; and former Union Home Secretary, Govt. of India. Awarded Padma Bhushan in 2008.

Cyrus J Guzder, M A (Hons), (Cambridge University), Chairman & Managing Director, AFL Pvt. Ltd., a pioneer in the Air and Ocean forwarding and Supply Chain Management in India. He established the DHL Worldwide Express operations in India as also the Logistics business that was subsequently acquired by FedEx Express India. He was also Chairman, Carlson Wagonlit Travel India and has headed the National Civil Aviation Committee and the National Logistics Committee of CII. He was a Founder Director of the Indian Institute of Human Settlements up to June 2014.

Vepa Kamesam,. Former Chairman, Governing Council, Institute of Development & Research in Banking Technology; Managing Director, Institute of Insurance and Risk Management; Dy. Governor, Reserve Bank of India.

Vijay Kelkar, PhD (Berkeley, California): Chairman, India Development Foundation, Forum of Federations, Ottawa, Canada; Former Chairman, 13th Finance Commission. Awarded Padma Vibhushan in 2011.

P. M. Murty, B Sc (Hons) (Calcutta University); PGDM (IIM, Kolkata); Former Managing Director & CEO, Asian Paints Limited.

Palle Rama Rao, MSc (Andhra), PhD (BHU), DEngg. (*Honoris Causa*), DSc (*Honoris Causa*): ISRO Dr. Brahm

Prakash Distinguished Professor, International Advanced Research Centre for Powder Metallurgy & New Materials. Former V-C, University of Hyderabad; Chairman, Atomic Energy Regulatory Board; and Secretary, Dept. of Science & Technology, Govt. of India. Awarded Padma Vibhushan in 2011.

T. Navaneeth Rao, MSc PhD, CChem/FRSC (London): former Chairman, Local Area Environment Committee (Hyderabad), constituted by the Supreme Court; V-C, Osmania University; Chairman, SRT Rural Institute; Director & President, Institute of Public Enterprise.

B. V. R. Mohan Reddy: Post graduate from IIT-Kanpur and University of Michigan, USA, Honorary Doctorates (JNTU-Hyderabad & Kakinada, Andhra Univ, and KL University): Founder and Executive Chairman, Cyient Limited; Chairman, Board of Governors, IIT Hyderabad; Honorary Consul of Federal Republic of Germany for Telangana and Andhra Pradesh. Awarded Padma Shri in 2017.

Richard B Saldanha, Mechanical Engineer; Former Chairman and CEO, Unilever Peru; Board Member of Unilever Latin America; Managing Director, Haldia Petrochemicals Ltd; Executive Director, Blackstone India; Executive Director, BCCL.

K. J. Udeshi, MA (Eco) (Bombay Univ.), CAIIB, PGD in Bank Management: former Deputy Governor, RBI and Member, Financial Sector Legislative Reforms Commission.

B. CO-OPTED MEMBERS

Pradeep Dhobale, B. Tech (Chemical), IIT, Bombay; Director & Operating Partner, Springforth Investment Managers Pvt Ltd; Former whole time Director, ITC Limited.

N Ramesh Kumar, IAS (retd.): Post Graduate (Economics), Ph.D (Economics), BL Degree (Osmania Univ.): State Election Commissioner of Andhra Pradesh;

Former Special Chief Secretary to Governor of Andhra Pradesh and Telangana.

Upendra Kumar Sinha, IAS (retd.): Former Chairman, Securities & Exchange Board of India; Chairman & Managing Director, UTI Asset Management Co. Ltd.; Managing Director, Bihar State Credit & Investment Corp., Joint Secretary at Government of India and Joint Secretary for India Department of Economic Affairs (a subsidiary of Government of India) and Chairman for Association of Mutual Funds in India.

C. CO-OPTED MEMBERS (EX-OFFICIO)

C Chandramouli, IAS: Secretary, Dept. of Personnel & Training, Govt. of India.

Shailendra Kumar Joshi, IAS: Chief Secretary, Govt. of Telangana.

Amit Khare, IAS: Secretary (Education), Department of Higher Education, Ministry of Human Resource Development, Govt. of India.

Rajiv Kumar, IAS, Secretary (Finance), Ministry of Finance, Govt. of India.

Shobhana K Pattanayak, IAS (retd.), PhD (Environmental Science), Gulbarga University; Masters in Science (Hons.) BITS, Pilani; Post Graduate Diploma in Environment Law, National Law School of India University; Diploma (CIAP from Ecole Nationale d'Administration (ENA) Paris, France with specialization in Public Finance: Director-General, ASCI; Former Secretary, Department of Agriculture, Cooperation & Farmers' Welfare (Ministry of Agriculture and Farmers' Welfare), Government of India.

D. REGISTRAR & SECRETARY - CoG

Kalyan Kumar Roy, Masters (Commerce) (University of Kolkata); Certificate course on HR Management (XLRI, Jamshedpur).

Annexure 3 Personnel at ASCI (as on 31st March 2020)

A. PROFESSOR EMERITUS

M. Narasimham, MA (Economics) (Cambridge): *Chairman-Emeritus*, Court of Governors, ASCI.

B. DIRECTOR GENERAL

Shobhana K Pattanayak, IAS (Retd.), Masters in Science (Hons.) (BITS, Pilani), PhD (Environmental Science) (Gulbarga University), PGD in Environment Law (National Law School of India University), Diploma in Public Finance (CIAP - Ecole Nationale d'Administration (ENA) Paris, France: Director General, ASCI.

C. DEANS

Valli Manickam, MCA (IGNOU), MSc (Inorganic Chem.) (Madras Univ.), MPhil (Chem.), PhD (Environmental Sc. & Tech.) (both JNTU, Hyd): Professor & *Dean of Training Programs (Short and Long)*

Nirmalya Bagchi, MBA (Jadavpur Univ.), PG Course (Statistical Methods & Applications) (Indian Statistical Institute, Calcutta), PhD (Buss. Mgmt.) (Univ. of Calcutta): Professor & *Dean of Research & Management Studies*

D. CENTRE DIRECTORS

Nirmalya Bagchi, MBA (Jadavpur Univ.), PG Course (Statistical Methods & Applications) (Indian Statistical Institute, Calcutta), PhD (Buss. Mgmt.) (Univ. of Calcutta): Professor & *Director, Centre for Public Policy, Governance & Performance.*

Subodh Kandamuthan, MSc (Development Economics) (Pondi-cherry Central Univ.), MPhil (Applied Economics) (CDS, Thiruvananthapuram); PhD (Economics) (Institute for Soc. & Eco. Change, Bangalore): Professor & *Director, Centre for Health Care Management.*

Haresh K Kothari, Chartered Accountant (ICAI), LL.B (Taxation & Business Law), M.Com (both Gujarat University), Ph.D (Finance & Accounting) (GLS

University): Professor & *Director, Centre for Economics & Finance.*

B. Lakshmi, Masters in Hospital Admn. (MHA) (New South Wales), MPhil, PhD (Human Resource Mgmt.) (both Univ. of Madras), AFAIM: Professor & *Director, Centre for Human Resources Development & Centre for Poverty Studies and Rural Development.*

Valli Manickam, MCA (IGNOU), MSc (Inorganic Chem.) (Madras Univ.), MPhil (Chem.), PhD (Environmental Sc. & Tech.) (both JNTU, Hyd): Professor & *Director, Centre for Innovation & Technology.*

Reshmy Nair, MA (Economics) (Mahatma Gandhi Univ., Kerala), MPhil and PhD (Economics) (both JNU, New Delhi): Professor & *Director, Centre for Management of Land Acquisition, Resettlement and Rehabilitation.*

Prabhati Pati, MA (Psychology), MPhil (Utkal Univ.), PhD (Organizational Behaviour) (IIT-Kharagpur): Professor & *Director, Centre for Management Studies.*

Srinivas Chary Vedala, BE (Civil), (Osmania Univ.), MTech (Environmental Planning) (CEPT, Ahmedabad), PG Diploma (Urban Environmental Planning) (Univ. of Pennsylvania), USAID Fellow, Chevining Fellow, Ashoka Fellow: Professor & *Director, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

E. AREA CHAIRPERSONS

Nirmalya Bagchi, MBA (Jadavpur Univ.), PG Course (Statistical Methods & Applications) (Indian Statistical Institute, Calcutta), PhD (Buss. Mgmt.) (Univ. of Calcutta): Professor & *Chairperson, Technology Policy, Management & Innovation Area, Centre for Innovation & Technology.*

Valli Manickam, MCA (IGNOU), MSc (Inorganic Chem.) (Madras Univ.), MPhil (Chem.), PhD (Environmental Sc. & Tech.) (both JNTU, Hyd): Professor & *Chairperson, Environment Area, Centre for Energy,*

Environment, Urban Governance & Infrastructure Development.

Prabhati Pati, MA (Psychology), MPhil (Utkal Univ.), PhD (Organizational Behaviour) (IIT-Kharagpur): Professor & *Chairperson*, *Managerial Communication Area*, Centre for Management Studies.

Usha Ramachandra, MA (Economics), MPhil, PhD (all Univ. of Hyderabad): Professor & *Chairperson*, *Energy Area*, Centre for Energy, Environment, Urban Governance & Infrastructure Development.

P. Shahaida, Graduate in Pharmacy (Bangalore Univ.), MBA (Marketing) (PG Centre Davanagere, Kuvempu Univ.), M.Phil (Management) (Alagappa Univ.), PhD (Services Marketing Area) (Univ. of Mysore): Professor & *Chairperson*, *Marketing Area*, Centre for Management Studies.

Srinivas Chary Vedala, BE (Civil) (Osmania Univ.), MTech (Environmental Planning) (CEPT, Ahmedabad), PG Diploma (Urban Environmental Planning) (Univ. of Pennsylvania), USAID Fellow, Chevining Fellow, Ashoka Fellow: Professor & *Chairperson*, *Urban Governance Area*, Centre for Energy, Environment, Urban Governance & Infrastructure Development.

F. PROFESSORS

G. Balasubramanyam, B.Tech (JNTU), M.Tech (NIT, Warangal): *Professor*, *Environment Area*, Centre for Energy, Environment, Urban Governance and Infrastructure Development.

Mylavarapu Chandrasekhar, BE (Mech.) (Osmania Univ.), MTech (Prod. Engg.) (JNTU, Hyd), MTech (M&S) (IIT-Delhi), PhD (IIT-Mumbai): *Professor*, Centre for Public Policy, Governance & Performance.

Y. Malini Reddy, Bachelor of Arts (Hons) (Delhi Univ.), Post Graduate Diploma in Garment Manufacturing Technology (National Institute of Fashion Technology), PhD (ICFAI Univ., Dehradun), Management Teacher Programme (Marketing, Institute of Management Teachers, ICFAI Univ., Dehradun): *Professor*, *Urban Governance Area*, Centre for Energy, Environment, Urban Governance & Infrastructure Development.

B. V. N. Sachendra, BTech (Mech.) (JNTU, Hyd), MBA (Prod. & Mktg.) (SV Univ., Tirupati): *Professor*,

Procurement, Operations, Materials & Project Management & Information Systems Area, Centre for Management Studies.

Harsh Sharma, MSc (Organic Chem.), MA (Industrial Sociology) (both Chaudhary Charan Singh Univ., Meerut), PGD in Buss. Admn. (Jaipuria Institute of Mgmt., Lucknow), Diploma in Training & Mgmt., PhD (HR) (Guru Gobind Singh Indraprastha Univ., Delhi): *Professor*, Centre for Human Resources Development.

J. Swarnalatha, MA (Economics) (Osmania Univ.), Masters in Foreign Trade (Pondicherry Univ.), PGD in Buss. Mgmt. (HR and Indstl. Buss.) (Vignana Jyothi Institute of Management, Hyd), MPhil (Industrial Psychology) (TISS, Mumbai): *Professor*, Centre for Human Resources Development.

G. ASSOCIATE PROFESSORS

Rajkiran V. Bilolikar, BE (Govt. Engg. College, Aurangabad), MBA (Power Management) (National Power Training Institute, Ministry of Power, GoI, Faridabad): *Associate Professor*, *Energy Area*, Centre for Energy, Environment, Urban Governance & Infrastructure Development.

P R Madhusoodanan, MA (Economics and Econometrics) (Univ. of Calicut), PhD (Finance), (Pondicherry Central Univ): *Associate Professor*, Centre for Economics & Finance.

Bhawna Gulati Muradia, MBBS (J J M Medical College, Rajiv Gandhi University of Health Sciences, Karnataka), MBA (Hospital/Health Management) (Jamia Hamdard, Hamdard Univ.) (Rank #1, Gold Medalist), Harvard Business Management Mentor Programme (Online) (Healthcare Management) (Harvard Business Publishing): *Associate Professor*, Centre for Health Care Management.

M. Raja Shakar Reddy, BE (Hons) (BITS, Pilani), MBA (Asian Institute of Mgmt, Manila, Philippines), Project Management Professional (Project Mgmt Institute, USA), Pursuing PhD (JNTU, Hyderabad): *Associate Professor*, *Technology Policy, Management & Innovation Area*, Centre for Innovation & Technology.

Sutanuka Dev Roy, BSc Honors (Economics) (Bethune College, Kolkata), MSc (Economics) (Univ. of Calcutta), MA and PhD (Economics) (both Clark Univ.,

Massachusetts, USA): *Associate Professor, International Trade & Finance, Industry, Macro-economic Policy & Public Finance Area, Centre for Economics & Finance.*

P. Subhashini, Masters in Human Resources Mgmt., (Pondicherry Univ.), MA (Psychology) and PhD (Psychology) (both Osmania Univ.): *Associate Professor, Centre for Human Resources Development.*

M V Yugandhar, B.Tech (Agricultural Engineering, IIT Kharagpur), Post Graduate (Agri- Business) (IIM, Ahmedabad), Pursuing Ph. D (Data Sciences) (School of Management Studies, Hyderabad Central University): *Associate Professor, Centre for Innovation and Technology*

H. ASSISTANT PROFESSORS

Kaushik Chandrasekhar, B.E. (Hons) (Electronics and Instrumentation) (BITS, Pilani), PGDM (Renewable Energy) (TERI), PGD (Urban Environment Management and Environment Law) (National Law University): *Assistant Professor, Urban Governance Area, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

Rashmi Jha, BSc (Chem Engg) (BIT SINDRI), PGDHRM SCDL, Pune) PMP (PMI, USA), Pursuing PhD (Behavioural Science) (IIM, Ranchi): *Assistant Professor, Centre for Human Resources Development.*

Rupam Mandal, MSc (Zoology), Ph.D (Zoology - Rural Aquaculture and Livelihood Promotion) (both University of Kalyani, West Bengal): *Assistant Professor, Centre for Poverty Studies and Rural Development.*

Saswat Kishore Mishra, BA (Eco. Hons), MA, MPhil (Analytical and Applied Economics) (all from Utkal Univ); PhD (Development Eco.) (IIT Kharagpur): *Assistant Professor, Centre for Health Care Management.*

G Rajesh, Masters Degree (Social Work) (School of Social Sciences, Andhra Univ.), UGC-NET (Social Work), Pursuing Ph.D (Quality of Life of ASHAs) (Tata Institute of Social Sciences): *Assistant Professor, Centre for Management of Land Acquisition, Resettlement and Rehabilitation.*

Karnak Roy, MBA (Systems & Operations) (Calcutta Univ.), B.Tech (Computer Science & Engg.) (West Bengal Univ. of Tech), Ph.D (Business Mgmt) (Calcutta Univ):

Assistant Professor, Centre for Innovation & Technology.

Kali Charan Sabat, Bachelors Degree (Mechanical Engg) Visvesvaraya Technological Univ), MBA (Operations and Finance) (ICFAI Business School, Hyderabad); Pursuing Ph.D (Supply Chain Management and Strategy) (NMIMS): *Assistant Professor, Procurement, Operations, Materials & Project Management, & Information Systems Area, Centre for Management Studies.*

Balbir Singh, Bachelor of Homoeopathic Medicine and Surgery (L B S Medical College, Bhopal), PGD in Hospital Administration (Medvarsity and Apollo Hospitals Education and Research Foundation), PGD in Preventive and Promotive Healthcare Wellness Rx and Apollo Hospitals Educational & Research Foundation), M B A in Health Care Management (Apollo Institute of Healthcare Mgmt), EDP on Project Management (IIT Delhi), UGC – Net qualified: *Assistant Professor, Centre for Human Resources Development.*

Srilekha Ravvarapu, B Sc (Agri.) (Tamil Nadu Agricultural Univ.), Post Graduate Diploma in Mgmt. (Agribusiness Mgmt.) (National Institute of Agricultural Extension Mgmt. (MANAGE)): *Assistant Professor, Centre for Poverty Studies and Rural Development.*

I. SENIOR RESEARCH FELLOW

Amit Mishra, MSc (Env. Technology) (Nanded University), PhD (Env. Sci) (CSIR – NEERI & Nagpur University) : *Senior Research Fellow, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

Priyanka Dogra Patkar, Bachelor of Dental Surgery (Sarjug Dental College, Darbhanga), PGD in Hospital Mgmt (ASCI): *Senior Research Fellow, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

Shivans Rajput, B Com (OU), Masters in Public Policy (ICFAI Univ, Hyd), European Masters in Law and Economics (Univ of Bologna, Univ of Ghent, Univ of Rotterdam) : *Senior Research Fellow, Centre for Energy, Environment, Urban Governance & Infrastructure Development.*

J. HONORARY VISITING PROFESSORS, SENIOR CONSULTANTS, ADVISORS AND ADJUNCT FACULTY

P. Abraham, IAS (retd.): MA (Andhra Univ.), Diploma (Systems Mgmt.): *Honorary Advisor*. Chairman, Maharashtra State Power Generation Co. Chairman, Expert Appraisal Committee for River Valley and Hydro-electric Projects, Ministry of Environment & Forests, Govt. of India. Former Secretary, Ministry of Power, Govt. of India, Chairman, MSEB, Member, Union Public Service Commission.

Shri Vinod Kumar Agarwal, IAS (Retd): *Honorary Advisor*, CMLARR. Former Director General, Dr MCR HRD Institute and former Special Secretary to Government of Telangana.

S. Chakravarthi, IAS (retd.): MA (Maths and Statistics) (Annamalai Univ.), LL.B (Delhi Univ.), Ph.D (Management) (IIT, New Delhi), Public Administration and Public Enterprises (Univ. of Manchester, UK and Harvard Univ., USA) : *Honorary Visiting Professor*. Advisor/Consultant on Competition Policy and Law. Former Special Chief Secretary & Member of MRTTP Commission, Govt. of Andhra Pradesh.

Vijay Duvvuri: Mechanical Engineer (Madras Univ.): *Honorary Visiting Professor*. Director, FuTPrints Training and Consultancy.

B Gangaiah, IES (retd.): B.A (Eco) (Andhra Loyola College, Vijayawada), M.A. (Eco) (Andhra Univ), M Phil (Intl. Studies) (JNU, New Delhi), Ph.D (Eco) (Osmania Univ), PGDM (Indira Gandhi National Open Univ): *Honorary Advisor*, Centre for Poverty Studies and Rural Development.

Mohan Guruswamy: Harvard Graduate: *Honorary Visiting Professor*. Distinguished Fellow at the United Service Institution of India, New Delhi. Held senior positions in Government and Industry.

Kamal Kumar, IPS (retd.): *Honorary Advisor*. Former Director, SVP National Police Academy, Hyderabad.

Ramesh Narain Misra: *Honorary Advisor*, CMLARR. Former Chairman and Managing Director, SJVN Limited.

Maj Gen Dr R Siva Kumar (retd), *Honorary Advisor*. BE, PhD, FIE, FIS, FCA (Ind), FAPAS, Sr MCSI, MISRS, MIME, MISG, MIDSA, DIM, C.Eng, PGDCMP,

PGDPHM (ITC), Chief Executive Officer (NSDI) and Head (NRDMS) and Mission Coordinator, National GIS, Department of Science and Technology, Ministry of Science and Technology.

S. Narayanan, IAS (retd.): *Honorary Visiting Professor*. Former Indian Ambassador to WTO.

Arun Nigavekar: *Honorary Visiting Professor*. Raja Ramanna Fellow, Trustee & Senior Advisor. Former Chairperson, UGC; Vice Chancellor, Pune University. Founder Director, NAAC, Bangalore.

Shraddha Prasad: Master of Management Studies (Finance) (Mumbai Univ.), Master of Science (Physics) (MS Univ., Vadodara), Post-Graduate Diploma in Industrial Management (Vadodara), Post-Graduate Diploma in Theology : *Honorary Visiting Professor*. former Consultant in a Head-hunting firm; Project Coordinator with UNFPA (a UNDP) for Madhya Pradesh State; Faculty (Fin. & HR) FOMS.

K. Ramakrishna, MBBS: *Advisor-CMU & PGDHM*.

Vilas Shah, MTech (Industrial Engg. & Operations Research) (IIT-Bombay), BE (Mech.) (Poona Univ.), LLB (Poona Univ.), Inter ICWA: *Advisor*, Centre for Management Studies.

Krishnan Srinivasan, IFS (retd.): *Honorary Visiting Professor*. Former Secretary, Ministry of External Affairs, Govt. of India; Deputy Secretary-General, Commonwealth Secretariat.

G. Thyagarajan, FRSC, FNAE, PhD (Chem.) (Osmania Univ.), Post-doctoral research (Univ. of California, Berkeley): *Honorary Visiting Professor*. Chairman, Research Council, Central Institute of Mining and Fuel Research. Former Science Advisor to the Commonwealth Secretary-General; Research Council Chairman, CFTRI, NISCOM, RRL, Jorhat.

Narayan Valluri, IAS (retd.): *Honorary Advisor*. Former Member Secretary, Expenditure Reforms Commission, Govt. of India.

K. EDITOR AND MANAGER (PRC)

Ramu Survajjula, BSc (Kakatiya Univ, Hyd), Bachelor & Master of Communication & Journalism (Osmania Univ.), PG Diploma in Journalism (Asian College of

Journalism Chennai), PhD in Communication Journalism (Osmania Univ.)

L. OFFICERS IN ADMINISTRATION

Kalyan Kumar Roy: Masters (Commerce) (University of Kolkata), Certificate course on HR Management (XLRI, Jamshedpur): *Registrar & Secretary.*

Nimmanna Mohana Rao: B Com (Andhra University) Chartered Accountant: *Finance Officer.*

Mary Elliot: BA, MBA (Bharatiya Vidya Bhavan's College of Communication & Mgmt, Hyderabad): *Sr Administrative Officer, College Park Campus*

Ompal Singh: BA (OU), LLB (BRAOU), MBA (HRM - IGNOU), PhD (Mgmt – Banasthali Univ.): *Deputy Registrar*

Sabavath Suresh: Graduate in ECE, (JNTUH), MBA (Osmania Univ.) *Administrative Officer, Bella Vista Campus.*

T. V. V. Murali Machiraju: *Officer, Establishment and Procurement & Stores Unit.*

C. Sreenivasa Murthy: *Sr Officer, Housekeeping.*

Komala S Raj: *Principal Executive Secretary to DG.*

K. Usha Rani: *Principal Executive Secretary to DG.*

R. Subramanian: *Principal Executive Secretary to DoRS.*

K. Swarnalatha: *Principal Executive Secretary to Chairman, Emeritus and Chairman, CoG.*

G. Srinivas Yadav: *Programs Officer.*

P. Srinivas Yadav: *Principal Executive Secretary to R & S.*

R. Amarnath: *Assistant Officer, Accounts.*

P. V. Jai Gopal: *Superintendent, Administration.*

M Ramshirish: *Assistant Librarian.*

G. Sreenivasa Reddy: *Superintendent, Transport & Security.*

D.V.S.S.S. Somajayulu: *Assistant Officer, Accounts.*

P. V. S. Subrahmanyeswar: *Assistant Officer, Accounts.*

V. Naga Swapna: *Superintendent, Programmes Office.*

P. Venkanna: *Assistant Officer, Accounts.*

P.N.S. Katyayani: *Manager, IT*

M. P. Vijay Kumar: *Resident Manager*

B. Y. Reddy: *Officer, Mess*

Annexure 4 Management Development Programmes (April 2019–March 2020)

ANNOUNCED PROGRAMMES

1. 29 Apr–3 May 2019: Certificate Course in Public Relations for Hospital Staff: **Programme Director:** Dr. S Ramu.
2. 4 May 2019: Bio-Medical Waste Management - HCF Practices: **Programme Director:** Prof. G Bala Subramanyam
3. 13–15 May 2019: High Impact Public Relations Strategies and Case Studies: **Programme Director:** Dr. S Ramu.
4. 3–7 June 2019: Land Acquisition: Addressing Implementation Issues in Social Impact Assessment & Recognition of Forest Rights: **Programme Director:** Prof. Reshmy Nair.
5. 17–19 June 2019: Integrated Municipal Solid Waste Management: **Programme Director:** Prof. V Srinivas Chary.
6. 17–30 June 2019: ASCI-NRCR Joint Certification Course on Improved Management of Land Acquisition, Resettlement and Rehabilitation (LARR): **Programme Director:** Prof. Reshmy Nair
7. 24–26 June 2019: Credit Risk Analytics Using R - from Compliance to Competitive Advantage: **Programme Director:** Mr. M V Yugandhar.
8. 24–26 June 2019: Enhancing Managerial Effectiveness: **Programme Director:** Dr. P Subhashini.
9. 8–10 July 2019: Enhancing Performance and Well-being through Leadership: **Programme Director:** Prof. Lakshmi B.
10. 15-19 July 2019: Data Driven Decision Making: **Programme Director:** Dr. Saswat Kishore Mishra.
11. 15–26 July 2019: Procurement Procedures for The World Bank Aided Projects: **Programme Directors:** Prof. Vilas Shah / Prof. B S Chetty.
12. 17–19 July 2019: Towards Zero Waste - Decentralised Solid Waste Management (DSWM): **Programme Director:** Prof. Srinivas Chary Vedala.
13. 22–26 July 2019: Programme for Young Managers: **Programme Directors:** Dr. Sreerupa Sengupta / Dr. Balbir Singh.
14. 22–26 July 2019: Developing Strategic Mindset for Functional Managers: **Programme Director:** Mr. J K Mohapatra.
15. 24–26 July 2019: Leadership through Self-Discovery: **Programme Director:** Prof. Prabhati Pati.
16. 24–26 July 2019: e-Procurement: **Programme Director:** Mr. M V Yugandhar.
17. 29–31 July 2019: Inventory Management: **Programme Director:** Prof. B V N Sachendra.
18. 5–7 August 2019: Environmental Impact Assessment for Projects: **Programme Director:** Prof. G Bala Subramanyam.
19. 5–7 August 2019: Research Excellence in Organisations: **Programme Director:** Mr. M Raja Shekhar Reddy.
20. 12–23 August 2019: Advanced Management Programme – 2019: Leadership / Change Management / Innovation: (Study Tour: 8 - 23 September, 2019): **Programme Directors:** Prof. Nirmalya Bagchi / Prof. Valli Manickam.
21. 19–23 August 2019: Leveraging Big Data and Analytics: **Programme Directors:** Prof. Nirmala Apsingkar / Mr. M V Yugandhar.

22. 26–28 August 2019: Ethics and Values in Administration: **Programme Director:** Prof. Lakshmi B.
23. 26–28 August 2019: Public Private Partnership in Urban Infrastructure and Service Delivery: **Programme Director:** Prof. Srinivas Chary Vedala.
24. 26–30 August 2019: Project and Contract Management: **Programme Director:** Prof. Vilas Shah.
25. 9–13 September 2019: MDP for Women Executives: **Programme Directors:** Dr. P Subhashini / Dr. Sutanuka Dev Roy.
26. 16–18 September 2019: Impactful Public Relations through Effective Social Media Engagement: **Programme Director:** Dr. S Ramu.
27. 16–18 September 2019: Psychology of Influence and Persuasion: **Programme Director:** Dr. P Subhashini.
28. 16–20 September 2019: Leadership Skills Development: **Programme Director:** Prof. Prabhati Pati.
29. 16–20 September 2019: Regulating Electricity Tariffs and Related Issues: **Programme Director:** Prof. Usha Ramachandra.
30. 23–27 September 2019: Financial Systems, Management and Accountability in Government: **Programme Director:** Dr. Sutanuka Dev Roy.
31. 14–16 October 2019: Programme on HR Audit & Analytics: **Programme Director:** Prof. J Swarnalatha.
32. 14–18 October 2019: Programme on Leading with Emotional Intelligence: **Programme Director:** Dr. P Subhashini.
33. 21–25 October 2019: Programme on Effective Land Acquisition, Resettlement & Rehabilitation (LARR): **Programme Director:** Prof. Reshmy Nair.
34. 18–20 November 2019: Programme on Non Revenue Waste Management: **Programme Director:** Prof. Srinivas Chary Vedala.
35. 11–22 November 2019: Programme on Procurement Procedures for The World Bank Aided Projects: **Programme Director:** Prof. B V N Sachendra.
36. 18–20 November 2019: Programme on Improving Work Culture: **Programme Director:** Dr. P Subhashini.
37. 18–20 November 2019: Programme on Leveraging Artificial Intelligence and Machine Learning for Business: Outcomes: **Programme Director:** Mr. M V Yugandhar.
38. 25–29 November 2019: Programme on Individual Excellence for Organisational Effectiveness: **Programme Director:** Prof. Prabhati Pati.
39. 2–4 December 2019: Management Development Programme on Health Care and Hospital Administration: **Programme Director:** Prof. Subodh Kandamuthan.
40. 2–6 December 2019: Materials and Supply Chain Management: **Programme Director:** Prof. B V N Sachendra.
41. 9–11 December 2019: Conflict Management and Negotiation Skills: **Programme Director:** Prof. Harsh Sharma.
42. 9–11 December 2019: Strategic R&D Management: **Programme Director:** Dr. M Raja Shekhar Reddy.
43. 16–18 December 2019: Achieving the Sustainable Development Goals - The Way Ahead: **Programme Director:** Dr. Humera Anjum.
44. 16–20 December 2019: Effective Trade Union Management: **Programme Director:** Prof. J Swarnalatha.

45. 6–8 January 2020: Empowering to Change: Programme for Young Women Professionals: **Programme Director:** Dr. Sreerupa Sengupta.
 46. 6–10 January 2020: Project and Contract Management: **Programme Director:** Prof. B V N Sachendra.
 47. 20–22 January 2020: Renewable Energy Regulation: **Programme Director:** Prof. Usha Ramachandra.
 48. 27–29 January 2020: Environmental Impact Assessment for Ports and Harbours: **Programme Director:** Prof. G Bala Subramanyam.
 49. 27–31 January 2020: Programme on Public Procurement: **Programme Director:** Prof. B V N Sachendra.
 50. 3–5 February 2020: Credit Risk Analytics Using R - from Compliance to Competitive Advantage: **Programme Director:** Mr. M V Yugandhar.
 51. 3–7 February 2020: Building and Leading Effective Teams: **Programme Director:** Prof. Harsh Sharma.
 52. 10–12 February 2020: Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT): **Programme Director:** Dr. Madhusoodanan P R.
 53. 17–21 February 2020: New India - New Tax Regimes: **Programme Director:** Prof. Hareesh Kothari.
 54. 24–26 February 2020: Smart Grid Technology and its Application in Power Sector: **Programme Director:** Prof. Rajkiran V Bilolikar.
 55. 24–28 February 2020: Decision Making for Effective Leadership: **Programme Director:** Dr. P Subhashini.
 56. 24–28 February 2020: High Impact Corporate Social Responsibility–Need Identification to Impact Assessment: **Programme Directors:** Prof. Reshmy Nair / Mr. G Rajesh.
 57. 24–28 February 2020: Communication Skills for Managers: **Programme Director:** Prof. Prabhati Pati.
 58. 24 February–6 March 2020: 2016 Procurement Policy Framework for The World Bank Aided Projects: **Programme Director:** Prof. B V N Sachendra.
 59. 5–7 March 2020: Faecal Sludge and Septage Management (FSM), Towards City Wide Inclusive Sanitation: **Programme Directors:** Prof. V Srinivas Chary & Dr. Y Malini Reddy.
- CUSTOMISED ORGANISATION-SPECIFIC PROGRAMMES (ON CAMPUS):**
1. 3–5 April 2019: ADB Safeguard Procedures: **Programme Director:** Prof. Usha Ramachandra, **Organisation/Agency:** Asian Development Bank, New Delhi.
 2. 8–12 April 2019: General Management Programme for Middle Level Executives of REC Limited :**Programme Director:** Prof. Lakshmi B, **Organisation/Agency:** Rural Electrification Corporation Limited (REC), New Delhi.
 3. 11–12 April 2019: Ayushman Bharat: Pradhan Mantri Jan Arogya Yojana for Railway Hospitals and North Delhi Municipal Corporation: **Programme Director:** Prof. Subodh Kandamuthan, **Organisation/Agency:** Deutsche Gesellschaft for Internationale Zusammenarbeit (GIZ), GmbH, Bonn.
 4. 12–13 April 2019: Capacity Building of POSH Committee Members: **Programme Director:** Dr. Sreerupa Sengupta, **Organisation/Agency:** CIDCO, Mumbai.
 5. 15–17 April 2019: Certificate Course on Hospital Infection Prevention and Control in Public Health facilities: **Programme Director:** Dr. Bhawna Gulati, **Organisation/Agency:** State Institute of Health & Family Welfare, UNICEF Bihar.
 6. 16–25 April 2019: Capacity Building Programme on Good Governance and Effective Public Administration for the Officers of the Government of the Bangladesh: **Programme Director:** Prof. Nirmalya Bagchi / Prof. Valli Manickam,

- Organisation/Agency:** Government of Bangladesh.
7. 22–24 April 2019: Certificate Course on Hospital Infection Prevention and Control in Public Health facilities: **Programme Director:** Dr. Bhawna Gulati, **Organisation/Agency:** State Institute of Health & Family Welfare, UNICEF Bihar.
 8. 22 April–4 May 2019: EDP for Executive Trainees of NMDC Limited: **Programme Director:** Prof. BVN Sachendra, **Organisation/Agency:** National Mineral Development Corporation Ltd (NMDC).
 9. 25–28 April 2019: Enhancing Workplace Efficiency for Junior Groups - A and B Level Officials of ICAR – NAARM: **Programme Directors:** Prof. Lakshmi B & Ms. Srilekha Ravvarapu, **Organisation/Agency:** ICAR-NAARM, Hyderabad
 10. 27–29 May 2019: Management Development for National Urban Health Mission (NUHM) Officials: **Programme Director:** Dr. Bhawna Gulati, **Organisation/Agency:** National Urban Health Mission, Gujarat.
 11. 11–20 June 2019: Capacity Building Programme on Good Governance & Effective Public Administration for the Officers of the Government of the Bangladesh: **Programme Directors:** Prof. Nirmalya Bagchi & Dr. Humera Anjum, **Organisation/Agency:** Government of Bangladesh.
 12. 24–29 June 2019: Programme on Developing Managerial Excellence for Officials of OIL India Limited: **Programme Director:** Prof. Prabhati Pati, **Organisation/Agency:** Oil India Ltd.
 13. 24–29 June 2019: Asian Development Bank-Gender Policies: **Programme Director:** Dr. Sreerupa Sengupta, **Organisation/Agency:** Asian Development Bank.
 14. 26–28 June 2019: Programme on Non-Revenue Water Management: **Programme Directors:** Prof. Srinivas Chary Vedala / Prof. Y Malini Reddy, **Organisation/Agency:** Karnataka Urban & Infrastructure Development Finance Corporation Ltd. (KUFIDC).
 15. 1–12 July 2019: Science Administration and Research Management: **Programme Directors:** Dr. Raja Shekhar Reddy & Mr. Karnak Roy, **Organisation/Agency:** Department of Science and Technology, Government of India.
 16. 1–13 July 2019: MDP for Scientists/Engineers of ISRO/DOS: **Programme Directors:** Prof. Vilas Shah & Prof. Harsh Sharma, **Organisation/Agency:** Indian Space Research Organisation.
 17. 3–5 July 2019: Management Development Programme for National Urban Health Mission (NUHM) Officials: **Programme Director:** Dr. Bhawna Gulati, **Organisation/Agency:** National Urban Health Mission, Gujarat.
 18. 8–11 July 2019: ADB - Procurement and Consultant Selection Procedures: **Programme Director:** Prof. BVN Sachendra, **Organisation/Agency:** Asian Development Bank, New Delhi.
 19. 15–20 July 2019: General Management Programme for Executives of PFC Limited: **Programme Director:** Prof. Lakshmi B, **Organisation/Agency:** Power Finance Corporation Ltd.
 20. 15–9 August 2019: Capacity & Skill Building Programme for the Newly Recruited Scientists of the Department of Bio-Technology: **Programme Directors:** Prof. Valli Manickam / Prof. Nirmalya Bagchi, **Organisation/Agency:** Department of Bio-Technology, Government of India.
 21. 18–19 July 2019: Ayushman Bharat: Pradhan Mantri Jan Arogya Yojana for GIZ Officials: **Programme Director:** Prof. Subodh Kandamuthan, **Organisation/Agency:** Deutsche Gesellschaft for Internationale Zusammenarbeit (GIZ), GmbH, Bonn.
 22. 22–27 July 2019: GMP for PFC Executives: **Programme Director:** Prof. Lakshmi B, **Organisation/Agency:** Power Finance Corporation Ltd.
 23. 29 July–2 August 2019: Course on Time Series and Applied Econometrics: **Programme**

- Directors:** Dr. Sutanuka Dev Roy / Dr. Saswat Kishore Mishra, **Organisation/Agency:** Economics & Statistics Department, Government of Himachal Pradesh.
24. 29 July–10 August 2019: MDP for Scientists / Engineers of ISRO/DOS **Programme Directors:** Prof. Nirmala Apsingkar / Prof. BVN Sachendra, **Organisation/Agency:** Indian Space Research Organisation (ISRO).
 25. 1–2 August 2019: Programme on Soft Skills and Personal Development: **Programme Directors:** Prof. Y Malini Reddy, **Organisation/Agency:** Karnataka Urban Infrastructure Development and Finance Corporation (KUIDFC).
 26. 2–4 August 2019: Executive Development Programme for the Executives of ICAR (August 2 – 4, 2019 & International Study Tour (Sep 21 – 30, 2019): **Programme Directors:** Prof. Lakshmi B / Ms. Srilekha Ravvarapu, **Organisation/Agency:** Indian Council of Agricultural Research (ICAR), New Delhi.
 27. 5–7 August 2019: Land Acquisition, Rehabilitation and Resettlement (LARR): **Programme Director:** Prof. Reshmy Nair, **Organisation/Agency:** Asian Development Bank, New Delhi.
 28. 9–21 August 2019: Executive Development Programme for the Executives of ICAR (August 9 – 11, 2019 & International Study Tour (Oct 12 - 21, 2019): **Programme Directors:** Prof. Lakshmi B / Ms. Srilekha Ravvarapu, **Organisation/Agency:** ICAR - Indian Agriculture Research Institute.
 29. 19–21 August 2019: Management Development for National Urban Health Mission (NUHM) Officials: **Programme Director:** Dr. Bhawna Gulati, **Organisation/Agency:** National Urban Health Mission, Gujarat.
 30. 19–21 August 2019: Capacity Building on Ayushman Bharat; Pradhan Mantri Jan Arogya Yojana for officials of States / Union Territories, sponsored by GIZ: **Programme Director:** Prof. Subodh Kandamuthan, **Organisation/Agency:** Deutsche Gesellschaft for Internationale Zusammenarbeit (GIZ), GmbH, Bonn.
 31. 19–23 August 2019: Strategic Leadership and Change Management for NDDB: **Programme Directors:** Prof. Lakshmi B / Ms. Srilekha Ravvarapu, **Organisation/Agency:** National Dairy Development Board.
 32. 26–30 August 2019: The Sustainable Development Goals: Regional Baselines, Impact Measurement and Way Forward: **Programme Directors:** Dr. Sutanuka Dev Roy / Dr. Saswat Kishore Mishra, **Organisation/Agency:** Directorate of Economics & Statistics, Govt. of Uttarakhand.
 33. 27–29 August 2019: Environmental Safeguards and Management Aspects in Infrastructure Projects **Programme Director:** Prof. G Bala Subramanyam, **Organisation/Agency:** Asian Development Bank, New Delhi.
 34. 2–6 September 2019: MDP on The Key Elements of Great Managing for Senior Executives PGCIL: **Programme Director:** Prof. Shahaida P, **Organisation/Agency:** Power Grid Corporation of India Limited (PGCIL).
 35. 4–6 September 2019: Course on Land Acquisition, Resettlement & Rehabilitation (LARR): **Programme Director:** Prof. Reshmy Nair, **Organisation/Agency:** National Institute of Defence Estates Management (NIDEM).
 36. 9–13 September 2019: Program on Big Data Analytics, Artificial Intelligence, Block Chain Technology and IOT for Executives of ONGC: **Programme Directors:** Prof. Nirmala Apsingkar / Mr. M V Yugandhar, **Organisation/Agency:** Oil and Natural Gas Corporation (ONGC).
 37. 9–13 September 2019: MDP for Newly Promoted DGMs of Corporation Bank: **Programme Director:** Prof. Shahaida P, **Organisation/Agency:** Corporation Bank.
 38. 11–13 September 2019: ADB Disbursements Procedures, ADB Financial Reporting and Auditing: **Programme Directors:** Prof. Usha

- Ramachandra / Dr. Madhusoodanan P R,
Organisation/Agency: Asian Development Bank, New Delhi.
39. 12–14 September 2019: Management Development Program for Officials of National Urban Health Mission (NUHM): **Programme Director:** Dr. Bhawna Gulati, **Organisation/Agency:** National Urban Health Mission, Gujarat.
40. 16–2 September 2019: Senior Executive Programme for HPCL: **Programme Director:** Prof. BVNSachendra, **Organisation/Agency:** Hindustan Petroleum Corporation Limited (HPCL).
41. 23–24 September 2019: Workshop on Taking Excellence to the Next Level for Key Executives of NSL: **Programme Directors:** Prof. J Swarnalatha / Dr. P Subhashini, **Organisation/Agency:** Nuziveedu Seeds Limited.
42. 23–27 September 2019: Advanced Management Program for DGMs of THDCIL: **Programme Director:** Prof. Usha Ramachandra, **Organisation/Agency:** THDC India Limited.
43. 23–28 September 2019: Customized Training: Programme on Developing Managerial Excellence for Junior Level Executives of Oil India Limited: **Programme Director:** Prof. Prabhati Pati, **Organisation/Agency:** Oil India Limited.
44. 10–12 October 2019: Programme on Non-Revenue Water Management: **Programme Director:** Prof. Srinivas Chary Vedala, **Organisation/Agency:** Karnataka Urban Infrastructure Development and Finance Corporation (KUIDFC).
45. 14–18 October 2019: Programme on Managing Technology Value Chains for Directors and Divisional Heads: **Programme Director:** Prof. Nirmala Apsingkar / Mr. Raja Shekhar Reddy, **Organisation/Agency:** Department of Science and Technology, Government of India.
46. 14–18 October 2019: Programme on Forest and Climate Change: Opportunities and Challenges of Adaptation and Mitigation: **Programme Director:** Prof. Valli Manickam, **Organisation/Agency:** Ministry of Environment, Forest and Climate Change (MOEF&CC), Government of India.
47. 16–18 October 2019: Programme on Brand Management Strategy to Expand Port Business: **Programme Director:** Prof. Shahaida P, **Organisation/Agency:** Indian Ports Authority (IPA).
48. 21–23 October 2019: Programme on Advanced Financial Management: **Programme Directors:** Prof. Haresh K Kothari / Dr. Saswat Kishore Mishra, **Organisation/Agency:** NHPC Limited.
49. 21–23 October 2019: Programme on Managing Strategic Innovation: **Programme Directors:** Dr. P Subhashini / Dr. Balbir Singh, **Organisation/Agency:** Canara Bank.
50. 23–25 October 2019: Programme on Conflict Management and Negotiation Skills: **Programme Directors:** Prof. Lakshmi B / Prof. Harsh Sharma, **Organisation/Agency:** Canara Bank.
51. 28 October–2 November 2019: Management Development Programme for Executive Trainees (Finance) of NMDC Ltd: **Programme Directors:** Prof. BVN Sachendra / Prof. Rajkiran V Bilolikar, **Organisation/Agency:** National Mineral Development Corporation Limited (NMDC).
52. 4–8 November 2019: Programme on Big Data Analytics, Artificial Intelligence, Block Chain Technology and IOT: **Programme Directors:** Prof. Nirmala Apsingkar / Mr. M V Yugandhar, **Organisation/Agency:** Oil and Natural Gas Corporation (ONGC).
53. 4–8 November 2019: Building Capabilities for Organizational Growth for Executives of PGCIL: **Programme Directors:** Prof. Shahaida P, **Organisation/Agency:** Power Grid Corporation of India Limited (PGCIL).
54. 4–8 November 2019: Programme on CSR and Sustainability: **Programme Director:** Prof. Lakshmi, **Organisation/Agency:** Department of Public Enterprises (DPE), Government of India.

55. 4–15 November 2019: Programme on Science Administration and Research Management
Programme Directors: Dr. Raja Shekhar Reddy / Mr. Karnak Roy, **Organisation/Agency:** Department of Science and Technology (DST), Government of India.
56. 25–29 November 2019: Advanced Management Programme for Executives of THDCIL:
Programme Directors: Prof. Usha Ramachandra / Prof. Rajkiran Bilolikar, **Organisation/Agency:** THDC India Limited.
57. 25–7 December 2019: Management Development Programme for Scientists/Engineers of ISRO/DoS: **Programme Directors:** Prof. Nirmala Apsingkar / Prof. Harsh Sharma, **Organisation/Agency:** Indian Space Research Organisation (ISRO).
58. 2–6 December 2019: Programme on Leadership Development for Good Urban Governance and Service Delivery: **Programme Directors:** Prof. Srinivas Chary Vedala / Prof. Y Malini Reddy, **Organisation/Agency:** Varanasi Nagar Nigam, Varanasi.
59. 2–13 December 2019: General Management Programme for Women Scientists: **Programme Directors:** Prof. Nirmala Apsingkar / Ms. Srilekha Ravvarapu, **Organisation/Agency:** Department of Science and Technology, Government of India.
60. 9–21 December 2019: Management Development Programme for Faculty of Government Hospitality Management Institutes and Officials of Ministry of Tourism, Government of India on “Strengthening Capacities to Capture Market Opportunities” (At ASCI-Hyderabad 9 - 13 Dec, 2019 and Study Tour to Spain (Madrid and Barcelona)
61. 16–20 December 2019: ASCI - Govt. of Uganda Collaboration Meeting on LARR: **Programme Director:** Prof. Reshmy Nair **Organisation/Agency:** Government of Uganda.
62. 16–20 December 2019: Leadership Development Program for the Officials of SEBI: **Programme Director:** Prof. J Swarnalatha, **Organisation/Agency:** Securities and Exchange Board of India (SEBI).
63. 16–20 December 2019: Leveraging Artificial Intelligence, Machine Learning and Big Data
Programme Directors: Mr. M V Yugandhar / Dr. Balbir Singh, **Organisation/Agency:** National Institute of Communication Finance (NICF).
64. 6–10 January 2020: Leadership Development Programme for the Officials of SEBI: **Programme Director:** Dr. P Subhashini, **Organisation/Agency:** Securities and Exchange Board of India (SEBI).
65. 6–10 January 2020: Management Development Programme for Senior Executives of Tamilnad Mercantile Bank: **Programme Director:** Prof. J Swarnalatha, **Organisation/Agency:** Tamilnad Mercantile Bank.
66. 6–10 January 2020: Big Data Analytics, Artificial Intelligence, Block Chain Technology and IOT for Executives of ONGC: **Programme Director:** Mr. M V Yugandhar, **Organisation/Agency:** Oil and Natural Gas Corporation (ONGC), New Delhi.
67. 15–17 January 2020: Train the Trainers for Women Executives: **Programme Director:** Prof. J Swarnalatha, **Organisation/Agency:** Power Grid Corporation of India Limited (PGCIL).
68. 15–17 January 2020: Strategic Management for Leadership Excellence for Senior EPFO Officers: **Programme Director:** Prof. Prabhati Pati, **Organisation/Agency:** Employees’ Provident Fund Organisation (EPFO), Government of India.
69. 20–24 January 2020: Management Development Programme for Executives of LIC of India: **Programme Director:** Prof. Harsh Sharma, **Organisation/Agency:** Life Insurance Corporation of India (LIC).
70. 20 January–14 February 2020: Advanced Techno Management Programme for Scientists: **Programme Directors:** Prof. Valli Manickam / Mr. Karnak Roy, **Organisation/Agency:** Department of Science and Technology, Government of India.

71. 27–31 January 2020: Management Development Programme for JAG Level Officers of GSI: **Programme Director:** Prof. Valli Manickam, **Organisation/Agency:** Geological Survey of India (GSI), Hyderabad.
72. 10–12 February 2020: Management Development Programme for Officers of Finance Department: **Programme Director:** Prof. Haresh Kothari, **Organisation/Agency:** Finance Department, Government of Jammu & Kashmir.
73. 12–13 February 2020: Programme on Soft Skills and Personal Development for Effective Implementation of 24*7 Water Supply Projects: **Programme Directors:** Prof. Srinivas Chary Vedala / Prof. Y Malini Reddy, **Organisation/Agency:** Karnataka Urban Infrastructure Development and Finance Corporation (KUIDFC), Bengaluru.
74. 17–21 February 2020: Programme on Big Data Analytics, Artificial Intelligence, Block Chain Technology and IOT: **Programme Director:** Mr. M V Yugandhar, **Organisation/Agency:** Oil and Natural Gas Corporation (ONGC), Delhi.
75. 24–28 February 2020: Fraud Analytics for Executives of ONGC: **Programme Director:** Mr. M V Yugandhar, **Organisation/Agency:** Oil and Natural Gas Corporation (ONGC), New Delhi.
76. 24 February–6 March 2020: General Management Programme for Scientists: **Programme Directors:** Prof. Valli Manickam / Mr. Karnak Roy, **Organisation/Agency:** Department of Science and Technology (DST), Government of India.
77. 2–6 March 2020: Leadership for Innovative Thinking: **Programme Director:** Prof. Lakshmi B, **Organisation/Agency:** Defence Research and Development Organisation (DRDO).
78. 9–11 March 2020: Management Development Programme for Officers of Finance Department of Government of J&K: **Programme Director:** Prof. Haresh K Kothari, **Organisation/Agency:** Finance Department, Government of Jammu & Kashmir.

CUSTOMISED ORGANISATION-SPECIFIC PROGRAMMES (OFF CAMPUS):

1. 23–25 April 2019: Capacity Building Programme for Executives of MAHAGENCO: **Programme Director:** Prof. Lakshmi B, **Organisation/Agency:** Maharashtra State Power Generation Company (MAHAGENCO).
2. 16–18 July 2019: Capacity Building Programme for Executives of MAHAGENCO: **Programme Director:** Dr. Balbir Singh, **Organisation/Agency:** Maharashtra State Power Generation Company (MAHAGENCO).
3. 29 July–2 August 2019: Program on Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act 2013 for Revenue Department Officials of Madhya Pradesh: **Programme Director:** Prof. Reshmy Nair, **Organisation/Agency:** Revenue Department, Government of Madhya Pradesh.
4. 8–9 August 2019: Capacity Building on Ayushman Bharat: Field Training for GIZ Official: **Programme Director:** Prof. Subodh Kandamuthan, **Organisation/Agency:** Deutsche Gesellschaft for Internationale Zusammenarbeit (GIZ), GmbH, Bonn.
5. 20–22 August 2019: Capacity Building Programme for Executives of MAHAGENCO: **Programme Director:** Dr. P Subhashini, **Organisation/Agency:** Maharashtra State Power Generation Company (MAHAGENCO).
6. 15–17 October 2019: Capacity Building Programme for Executives of MAHAGENCO: **Programme Director:** Dr. Balbir Singh, **Organisation/Agency:** Maharashtra State Power Generation Company (MAHAGENCO).
7. 22 October 2019: One-Day Programme on “Sustainability Reporting”: **Programme Director:** Prof. G Bala Subramanyam, **Organisation/Agency:** NATCO Pharma Limited.
8. 23 October 2019: One-Day Programme on “Sustainability Reporting”: **Programme Director:** Prof. G Bala Subramanyam,

- Organisation/Agency:** NATCO Pharma Limited.
9. 21–22 November 2019: Programme on Sustainability Development Initiative **Programme Director:** Prof. G Bala Subramanyam, **Organisation/Agency:** National Aluminium Company Limited (NALCO), Bhubhaneswar.
 10. 10–12 December 2019: Capacity Building Programme for Executives of MAHAGENCO: **Programme Director:** Dr. Balbir Singh, **Organisation/Agency:** Maharashtra State Power Generation Company (MAHAGENCO).
 11. 12 December 2019: Programme on Public Procurement & Steps to Prevent Corruption for Executives: **Programme Director:** Prof. BVN Sachendra, **Organisation/Agency:** National Aluminium Company Limited (NALCO), Bhubaneswar
 12. 13 December 2019: Programme on Public Procurement & Steps to Prevent Corruption for Non-Executives: **Programme Director:** Prof. BVN Sachendra, **Organisation/Agency:** National Aluminium Company Limited (NALCO), Bhubaneswar.
 13. 17–20 December 2019: Project and Contract Management: **Programme Director:** Prof. BVN Sachendra, **Organisation/Agency:** Satluj Jal Vidyut Nigam Ltd. (SJVN).
 14. 7 January 2020: Behaviour Based Safety - A Tool for Enhancing Safety Culture: **Programme Director:** Prof. G Bala Subramanyam, **Organisation/Agency:** National Thermal Power Corporation Limited, New Delhi.
 15. 8 January 2020: Behaviour Based Safety - A Tool for Enhancing Safety Culture: **Programme Director:** Prof. G Bala Subramanyam, **Organisation/Agency:** National Thermal Power Corporation Limited, New Delhi.
 16. 22–24 January 2020: Creating High Performing Managers: **Programme Directors:** Prof. Shahaida P & Dr. P Subhashini, **Organisation/Agency:** Indian Oil Institute of Petroleum Management (IIPM).
 17. 11–13 February 2020: Workshop on Implementation of Right to Fair Compensation & Transparency in Land Acquisition, Rehabilitation & Resettlement Act, 2013, **Programme Director:** Prof. Reshmy Nair, **Organisation/Agency:** Government of Punjab.
 18. 12–14 February 2020: Capacity Building Programme for Executives of MAHAGENCO: **Programme Director:** Dr. Balbir Singh, **Organisation/Agency:** Maharashtra State Power Generation Company (MAHAGENCO).
 19. 16 March 2020: Effective Leadership **Programme Director:** Dr. P Subhashini **Organisation/Agency:** Heavy Engineering Corporation Ltd (HECL).
 20. 17 March 2020: Effective Leadership **Programme Director:** Dr. P Subhashini **Organisation/Agency:** Heavy Engineering Corporation Ltd (HECL).
- CUSTOMISED ORGANISATION-SPECIFIC WORKSHOP/ CONFERENCE:**
1. 27–June 2019: Workshop on Draft EIA Notification: **Programme Director:** Prof. G Bala Subramanyam, **Organisation/Agency:** Ministry of Environment, Forest and Climate Change.
 2. 30–31 January 2020: Summit on Innovations and New Knowledge in Water, Sanitation and Hygiene Sector (INK@WASH): **Programme Director:** Prof Srinivas Chary Vedala / Prof. Y Malini Reddy, **Organisation/Agency:** .
 3. 27–28 February 2020: Workshop on Stimulating City Readiness on Single Use Plastics (SUP) and Extended Producers Responsibility EPR Plastic Waste Management Rules, 2016: **Programme Director:** Prof. Srinivas Chary Vedala / Mr. Kaushik, **Organisation/Agency:**
 4. 23–24 September 2019: Workshop on Taking Excellence to the Next Level for Key Executives of NSL, sponsored by Nuziveedu Seeds Limited, **Programme Director:** Prof. J Swarnalatha / Dr. P Subhashini. **Organisation/Agency:** Nuziveedu Seeds Limited.

Annexure 5–A

Research and Management Studies (Carried Over from April 2019-March 2020)

CENTRE FOR ENERGY, ENVIRONMENT, URBAN GOVERNANCE & INFRASTRUCTURE DEVELOPMENT

1. Telangana State Urban Mission. **Sponsoring Agency:** Andhra Pradesh Urban Finance and Infrastructure Development Corporation (APUFIDC), Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala.
2. Hiring the Services of an Integrated Project Advisory and Management Consultant for Development of New Capital for the State of Andhra Pradesh. **Sponsoring Agency:** Infrastructure Corporate of Andhra Pradesh Ltd (INCAP). **Project Leader:** Prof. Srinivas Chary Vedala.
3. City Wide Plan for Equitable and Sustainable Sanitation Services in Warangal -Phase 2. **Sponsoring Agency:** Bill Milinda Gates Foundation and DFID, USA. **Project Leader:** Prof. Srinivas Chary Vedala.
4. Geospatial Technology Application to Public Health. **Sponsoring Agency:** Department of Science and Technology, New Delhi. **Project Leader:** Prof. Valli Manickam.
5. Decentralised Sanitation Management Support in Selected river front towns in AP and Technical Assistant to Swatch Bharat Mission (SBM) Subgroup at Niti Ayog. **Sponsoring Agency:** Bill & Milinda Gates Foundation, USA. **Project Leader:** Prof. Srinivas Chary Vedala.
6. Formulating Strategic Planning Document, Vision and Mission for Chenab Valley Power Projects. **Sponsoring Agency:** Chenab Valley Power Projects Ltd., Jammu. **Project Leader:** Prof. Usha Ramchandra.
7. Andhra Pradesh Engagement Phase - II: TA to AP Government for Urban Sanitation. **Sponsoring Agency:** Bill & Milinda Gates Foundation, USA. **Project Leader:** Prof. Srinivas Chary Vedala.
8. Consultancy Service to BERC for determination of Tariff for FY 2018-19 and other works as continued in the RFP. **Sponsoring Agency:** Bihar Electricity Regulatory Commission, Bihar. **Project Leader:** Mr. K Balarama Reddi.
9. BBS Programme for Unit 3 & Unit 12. **Sponsoring Agency:** Aurobindo Pharma Limited, Hyderabad. **Project Leader:** Prof. G. Balasubramanyam.
10. Study on Inter Sectionality – informed Framework for implementation of effective Gender Mainstreaming in Water, Sanitation and Hygiene: Andhra Pradesh. **Sponsoring Agency:** Centre for Studies of Science Technology and Policy, Karnataka. **Project Leader:** Prof. Y. Malini Reddy.
11. City Wide Sanitation Investment to transform Warangal to Trigger City Level change and replication. **Sponsoring Agency:** Bill & Milinda Gates Foundation, USA. **Project Leader:** Prof. Srinivas Chary Vedala.
12. Climate Change Adaptation for Natural Resource Management. **Sponsoring Agency:** Department of Science and Technology, New Delhi. **Project Leader:** Prof. Valli Manickam.
13. Supporting Benchmarking of WASH in school in Sabarkantha Districts. **Sponsoring Agency:** United Nations International Children’s Emergency Fund, UNICEF, Gujarat. **Project Leader:** Prof. Y. Malini Reddy.
14. Study of Financial Position of Urban Local Bodies in Telangana State Finance Commission – Government of Telangana”. **Sponsoring Agency:** Telangana State Finance Commission, Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala.
15. Scaling up BBS Implementation in NATCO Kothur. **Sponsoring Agency:** The NATCO

- Pharma Limited., Telangana. **Project Leader:** Prof. G. Balasubramanyam.
16. Establishment of ECBC Cell in Telangana. **Sponsoring Agency:** Telangana State Renewable Energy Development Corporation Ltd., New Delhi. **Project Leader:** Prof. Raj Kiran V Bilolikar.
 17. Establishment of ECBC Cell in Andhra Pradesh. **Sponsoring Agency:** Bureau of Energy Efficiency, New Delhi. **Project Leader:** Prof. Raj Kiran V Bilolikar.
 18. True Up, APR and Determination of ARR and Tariffs for FY 2019-20. **Sponsoring Agency:** Bihar Electricity Regulatory Commission, Bihar. **Project Leader:** Mr. K Balarama Reddi.
 19. Consultancy Services to JERC for Manipur and Mizoram, Aizawl for processing of Tariff Petitions for FY 2019-20 in respect of MSPDCL, MSPCL and P&E Department, Mizoram to determine ARR and Tariffs under MYT Regulations. **Sponsoring Agency:** Joint Electricity Regulatory Commission, Mizoram (JERC). **Project Leader:** Mr. K Balarama Reddi.
 20. Quality & Quantity Inspections of works / schemes in five districts of Telanagana State Northern Power Distribution Company Limited. **Sponsoring Agency:** Telanagana State Northern Power Distribution Company Limited (TSNPDCL), Warangal. **Project Leader:** Mr. K Balarama Reddi.
 21. Consulting and Technical Support for ICT Enablement of HMDA. **Sponsoring Agency:** Hyderabad Metropolitan Development Authority. **Project Leader:** Prof. Srinivas Vedala Chary.
 22. BBS Programme for UNIT 7. **Sponsoring Agency:** Aurobindo Pharma Limited, Hyderabad. **Project Leader:** Prof. G. Balasubramanayam.
 23. Calcutta Electric Supply Corporation Limited (CESC). **Sponsoring Agency:** Calcutta Electric Supply Corporation Limited (CESC). **Project Leader:** Mr. K Balarama Reddi.
 24. Study for Intent for supply, Installation and Commissioning of 300 KLD STP at LIH Colony, Warangal. **Sponsoring Agency:** VA TECH WABAG LIMITED. **Project Leader:** Prof. Srinivas Chary Vedala.
 25. Preparation of detailed project reports, operational plan and providing implementation support to HMWSSB for Co-treatment of faecal sludge at functional sewerage treatment plants in Hyderabad under QC and V circle, Khairatabad. **Sponsoring Agency:** Hyderabad Metro Water Supply & Sewerage Board. **Project Leader:** Prof. Srinivas Chary Vedala.
 26. Impact Analysis on Energy Conservation and Energy Efficiency projects undertaken by state of AP. **Sponsoring Agency:** AP State Energy Conservation Mission (APSECM). **Project Leader:** Prof. Raj Kiran V Bilolikar.
 27. Quantity & Quality Inspection works/schemes in the jurisdiction of TSSPDCL. **Sponsoring Agency:** Telanagana State Sourthern Power Distribution Company Limited (TSSPDCL). **Project Leaders:** Mr. K Balarama Reddi / Mr. P Rajgopal Reddi.
 28. Updating the Report on Reforms and Restruturing of Power Sector in Mizoram. **Sponsoring Agency:** Joint Electricity Regulatory Commission, Mizoram. **Project Leader:** Mr. K. Balarama Reddi.
 29. Energy Conservation Building Code (ECBC) implementation in the state of Telangana and Andhra Pradesh. **Sponsoring Agency:** Natural Resources Defense Council. **Project Leader:** Prof. Rajkiran V Bilolikar.
 30. City Wide inclusive Sanitation – Narsapur, India. **Sponsoring Agency:** Bill Milinda Gates Foundation, USA. **Project Leader:** Prof. Srinivas Chary Vedala
 31. Scaling Faecal Sludge and Septage Management in India - Technical Support to State and City Governments. **Sponsoring Agency:** Water Sanitation and Hygiene Institute, New Delhi. **Project Leader:** Prof. Srinivas Chary Vedala.
 32. Enhancing Sanitation Situation in the City of Hyderabad. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation, Hyderabad. **Project Leader:** Prof. Srinivas Chary Vedala.

33. Advisory Support in the Environmental Area. **Sponsoring Agency:** Visakhapatnam Port Trust. **Project Leader:** Prof. G. Balasubramanyam.
34. Sustainability Reporting Preparation. **Sponsoring Agency:** NATCO Pharma Limited, Hyderabad. **Project Leader:** Prof. G. Balasubramanyam.
35. Award of Strategic Plan for Hyderabad City 2.0. **Sponsoring Agency:** Municipal Administration & Urban Development Department, Government of Telangana. **Project Leader:** Prof. Srinivas Chary Vedala.
36. Customer Satisfaction Survey -2018-19. **Sponsoring Agency:** Rural Electrification Corporation Limited (REC), New Delhi. **Project Leader:** Prof. Raj Kiran V Bilolikar.
37. Quantity & Quality Inspection works/schemes in the jurisdiction of TSNPDCL. **Sponsoring Agency:** Telangana State Northern Power Distribution Company Limited (TSNPDC). **Project Leader:** Mr. P Rajagopal Reddy.
38. Development and Maintenance of web portal for national awards to teachers for MHRD. **Sponsoring Agency:** EDCIL (India) Limited, New Delhi. **Project Leader:** Prof. Y. Malini Reddy.
39. Quantity & Quality Inspection works/schemes in the jurisdiction of TSSPDCL. **Sponsoring Agency:** Telangana State Southern Power Development Company Ltd. (TSSPDCL). **Project Leader:** Mr. K Balarama Reddi.
40. Development of Certification Course for Property Advisors. **Sponsoring Agency:** Northstar Homes, Hyderabad. **Project Leader:** Prof. Usha Ramachandra.
41. Independent Assessment of Electricity Consumption of Agricultural Consumers of Maharashtra State Electricity Distribution Company Limited. **Sponsoring Agency:** Maharashtra Electricity Regulatory Commission, Mumbai. **Project Leader:** Prof. Usha Ramachandra.
42. Processing of Tariff Petitions for FY 2020-21 in respect of MSPDCL, MSPCL and P&E Department, Mizoram to determine ARR and Tariffs under MYT Regulations. **Sponsoring Agency:** Joint Electricity Regulatory Commission, Mizoram. **Project Leader:** Prof. Rajkiran V Bilolikar.
43. True up for 2018-19, APR for 2019-20 determination of ARR and Tariffs for FY 2020-21 in Bihar. **Sponsoring Agency:** Bihar Electricity Regulatory Commission, Bihar. **Project Leader:** Prof. Rajkiran V Bilolikar.
44. BBS Implementation programme for their Unit V. **Sponsoring Agency:** Aurobindo Pharma Limited, Hyderabad. **Project Leader:** Prof. G. Balasubramanyam.
45. Quantity & Quality Inspection works/schemes in the jurisdiction of TSNPDCL. **Sponsoring Agency:** Telangana State Northern Power Distribution Company Limited (TSNPDC). **Project Leader:** Prof. Rajkiran V Bilolikar.
46. Competency Enhancement Programme in Environment Area. **Sponsoring Agency:** NATCO Pharma Limited. **Project Leader:** Prof. G. Balasubramanyam.
47. Organising Workshop in Energy Conservation Week Celebrations from Dec14-20, 2019. **Sponsoring Agency:** State Energy Conservation Mission, Hyderabad. **Project Leader:** Prof. Rajkiran V Bilolikar.
48. Consultancy services to quality control inspection of works relating to various schemes / programmes in rural operation circles of TSSPDCL region for a period of six months from January to June 2020. **Sponsoring Agency:** Telangana State Southern Power Development Company Ltd. (TSSPDCL). **Project Leader:** Prof. Rajkiran V Bilolikar.
49. Processing Tariff Petitions of MePGCL, MepTCL/SLDC and MePDCL for determination of ARR and Tariffs for FY 2020-21 including Trueup for FY 2018-19. **Sponsoring Agency:** Meghalaya State Electricity Regulatory Commission,

- Meghalaya. **Project Leader:** Mr. Rajkiran V Bilolikar.
50. Benchmarking WASH in Schools- Jharkhand. Sponsoring Agency: United Nations International Children's Emergency Fund (UNICEF), Jharkhand. Project Leader: Prof. Y. Malini Reddy.
51. Energy Conservation Building Code (ECBC) implementation in the state of Telangana and Andhra Pradesh. **Sponsoring Agency:** Natural Resources Defense Council. **Project Leader:** Prof. Rajkiran V Bilolikar.
52. Project Cooperation Agreement for improving WASH compliance in schools in Gujarat. **Sponsoring Agency:** United Nations International Children's Emergency Fund (UNICEF), Gujarat. **Project Leader:** Prof. Y. Malini Reddy.
53. Supporting acceleration of WASH in Schools programme in India -New Delhi. **Sponsoring Agency:** United Nations International Children's Emergency Fund (UNICEF), New Delhi. **Project Leader:** Prof. Srinivas Chary Vedala.
54. Technical support to Government of Andhra Pradesh for promoting to FSSM. **Sponsoring Agency:** Bill Milinda Gates Foundation, USA. **Project Leader:** Prof. Srinivas Chary Vedala.
55. Evaluation Study for Assessment of Biomass Power and Bagasse Cogeneration Potential in the Country. **Sponsoring Agency:** Ministry of New and Renewable Energy (MNRE), New Delhi. **Project Leader:** Prof. Rajkiran V Bilolikar.
56. Consultancy Services to BERC for True up of ARR for FY 2009-10 of Bihar State Hydro Power Corporation Ltd (BHPCL). **Sponsoring Agency:** Bihar State Hydro Power Corporation Ltd (BHPCL), Bihar. **Project Leader:** Mr. K Balarama Reddi.
57. Advisory Services to CESC Limited. Sponsoring Agency: CESC Limited: **Sponsoring Agency:** Calcutta Electric Supply Corporation Limited (CESC), Kolkata. **Project Report:** Prof. Rajkiran V Bilolikar.
58. Feasibility and adoption of pumped hydro storage systems in India in view of rapid RE Penetration. **Sponsoring Agency:** THDC India Limited. **Project Leader:** Prof. Usha Ramachandra.
- CENTRE FOR ECONOMICS AND FINANCE (CEF)**
59. Evaluation Study of Take Home Ration Implemented by Women & Child Development Department, Government of Maharashtra. **Sponsoring Agency:** Directorate of Economics & Statistics (DES). **Project Leader:** Dr. Sutanuka Devroy .
- CENTRE FOR HEALTHCARE MANAGEMENT (CHM)**
60. Capacity Building on "Ayushman Bharat - National Health Protection Mission" for institutions at central and state level in India. **Sponsoring Agency:** Deutsche Gesellschaft fur International Zusammenarbeit (GIZ). Germany **Project Leader:** Prof. Subodh Kandamuthan.
61. Natural Resource Conservation under MGNREGA in Climate Vulnerable Regions of Odisha India. **Sponsoring Agency:** Indian Council of Social Science Research. **Project Leader:** Dr. Saswat Kishore Mishra.
- CENTRE FOR HUMAN RESOURCE DEVELOPMENT (CHRD)**
62. Assessing Gender Sensitivity in Media Organisation & Content: Evaluation of selected print media houses in four metropolitan cities in India. **Sponsoring Agency:** Ministry of Women & Child Development. **Project Leader:** Dr. Sreerupa Sen Gupta.
63. Impact Assessment Study of Adolescent Health & Nutrition Education. **Sponsoring Agency:** Commissionerate of Collegiate Education, Government of Telangana, Hyderabad. **Project Leader:** Dr. Sreerupa Sen Gupta.
64. Screening Exercise for Assessment of Officers – Placement in the scale of ZM(S) and promotion to the cadre ZM (O) and SDM. **Sponsoring Agency:** Life Insurance Corporation of India (LIC). **Project Leader:** Prof. Harsh Sharma.

65. Skilling Women in India: Evaluation of Selected Regional Vocational Training Institutes. **Sponsoring Agency:** National Commission for Women. **Project Leader:** Dr. Balbir Singh.
66. Impact Evaluation and Efficiency of one Stop Centres (Assessing the Efficacy and Impact of Selected one stop Centres in India. **Sponsoring Agency:** National Commission for Women. **Project Leader:** Dr Sreerupa Sen Gupta.
67. Formulation of Performance Management System (PMS) Policy for AAI Cargo Logistics & Allied Services Company Ltd. **Sponsoring Agency:** AAI Cargo Logistics & Allied Services Company Ltd., New Delhi. **Project Leader:** Prof. Harsh Sharma.
68. Manpower Assessment and Review of HR Policy for Telangana Foods. **Sponsoring Agency:** Telangana Food. **Project Leader:** Prof. Lakshmi B.
69. Formulation Provision of Consultancy Services for Rationalisation of Civilian Cadres of Indian Navy. **Sponsoring Agency:** Integrated Headquarters, Ministry of Defence – Navy. **Project Leader:** Prof. Harsh Sharma.
70. External Evaluation of Central Scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching. **Sponsoring Agency:** Ministry of Human Resource Development Department of Higher Education, Government of India. **Project Leader:** Prof. Lakshmi B.
71. Impact Assessment Study of Project for Skill Development Programme for unemployed youth of SC/ST/OBC/EWS categories of Society. **Sponsoring Agency:** Power Finance Corporation. **Project Leader:** Dr. Balbir Singh.
72. Screening exercise for Assessment of officers – placement in the scale of ZM(S) and Promotion to the cadre of ZM (O) and SDM Promotion Round 2020-21. **Sponsoring Agency:** Life Insurance Corporation of India. **Project Leader:** Prof. Harsh Sharma.
73. Screening Exercise for promotion to officers of scale V in Agriculture Insurance Company of India Limited. **Sponsoring Agency:** Agriculture Insurance Company of India Limited. **Project Leader:** Prof. Harsh Sharma.
74. Carrying out Feasibility study on federation own. **Sponsoring Agency:** Telangana Diary Development Co-Operative Federation Ltd **Project Leader:** Mr. Hareesh Mepath.
75. Design & Delivery of capacity Building program for Civil Servants to implement 2030 Agenda. **Sponsoring Agency:** NITI Aayog, New Delhi. **Project Leader:** Prof. Harsh Sharma.

CENTRE FOR INNOVATION & TECHNOLOGY (CIT)

76. Science Policy Implementation & Research. **Sponsoring Agency:** Department of Science and Technology (DST), New Delhi. **Project Leader:** Prof. Nirmalya Bagchi.
77. Stakeholders Discussions for finalization of Draft SRIMAN Policy Document. **Sponsoring Agency:** Department of Science and Technology (DST), New Delhi. **Project Leader:** Prof. Nirmalya Bagchi.
78. Development of Question Bank - Selection of Employees under accelerated career progression scheme - 2018. **Sponsoring Agency:** Indian Oil Corporation Limited. **Project Leader:** Prof. Nirmalya Bagchi.
79. Development of Question Bank for ACPS - 2019. **Sponsoring Agency:** Indian Oil Corporation Limited. **Project Leader:** Mr. Karnak Roy.
80. Preparation of DPR establishment of Tamilnadu Marine Forest Training Academic. **Sponsoring Agency:** National Centre for Sustainable Coastal Management. **Project Leader:** Prof. Valli Manickam.
81. Preparation of DPR for creation of awareness to coastal communities on CRZ provisions, coastal pollution on BIO-Diversity. **Sponsoring Agency:** National Centre for Sustainable Coastal Management. **Project Leader:** Prof. Valli Manickam.
82. Evaluation of the R& D scheme of Ministry of Steel: Promotion of research and development in

iron and steel sector. **Sponsoring Agency:** Ministry of Mines. **Project Leader:** Prof. Nirmalya Bagchi.

83. Innovation Awards, Information Dissemination and International Conference under “Component 6” of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching. **Sponsoring Agency:** Ministry of Human Resource Development Department of Higher Education, Government of India. **Project Leader:** Prof. Valli Manickam.

CENTRE FOR MANAGEMENT OF LAND ACQUISITION, RESETTLEMENT AND REHABILITATION (CMLARR)

84. End Term Impact Evaluation of Land Acquisition and R & R Implementation under World Bank assisted KSHIP - II Stage 1 projects. **Sponsoring Agency:** Karnataka State Highway Improvement Project (KSHIP), Karnataka. **Project Leader:** Prof. Reshmy Nair.
85. Support to University of Nairobi for LARR. **Sponsoring Agency:** University of Nairobi (UoN). **Project Leader:** Prof. Reshmy Nair.
86. End Term Impact Evaluation of Land Acquisition and R&R Implementation. **Sponsoring Agency:** Andhra Pradesh Road Development Corporation . **Project Leader:** Prof. Reshmy Nair.
87. Conducting End Term Impact Evaluation of Land Acquisition and R&R Implementation under world bank assisted R&B Department /APTRSP Projects. **Sponsoring Agency:** Roads & Buildings Department - Hyderabad. **Project Leader:** Prof. Reshmy Nair.
88. Vetting of Standard Operating Procedure (SOP) for Processing of Employment Proposal Against Land Acquired in Eastern Coalfields Ltd. **Sponsoring Agency:** Eastern Coalfields Limited. **Project Leader:** Prof. Reshmy Nair.
89. End Term Impact Evaluation Study of Implementation of Land Acquisition and Resettlement and Rehabilitation (R&R) of the project”. **Sponsoring Agency:** Government of

Assam, Public Works Roads Department . **Project Leader:** Prof. Reshmy Nair.

90. Social Impact Assessment Study for land acquisition in North Sikkim by the Ministry of Defence, Government of India”. **Sponsoring Agency:** Government of Sikkim, Directorate of Economics, Statistics, Monitoring & Evaluation. **Project Leader:** Prof. Reshmy Nair.
91. Social Impact Assessment Study of a site near Mysore Airport at Village Marashi/ Madaragalli/ Mandakalli Taluk Mysore Rural of District, Mysore for a manufacturing project of TASL. **Sponsoring Agency:** TATA Advanced Systems Limited. **Project Leader:** Prof. Reshmy Nair.

CENTRE FOR MANAGEMENT STUDIES

92. Third Party Report on Societal Impact of CSIR - CCMB and its research activities. **Sponsoring Agency:** Centre for Cellular and Molecular Biology. **Project Leader:** Prof. P Shahaida.
93. Manpower, Recruitment and Succession Planning for Chenab Valley Power Projects Ltd. **Sponsoring Agency:** Chenab Valley Power Projects Ltd. **Project Leader:** Prof. Prabhati Pati.
94. Formulating HR Rules and Policies for Chenab Valley Power Projects. **Sponsoring Agency:** Chenab Valley Power Projects Ltd. **Project Leader:** Prof. Prabhati Pati.
95. Verification of Disbursement Linked Indicators for World Bank Funded MPcars Project & Case Development on PSG Act in MP”. **Sponsoring Agency:** State Agency for Public Services (SAPS), Madhya Pradesh. **Project Leader:** Prof. P Shahaida.
96. Post Bid Evaluation for identification of cartilization/ Collusion in relation second round auction of coal linkage to IPPS with PPA under SHAKTI b: **Sponsoring Agency:** Coal India Limited. **Project Leader:** Prof. Vilas Shah.
97. Strengthening the Monitoring and Evaluation (M&E) of MPHEQI project. **Sponsoring Agency:** Madhya Pradesh Higher Education Quality Improvement Project (MPHEQIP). **Project Leader:** Prof. P Shahaida.

98. Verification of Disbursement - Linked Indicators (DLIs) under Madhya Pradesh Citizen Access to Responsive Services (MPCARS)". **Sponsoring Agency:** State Agency for Public Services (SAPS), Madhya Pradesh. **Project Leader:** Prof. P Shahaida.
99. Accelerating Sales Performance of Sales Managers. **Sponsoring Agency:** Asian Paints Limited. **Project Leader:** Prof. P Shahaida.
100. Study the bidding pattern in coal linkage e-auction conducted by MSTC, Kolkata for coking units held between 25th to 29th June 2019 in the linkage auction others coking coal sub-sector tranches-IV for possible collusion /cartelization". **Sponsoring Agency:** Central Coalfields Limited. **Project Leader:** Prof. Vilas Shah.
101. Post Bid Evaluation for identification of cartelization/collusion in relation second round auction of coal linkage to IPPS with PPA under SHAKTI B. **Sponsoring Agency:** Coal India Limited. **Project Leader:** Prof. Vilas Shah.
102. Post Bid Evaluation for identification of cartelization/collusion in relation second round auction of coal linkage to IPPS with PPA under SHAKTI Policy. **Sponsoring Agency:** PFC Consulting Limited. **Project Leader:** Prof. Vilas Shah.
103. Undertaking a study on the role of Government of India Stationery Office (GISO). **Sponsoring Agency:** Deputy Controller of Stationery (Adm), Stationery Office. **Project Leader:** Prof. Vilas Shah.
106. Consultation for devising manpower policy and for study of future business opportunities. **Sponsoring Agency:** AP Solar Power Corporation Private Limited. **Project Leader:** Prof. Nirmalya Bagchi.
107. Study on challenges and solutions in establishing functional family courts in different states. **Sponsoring Agency:** Department of Justice, Ministry of Law and Justice. **Project Leader:** Dr. Humera Anjum.

CENTRE FOR POVERTY STUDIES AND RURAL DEVELOPMENT (CPSRD)

108. Study on pay Structure for Employees of Andhra Pradesh. **Sponsoring Agency:** Andhra Pradesh Mineral Development Corporation. **Project Leaders:** Prof. Lakshmi B / Ms..Sreelekha Ravvarapu.
109. Horticulture and Farm ponds promoted under MGNREGA. **Sponsoring Agency:** Office of the Commissioner of Rural Development. **Project Leaders:** Ms.Sreelekha Ravvarapu.
110. Base Line Study on Lead Farmer Platform of MITRA Program in Bihar. **Sponsoring Agency:** Dr. Reddy's Foundation. **Project Leader:** Dr. Roopam Mandal.
111. Strengthening value chain in tribal development fund - WADI project areas in AP. **Sponsoring Agency:** National Bank for Agriculture and Rural Development (NABARD). **Project Leaders:** Ms.Sreelekha Ravvarapu.
112. Study on JLG Financing in Andhra Pradesh. **Sponsoring Agency:** National Bank for Agriculture and Rural Development (NABARD), Hyderabad. **Project Leaders:** Ms.Sreelekha Ravvarapu.
- CENTRE FOR PUBLIC POLICY, GOVERNANCE AND PERFORMANCE (CPPGP)**
104. Evaluation Capacity & Analytics Support to GoAP & other Governments. **Sponsoring Agency:** Bill & Milinda Gates Foundation. **Project Leader:** Prof. Nirmalya Bagchi.
105. Engagement for conducting third party evaluation of the population research centres. **Sponsoring Agency:** Ministry of Health and Family Welfare. **Project Leader:** Prof. Nirmalya Bagchi.

Annexure 5-B
Research & Management Studies
(Project Completed during April 2019-March 2020)

CENTRE FOR ENERGY, ENVIRONMENT, URBAN GOVERNANCE & INFRASTRUCTURE DEVELOPMENT

1. Decentralised Sanitation Management Support in Selected river front towns in AP and Technical Assistant to Swatch Bharat Mission (SBM) Subgroup at Niti Ayog. **Sponsoring Agency:** Bill & Milinda Gates Foundation, USA. **Project Leader:** Prof. Srinivas Chary Vedala.
2. BBS Programme for Unit 3 & Unit 12. **Sponsoring Agency:** Aurobindo Pharma Limited, Hyderabad. **Project Leader:** Prof. G. Balasubramanyam.
3. Study of Financial Position of Urban Local Bodies in Telangana State Finance Commission – Government of Telangana”. **Sponsoring Agency:** Telangana State Finance Commission. **Project Leader:** Prof. Srinivas Chary Vedala.
4. Scaling up BBS Implementation in NATCO Kothur. **Sponsoring Agency:** The NATCO Pharma Limited, Telangana. **Project Leader:** Prof. G. Balasubramanyam.
5. Consultancy Services to JERC for Manipur and Mizoram, Aizawl for processing of Tariff Petitions for FY 2019-20 in respect of MSPDCL, MSPCL and P&E Department, Mizoram to determine ARR and Tariffs under MYT Regulations. **Sponsoring Agency:** Joint Electricity Regulatory Commission (JERC). **Project Leader:** Mr. K Balarama Reddi.
6. Quality & Quantity Inspections of works / schemes in Five districts of Telanagana State Northern Power Distribution Company Limited. **Sponsoring Agency:** Northern Power Distribution Company of Telangana Limited (TSNPDCL), Hyderabad. **Project Leader:** Mr. K Balarama Reddi.
7. Annual Advisory Service to CESC: **Sponsoring Agency:** Calcutta Electric Supply Corporation (CESC). **Project Leader:** Mr. K Balarama Reddi.
8. Quantity & Quality Inspection works/schemes in the jurisdiction of TSSPDCL. **Sponsoring Agency:** Southern Power Distribution Company of Telangana Limited (TSSPDCL), Hyderabad. **Project Leader:** Mr. K Balarama Reddi.
9. Updating the Report on Reforms and Restructuring of Power Sector in Mizoram. **Sponsoring Agency:** Joint Electricity Regulatory Commission (JERC). **Project Leader:** Mr. K Balarama Reddy.
10. Sustainability Reporting Preparation. **Sponsoring Agency:** NATCO Pharma Limited. **Project Leader:** Prof. G. Balasubramanyam.
11. Quantity & Quality Inspection works/schemes in the jurisdiction of TSNPDCL. **Sponsoring Agency:** Southern Power Distribution Company of Telangana Limited (TSSPDCL), Hyderabad. **Project Leader:** Mr. P Rajagopal Reddy.
12. Processing Tariff Petitions of MePGCL, MepTCL/SLDC and MePDCL for determination of ARR and Tariffs for FY 2020-21 including Trueup for FY 2018-19. **Sponsoring Agency:** Meghalaya State Electricity Regulatory Commission. **Project Leader:** Prof. Rajkiran V Bilolikar.
13. Geospatial Technology Application to Public Health. **Sponsoring Agency:** Department of Science and Technology. **Project Leader:** Prof. Valli Manickam.
14. True Up , APR and Determination of ARR and Tariffs for FY 2019-20. **Sponsoring Agency:** Bihar Electricity Regulatory Commission, Bihar. **Project Leader:** Mr. K Balarama Reddi.
15. Consulting and Technical Support for ICT Enablement of HMDA. **Sponsoring Agency:** Hyderabad Metropolitan Development Authority. **Project Leader:** Prof. Srinivas Chary Vedala.

16. Impact Analysis on Energy Conservation and Energy Efficiency projects undertaken by state of AP. **Sponsoring Agency:** Andhra Pradesh State Energy Conservation Mission (APSECM), Vijayawada. **Project Leader:** Prof. Rajkiran V Bilolikar.
17. Customer Satisfaction Survey -2018-19 **Sponsoring Agency:** Rural Electrification Corporation Limited (REC), New Delhi. **Project Leader:** Prof. Rajkiran V Bilolikar.
18. Development and Maintenance of web portal for national awards to teachers for MHRD. **Sponsoring Agency:** EdCIL (India) Limited. **Project Leader:** Dr. Y. Malini Reddy
19. Organising Workshop in Energy Conservation Week Celebrations from December 14-20, 2019. **Sponsoring Agency:** State Energy Conservation Mission, Vijaywada. **Project Leader:** Prof. Rajkiran V Bilolikar.
24. Screening Exercise for Assessment of Officers – Placement in the scale of ZM(S) and promotion to the cadre ZM (O) and SDM. **Sponsoring Agency:** Life Insurance Corporation of India. **Project Leader:** Prof. Harsh Sharma.
25. Screening exercise for Assessment of officers – placement in the scale of ZM (S) and Promotion to the cadre of ZM (O) and SDM Promotion Round 2020-21. **Sponsoring Agency:** Life Insurance Corporation of India. **Project Leader:** Prof. Harsh Sharma.
26. Screening Exercise for promotion to officers of scale V in Agriculture Insurance Company of India Limited. **Sponsoring Agency:** Agriculture Insurance Company of India Limited. **Project Leader:** Prof. Harsh Sharma.
27. External Evaluation of Central Scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching. **Sponsoring Agency:** Ministry of Human Resource Development Department of Higher Education, Govt. of India. **Project Leader:** Prof. Lakshmi B.

CENTRE FOR ECONOMICS AND FINANCE

20. Evaluation Study of Take Home Ration Implemented by Women & Child Development Department, Government of Maharashtra. **Sponsoring Agency:** Directorate of Economics & Statistics (DES). **Project Leader:** Dr. Sutanuka Devroy.

CENTRE FOR HUMAN RESOURCES DEVELOPMENT

21. Assessing Gender Sensitivity in Media Organisation & content: Evaluation of selected print media houses in four metropolitan cities in India. **Sponsoring Agency:** Ministry of Women & Child Development. **Project Leader:** Dr. Sreerupa Sengupta.
22. Impact Assessment Study of Adolescent Health & Nutrition Education. **Sponsoring Agency:** Commissionerate of Collegiate Education, Government of Telangana, Hyderabad. **Project Leader:** Dr. Sreerupa Sengupta.
23. Impact Evaluation and Efficiency of one stop centers (Assessing the Efficacy and Impact of Selected one stop centres in India). **Sponsoring Agency:** National Commission for Women, New Delhi. **Project Leader:** Dr. Sreerupa Sengupta.

CENTRE FOR INNOVATION TECHNOLOGY (TECHNOLOGY POLICY MANAGEMENT AND INNOVATION AREA)

28. Development of Question Bank - Selection of Employees under accelerated career progression scheme - 2018. **Sponsoring Agency:** Indian Oil Corporation Limited. **Project Leader:** Prof. Nirmalya Bagchi.
29. Development of Question Bank for ACPS - 2019. **Sponsoring Agency:** Indian Oil Corporation Limited, New Delhi. **Project Leader:** Mr. Karnak Roy.

CENTRE FOR MANAGEMENT OF LAND ACQUISITION, RESETTLEMENT AND REHABILITATION

30. End Term Impact Evaluation of Land Acquisition and R & R Implementation under World Bank assisted KSHIP - II Stage 1 projects. **Sponsoring Agency:** Karnataka State Highway Improvement Project (KSHIP) Karnataka. **Project Leader:** Prof. Reshmy Nair.
31. Vetting Of Standard Operating Procedure (SOP) for Processing of Employment Proposal Against

Land Acquired in Eastern Coalfields Ltd.
Sponsoring Agency: Eastern Coalfields Limited. **Project Leader:** Prof. Reshmy Nair.

32. Social Impact Assessment Study of a site near Mysore airport at Village Marashi/ Madaragalli/ Mandakalli Taluk Mysore Rural of District Mysore for a manufacturing project of TASL.
Sponsoring Agency: TATA Advanced Systems Limited. **Project Leader:** Prof. Reshmy Nair.

CENTRE FOR MANAGEMENT STUDIES

33. Third Party Report on Societal Impact of CSIR - CCMB and its research activities. **Sponsoring Agency:** Centre for Cellular and Molecular Biology. **Project Leader:** Prof. Shahaida P.
34. Manpower, Recruitment and Succession Planning for Chenab Valley Power Projects Ltd
Sponsoring Agency: Chenab Valley Power Projects Ltd. **Project Leader:** Prof. Prabhati Pati.
35. Verification of Disbursement Linked Indicators for World Bank Funded MPcars Project & Case Development on PSG Act in MP". **Sponsoring Agency:** State Agency for Public Services (SAPS), Madhya Pradesh. **Project Leader:** Prof. P Shahaida
36. Post Bid Evaluation for identification of cartlization/ Collusion in relation second round auction of coal linkage to IPPS with PPA under SHAKTI b. **Sponsoring Agency:** Coal India Limited. **Project Leader:** Prof. Vilas Shah.
37. Verification of Disbursement - Linked Indicators (DLIs) under Madhya Pradesh Citizen Access to Responsive Services (MPCARS)". **Sponsoring Agency:** State Agency for Public Services (SAPS), Madhya Pradesh. **Project Leader:** Prof. P Shahaida.
38. Accelerating Sales Performance of Sales Managers. **Sponsoring Agency:** Asian Paints Limited. **Project Leader:** Prof. P Shahaida.
39. Formulating HR Rules and Policies for Chenab Valley Power Projects. **Sponsoring Agency:** Chenab Valley Power Projects Ltd. **Project Leader:** Prof. Prabhati Pati.

40. Study the bidding pattern in coal linkage e-auction conducted by MSTC, Kolkata for coking units held between 25th to 29th June2019 in the linkage auction others coking coal sub-sector tranches-IV for possible collusion /Cartelization ".
Sponsoring Agency: Central Coalfields Limited. **Project Leader:** Prof. Vilas Shah.

CENTRE FOR PUBLIC POLICY, GOVERNANCE & PERFORMANCE

41. Engagement for conducting third party evaluation of the population research centres: **Sponsoring Agency:** Ministry of Health and Family Welfare. **Project Leader:** Prof. Nirmalya Bagchi.

CENTRE FOR POVERTY STUDIES & RURAL DEVELOPMENT

42. Horticulture and Farm ponds promoted under MGNREGA. **Sponsoring Agency:** Office of the Commissioner of Rural Development. **Project Leader:** Ms. Sreelekha Ravvarapu.
43. Strengthening value chain in tribal development fund - WADI project areas in AP. **Sponsoring Agency:** National Bank for Agriculture and Rural Development (NABARD). **Project Leader:** Ms. Sreelekha Ravvarapu.

Annexure 5-C

Research and Management Studies

(Project Received during the April 2019- March 2020)

CENTRE FOR ENERGY, ENVIRONMENT, URBAN GOVERNANCE & INFRASTRUCTURE DEVELOPMENT

1. Enhancing Sanitation Situation in the City of Hyderabad. **Sponsoring Agency:** Greater Hyderabad Municipal Corporation. **Project Leader:** Prof. Srinivas Chary Vedala.
2. Advisory Support in the Environmental Area. **Sponsoring Agency:** Visakhapatnam Port Trust. **Project Leader:** Prof. G. Balasubramanyam.
3. Sustainability Reporting Preparation. **Sponsoring Agency:** NATCO Pharma Limited. **Project Leader:** Prof. G. Balasubramanyam.
4. Award of Strategic Plan for Hyderabad City 2.0. **Sponsoring Agency:** Municipal Administration & Urban Development Department – Govt of Telangana. **Project Leader:** Prof. Srinivas Chary Vedala.
5. Customer Satisfaction Survey -2018-19. **Sponsoring Agency:** Rural Electrification Corporation Limited (REC), New Delhi. **Project Leader:** Prof. Rajkiran V Bilolikar.
6. Quantity & Quality Inspection works/schemes in the jurisdiction of TSNPDCL. **Sponsoring Agency:** Telangana State Northern Power Distribution Company Limited (TSNPDCL). **Project Leader:** Mr. K Balarama Reddi.
7. Development and Maintenance of web portal for national awards to teachers for MHRD. **Sponsoring Agency:** EdCIL (India) Limited. **Project Leader:** Prof. Y. Malini Reddy.
8. Quantity & Quality Inspection works/schemes in the jurisdiction of TSSPDCL. Telangana State Northern Power Distribution Company Limited (TSNPDCL). **Project Leader:** Mr. K Balarama Reddi.
9. Development of Certification Course for Property Advisors. **Sponsoring Agency:** Northstar Homes, Hyderabad. **Project Leader:** Prof. Usha Ramachandra.
10. Evaluation Study for Assessment of Biomass Power and Bagasse Cogeneration Potential in the Country: **Sponsoring Agency:** Ministry of New and Renewable Energy (MNRE). **Project Leader:** Prof. Rajkiran V Bilolikar.
11. Independent Assessment of Electricity Consumption of Agricultural Consumers of Maharashtra State Electricity Distribution Company Limited. **Sponsoring Agency:** Maharashtra Electricity Regulatory Commission. **Project Leaders:** Prof. Usha Ramachandra / Prof. Rajkiran V Bilolikar.
12. Processing of Tariff Petitions for FY 2020-21 in respect of MSPDCL, MSPCL and P&E Department, Mizoram to determine ARR and Tariffs under MYT Regulations. **Sponsoring Agency:** Joint Electricity Regulatory Commission(JERC),Mizoram. **Project Leader:** Prof. Rajkiran V Bilolikar.
13. True up for 2018-19, APR for 2019-20 determination of ARR and Tariffs for FY 2020-21 in Bihar. **Sponsoring Agency:** Bihar Electricity Regulatory Commission. **Project Leader:** Prof. Rajkiran V Bilolikar.
14. BBS Implementation programme for their Unit V. **Sponsoring Agency:** Aurobindo Pharma Limited. **Project Leader:** Prof. G. Balasubramanyam.
15. Quantity & Quality Inspection works/schemes in the jurisdiction of TSNPDCL: **Sponsoring Agency:** Telangana State Northern Power Distribution Company Limited (TSNPDCL). **Project Leader:** Prof. Rajkiran V Bilolikar.
16. Competency Enhancement Programme in Environment Area. **Sponsoring Agency:** NATCO Pharma Limited, Telangana. **Project Leader:** Prof. G Balasubramanyam.

17. Consultancy Services to BERC for True up of ARR for FY 2009-10 of Bihar State Hydro Power Corporation Ltd (BSHPCL). **Sponsoring Agency:** Bihar State Hydro Power Corporation Ltd (BSHPCL). **Project Leader:** Mr. K Balarama Reddi.
 18. Organising Workshop in Energy Conservation Week Celebrations from December 14-20, 2019. **Sponsoring Agency:** State Energy Conservation Mission. **Project Leader:** Prof. Rajkiran V Bilolikar.
 19. Advisory Services to CESC Limited. **Sponsoring Agency:** Calcutta Electric Supply Corporation Limited (CESC). **Project Leader:** Prof. Rajkiran V Bilolikar.
 20. Consultancy services to quality control inspection of works relating to various schemes / programmes in rural operation circles of TSSPDCL region for a period of six months from January to June 2020. **Sponsoring Agency:** Telangana State Southern Power Distribution Company Limited (TSSPDCL). **Project Leader:** Prof. Rajkiran V Bilolikar.
 21. Processing Tariff Petitions of MePGCL, MepTCL/SLDC and MePDCL for determination of ARR and Tariffs for FY 2020-21 including Trueup for FY 2018-19. **Sponsoring Agency:** Meghalaya State Electricity Regulatory Commission, Meghalaya. **Project Leader:** Prof. Rajkiran V Bilolikar.
 22. Feasibility and adoption of pumped hydro storage systems in India in view of rapid RE Penetration. **Sponsoring Agency:** THDC India Limited. **Project Leader:** Prof. Usha Ramachandra.
 23. Benchmarking WASH in Schools-Jharkhand. **Sponsoring Agency:** United Nations International Children's Emergency Fund (UNICEF), Jharkhand. **Project Leader:** Prof. Y. Malini Reddy.
 24. Energy Conservation Building Code (ECBC) implementation in the state of Telangana and Andhra Pradesh. **Sponsoring Agency:** Natural Resources Defense Council. **Project Leader:** Prof. Rajkiran V Bilolikar.
 25. Project Cooperation Agreement for improving WASH compliance in schools in Gujarat. **Sponsoring Agency:** United Nations International Children's Emergency Fund (UNICEF), Gujarat. **Project Leader:** Prof. Y. Malini Reddy.
 26. Supporting acceleration of WASH in Schools programme in India-New Delhi. **Sponsoring Agency:** United Nations International Children's Emergency Fund (UNICEF), New Delhi. **Project Leader:** Prof. Y. Malini Reddy.
 27. **Sponsoring Agency:** Bill Milinda Gates Foundation. **Project Leader:** Prof. Srinivas Chary Vedala.
- CENTRE FOR HEALTHCARE MANAGEMENT**
28. Natural Resource Conservation under MGNREGA in Climate Vulnerable Regions of Odisha India. **Sponsoring Agency:** Indian Council of Social Science Research, New Delhi. **Project Leader:** Dr. Saswat Kishore Mishra.
- CENTRE FOR HUMAN RESOURCE & DEVELOPMENT**
29. Manpower Assessment and Review of HR Policy for Telangana Foods. **Sponsoring Agency:** Telangana Food. **Project Leader:** Prof. Lakshmi B.
 30. Formulation Provision of Consultancy services for Rationalisation of Civilian Cadres of Indian Navy. **Sponsoring Agency:** Integrated Headquarters, Ministry of Defence – Navy, New Delhi. **Project Leader:** Prof. Harsh Sharma.
 31. External Evaluation of Central Scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching. **Sponsoring Agency:** Ministry of Human Resource Development Department of Higher Education, Government of India. **Project Leader:** Prof. Lakshmi B.
 32. Impact Assessment Study of Project for Skill Development Programme for unemployed youth of SC/ST/OBC/EWS categories of Society. **Sponsoring Agency:** Power Finance Corporation. **Project Leader:** Dr. Balbir Singh.
 33. Screening exercise for Assessment of officers – placement in the scale of ZM(S) and Promotion

to the cadre of ZM (O) and SDM Promotion Round 2020-21. **Sponsoring Agency:** Life Insurance Corporation of India, Mumbai. **Project Leader:** Prof. Harsh Sharma.

34. Screening Exercise for promotion to officers of scale V in Agriculture Insurance Company of India Limited. **Sponsoring Agency:** Agriculture Insurance Company of India Limited, New Delhi. **Project Leader:** Prof. Harsh Sharma.
35. Carrying out Feasibility study on federation own. **Sponsoring Agency:** Telangana Dairy Development Co-Operative Federation Ltd. **Project Leader:** Hareesh Mepath.
36. Design & Delivery of Capacity Building program for civil Servants to implement 2030 Agenda. **Sponsoring Agency:** NITI Aayog, New Delhi. **Project Leader:** Prof. Harsh Sharma.

CENTRE FOR INNOVATION TECHNOLOGY (TECHNOLOGY POLICY MANAGEMENT AND INNOVATION AREA)

37. Development of Question Bank for ACPS - 2019. **Sponsoring Agency:** Indian Oil Corporation Limited, New Delhi. **Project Leader:** Mr. Karmak Roy.
38. Preparation of DPR establishment of Tamilnadu Marine Forest Training Academic. **Sponsoring Agency:** National Centre for Sustainable Coastal Management, Chennai. **Project Leader:** Prof. Valli Manickam.
39. Preparation of DPR for creation of awareness to coastal communities on CRZ provisions, coastal pollution on BIO-Diversity. **Sponsoring Agency:** National Centre for Sustainable Coastal Management, Chennai. **Project Leader:** Prof. Valli Manickam.
40. Evaluation of the R& D scheme of Ministry of Steel : Promotion of research and development in iron and steel sector. **Sponsoring Agency:** Ministry of Mines. **Project Agency:** Prof. Nirmalya Bagchi.
41. Innovation Awards, Information Dissemination and International Conference under "Component 6" of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching. **Sponsoring**

Agency: Ministry of Human Resource Development Department of Higher Education, Government of India. **Project Leader:** Prof. Valli Manickam.

CENTRE FOR MANAGEMENT OF LAND ACQUISITION, RESETTLEMENT AND REHABILITATION

42. Support to University of Nairobi for LARR. **Sponsoring Agency:** University of Nairobi (UoN), **Project Leader:** Prof. Reshmy Nair.
43. End Term Impact Evaluation of Land Acquisition and R&R Implementation. **Sponsoring Agency:** AP Road Development Corporation, **Project Leader:** Prof. Reshmy Nair.
44. Conducting End Term Impact Evaluation of Land Acquisition and R&R Implementation under World Bank assisted R&B Department /APTRSP Projects. **Sponsoring Agency:** Roads & Buildings Department - Hyderabad, **Project Leader:** Prof. Reshmy Nair.
45. Vetting of Standard Operating Procedure (SOP) for Processing of Employment Proposal Against Land Acquired in Eastern Coalfields Ltd. **Sponsoring Agency:** Eastern Coalfields Limited. **Project Leader:** Prof. Reshmy Nair.
46. End Term Impact Evaluation Study of Implementation of Land Acquisition and Resettlement and Rehabilitation (R&R) of the project". **Sponsoring Agency:** Government of Assam, Public Works Roads Department, **Project Leader:** Prof. Reshmy Nair.
47. Social Impact Assessment Study for land acquisition in North Sikkim by the Ministry of Defence, Government of India" **Sponsoring Agency:** Government of Sikkim, Directorate of Economics, Statistics, Monitoring & Evaluation, **Project Leader:** Prof. Reshmy Nair.
48. Social Impact Assessment Study of a site near Mysore Airport at Village Marashi/ Madaragalli/ Mandakalli Taluk Mysore Rural of District Mysore for a manufacturing project of TASL. **Sponsoring Agency:** TATA Advanced Systems Limited, **Project Leader:** Prof. Reshmy Nair.

CENTRE FOR MANAGEMENT STUDIES

49. Strengthening the Monitoring and Evaluation (M&E) of MPHEQI project. **Sponsoring Agency:** Madhya Pradesh Higher Education Quality Improvement Project (MPHEQIP), **Project Leader:** Prof. P Shahaida.
50. Verification of Disbursement - Linked Indicators (DLIs) under Madhya Pradesh Citizen Access to Responsive Services (MPCARS)". **Sponsoring Agency:** State Agency for Public Services (SAPS), Madhya Pradesh, **Project Leader:** Prof. P Shahaida.
51. Accelerating Sales Performance of Sales Managers. **Sponsoring Agency:** Asian Paints Limited, **Project Leader:** Prof. P Shahaida.
52. Study the bidding pattern in Coal Linkage e-auction conducted by MSTC, Kolkata for coking units held between 25th to 29th June 2019 in the linkage auction others coking coal sub-sector tranches-IV for possible collusion /cartelization “ **Sponsoring Agency:** Central Coalfields Limited, Ranchi **Project Leader:** Prof. Vilas Shah.
53. Post Bid Evaluation for identification of Cartelization/Collusion in relation second round auction of coal linkage to IPPS with PPA under SHAKTI B. **Sponsoring Agency:** Coal India Limited, Kolkata. **Project Leader:** Prof. Vilas Shah.
54. Post Bid Evaluation for identification of Cartelization/Collusion in relation second round auction of coal linkage to IPPS with PPA under SHAKTI Policy. **Sponsoring Agency:** PFC Consulting Limited, New Delhi. **Project Leader:** Prof. Vilas Shah.
55. Undertaking a study on the role of Government of India Stationery Office (GISO). **Sponsoring Agency:** Deputy Controller of Stationery (Adm), Stationery Office, **Project Leader:** Prof. Vilas Shah.

CENTRE FOR PUBLIC POLICY, GOVERNANCE & PERFORMANCE

56. Consultation for devising manpower policy and for study of future business opportunities. **Sponsoring Agency:** Andhra Pradesh Solar Power Corporation Private Limited, Hyderabad. **Project Leader:** Prof. Nirmalya Bagchi.
57. Study on challenges and solutions in establishing functional family courts in different states. **Sponsoring Agency:** Department of Justice, Ministry of Law and Justice, **Project Leader:** Dr. Humera Anjum.

CENTRE FOR POVERTY STUDIES & RURAL DEVELOPMENT

58. Study on pay Structure for Employees of Andhra Pradesh. **Sponsoring Agency:** AP Mineral Development Corporation, **Project Leaders:** Prof. Lakshmi B / Ms. Sreelekha Ravvarapu.
59. Base Line Study on Lead Farmer Platform of MITRA Program in Bihar. **Sponsoring Agency:** Dr. Reddy's Foundation, **Project Leader:** Dr. Roopam Mandal.
60. Strengthening Value Chain in Tribal Development Fund - WADI project areas in Andhra Pradesh. **Sponsoring Agency:** NABARD, **Project Leader:** Ms. Sreelekha Ravvarapu.
61. Study on JLG Financing in Andhra Pradesh. **Sponsoring Agency:** NABARD, Hyderabad **Project Leader:** Ms. Sreelekha Ravvarapu.

Annexure 6

Endowed and Public Lectures (April 2019 – March 2020)

A. ENDOWED LECTURES

1. *12 July 2019*: C C Desai Memorial Lecture (endowed by M/s Gulf Oil Corporation Ltd): “Corporate Governance - Bringing Value to Business” by Dr Alka Mittal, Director, Human Resources, Oil and Natural Gas Corporation Limited, New Delhi.
2. *24 September 2019*: Prof S Venugopal Rao Oration on the Occasion of Birth Centenary (endowed by M/s Prof S Venugopal Rao Memorial Charitable Trust): “Administration of Criminal Justice System: Current Scenario” by Hon’ble Justice J Chelameswar, former Judge of the Supreme Court.
3. *17 February 2020*: Memorial Lecture on Dr V Chandramowli, IAS (Retd) (endowed by M/s Essential Medical Sciences): “Universal Health Coverage: India’s journey must benefit from global learnings” by Dr K Srinath Reddy, President, Public Health Foundation of India and World Heart Federation.

B. PUBLIC LECTURES

1. *16 August 2019*: ASCI’s Lecture Series: “Transforming: Your Well-being, and the Nation’s too” by Sri Arun Maira, former Chairman Boston Consulting Group & Member, Planning Commission.
2. *25 October 2019*: ASCI’s Lecture Series: “Values in Public Policy with Special Reference to Foreign Policy” by Sri Krishnan Srinivasan, IFS (Retd), Diplomat, Scholar and Author.
3. *14 November 2019*: Sri M Bhoj Reddy and Sri EV Rami Reddy Lectures: “Governance in Action: Are We Frittering Our Demographic Dividend? Education and Health in Human Capital for India’s Future” by Prof Lant Pritchett, Development Economist & Prof Jeffrey Hammer, Charles and Marie Robertson Visiting Professor.

4. *6 December 2019*: ASCI Foundation Day Lecture: “The 4.0 Paradigm & Imperatives” by Sri B V R Mohan Reddy, Founder and Executive Chairman, Cyient Limited; Chairman, Board of Governors, IIT Hyderabad; Honorary Consul of Federal Republic of Germany for Telangana and Andhra Pradesh, and Member, Court of Governors, ASCI.

C. BOOK DISCUSSIONS

1. *21 April 2019*: “Not Just a Civil Servant” by Sri Anil Swarup, IAS (Retd) and former Secretary, Ministry of Coal and Secretary, HRD, Government of India.
2. *20 August 2019*: “Management Insights and Achievements of Gandhi: The Soul Force Warrior” by Amb. P A Nazareth, IFS (Retd).



December 6, 2019: Sri BVR Mohan Reddy, Founder and Executive Chairman, Cyient Limited; Chairman, Board of Governors, IIT Hyderabad; Honorary Consul of Federal Republic of Germany for Telangana and Andhra Pradesh, and Member, Court of Governors, ASCI, delivered ASCI Foundation Day Lecture on “The 4.0 Paradigm & Imperatives” at Bella Vista.



August 16, 2019: Sri Arun Maira, former Chairman Boston Consulting Group & Member, Planning Commission, delivered a lecture on “Transforming: Your Well-being, and the Nation’s too” as part of ASCI Lecture Series



Shri Richard Saldanha, Member, ASCI CoG, taking a session at Bella Vista



July 12, 2019: Dr Alka Mittal, Director, Human Resources, Oil and Natural Gas Corporation Limited, delivered C C Desai Memorial Lecture (endowed by M/s Gulf Oil Corporation Ltd



March 7, 2020: Hon'ble Vice President of India Shri M.Venkaiah Naidu visited Bella Vista and interacted with faculty. Shri K.Padmanabhaiah, Chairman of ASCI Court of Governors, introducing the Deans Prof.NrimalyaBagchi and Prof.Valli Manickam



April 24, 2019: International workshop on "Training and Dialogue for the Implementation of the 2030 Agenda" at College Park Campus



December 6, 2019: Bella Vista, the then Nizam Son Prince of Berar's residence and currently the headquarters of ASCI, decked up for Foundation Day Celebrations



June 19, 2019: Bangladesh civil services officials after completing a course in Bella Vista



July 8, 2019: Officials of Asian Development Bank during a programme in Bella Vista